

CHiPS *One World*

Data Reported

CHiPS *One World* is the most comprehensive total compensation survey currently available. No other survey provides total compensation data on as broad a group of positions. In addition to base salary information, CHiPS *One World* reports eligibility rates, participation rates, and dollar values for short and long term incentives. A detailed policies and practices report is also included.

U.S. data is reported for all companies combined as well as for the following industry groupings:

- ALDA (Analytical, Life Science & Diagnostics Association)
- Communication Equipment / Telecommunication Services
- Technology Hardware / Electronics
- Software / Internet
- Tax Exempt / Gov't Chartered / Defense

U.S. data is reported for all geographic regions combined as well as the following regional groupings:

- Central / Midwest
- Mid-Atlantic
- Mountain States
- Northeast
- Pacific Northwest / Northern CA
- Silicon Valley
- Southeast
- Southern CA
- Texas / Southwest



In 2019, global data was reported for select job families in the following countries:

Countries		
Argentina	India	Philippines
Australia	Ireland	Poland
Austria	Israel	Russian Federation
Belgium	Italy	Saudi Arabia
Brazil	Japan	Singapore
Canada	Korea	South Africa
Chile	Malaysia	Spain
Colombia	Mexico	Sweden
Denmark	Netherlands	Switzerland
Egypt	Norway	Taiwan
Finland	People's Republic of China	United Arab Emirates
France	Peru	United Kingdom
Germany		

