

CHiPS *One World*

Data Reported

CHiPS *One World* is the most comprehensive total compensation survey currently available. No other survey provides total compensation data on as broad a group of positions. In addition to base salary information, CHiPS *One World* reports eligibility rates, participation rates, and dollar values for short and long term incentives. A detailed policies and practices report is also included.

U.S. data is reported for all companies combined as well as for the following industry groupings:

- ALDA (Analytical, Life Science & Diagnostics Association)
- Communication Equipment / Telecommunication Services
- Technology Hardware / Electronics
- Software / Internet
- Tax Exempt / Gov't Chartered / Defense

U.S. data is reported for all geographic regions combined as well as the following regional groupings:

- Central / Midwest
- Mid-Atlantic
- Mountain States
- Northeast
- Pacific Northwest / Northern CA
- Silicon Valley
- Southeast
- Southern CA
- Texas / Southwest



In 2017, global data was reported for select job families in the following countries:

Countries		
Australia	Ireland	Poland
Belgium	Israel	Portugal
Brazil	Italy	Russian Federation
Canada	Japan	Singapore
Chile	Korea	South Africa
Czech Republic	Malaysia	Spain
Denmark	Mexico	Sweden
Finland	Netherlands	Switzerland
France	New Zealand	Taiwan
Germany	Norway	United Arab Emirates
Hong Kong	People's Republic of China	United Kingdom
India	Philippines	