



Pearl Meyer

2024 College Graduate and Intern Compensation Survey Report

Participating Companies List

Participating Companies List

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Participating Companies List

2024 Participating Companies List

Ally Financial Inc.

American International Group (AIG)

Applied Research Laboratories - The University of Texas at Austin

Argonne National Laboratory

Bath & Body Works Inc

Bayer Corporation

Bechtel Global Corporation

Bechtel Plant Machinery, Inc.

Black & Veatch Corporation

Black Knight Financial Services

BNSF Railway Company

Boise Cascade Company

Booz Allen Hamilton Inc.

Brady Corporation

Bunge Limited

Burlington Stores, Inc.

Burns & McDonnell Engineering

CACI International, Inc.

Caterpillar

CDM Smith Inc.

Centene Corporation

Charter Communications, Inc.

Cheniere Energy, Inc

Cherokee Nation Businesses, LLC

CIGNA Corporation

Cleveland-Cliffs Inc.

CNA

Colas

Colliers Engineering & Design

Commonwealth Associates

Corning Incorporated

Cox Communications, Inc.

Cummins, Inc.

Danaher Corporation

Department of Energy's Kansas City National Security Campus

Dewberry

Direct Supply, Inc.

Dominion Energy, Inc.

Dow

Draper Laboratory

E. & J. Gallo Winery

Eagle Materials

Eaton Corporation

eBay Inc.

Edward Jones

Enercon Services

ENGIE North America Inc.

Fermi National Accelerator Laboratory

Participating Companies List

2024 Participating Companies List (Continued)

Fidelity Investments

FIS Global

Fluor Corporation

Ford Motor Company

Framatome

Gannett Fleming, Inc.

GBA

GDIT

General Dynamics Mission Systems

Gilbane, Inc.

Granite Construction Inc.

Gray, Inc.

Gresham Smith

Guidehouse

H.W. Lochner, Inc.

HBM Holdings Company

Henderson Engineers

Herbert, Rowland, and Grubic

HGA

HNTB Corporation

Holt Group

Hormel Foods Corp.

HP Enterprise Services

Humana Inc.

Idaho National Laboratory

Ingram Micro Inc.

Institute for Defense Analyses

International Paper Company

Jet Propulsion Laboratory

Johns Hopkins University Applied Physics Laboratory

Kennedy/Jenks Consultants, Inc.

Kronos Incorporated

Lawrence Livermore National Laboratory

Liberty Mutual Group

Lockheed Martin Corporation

L'Oreal USA

Los Alamos National Laboratory

Lumen

LyondellBasell

M. A. Mortenson Company

McCarthy

Mentor Graphics Corporation

Messer North America, Inc.

MIT Lincoln Laboratory

MODEC International, Inc.

Multistudio

National Renewable Energy Laboratory

Participating Companies List

2024 Participating Companies List (Continued)

NCCI Holdings, Inc

NextEra Energy, Inc.

Nike, Inc.

Noblis, Inc.

Northrop Grumman Corporation

Novartis Corp.

NTT Research, Inc.

Oak Ridge National Laboratory UT-Battelle, LLC

Olsson

Oriental Bank

PACCAR Inc

Pacific Northwest National Laboratory

Pactiv Evergreen

Parsons Corporation

Port Authority of NY/NJ

Prudential Financial Inc.

pSemi Corporation

RAND Corporation

Renesas Electronics America Inc.

Ricoh Americas Corporation

RS&H

Sandia National Laboratories

Sargent & Lundy, LLC

Savannah River National Laboratory

Sierra Nevada Corporation

Simpson Gumpertz & Heger Inc. (SGH)

Sonoco Products Company

Southwest Research Institute

SRI International

Stanley Consultants Inc.

Stantec Inc.

State Farm Mutual Automobile Insurance Company

Stellantis NV

Stryker Corporation

STV Group, Incorporated

Subaru of America, Inc.

Subaru Research & Development

Swagelok Company

Target Corporation

Tenneco Inc

Terracon Consultants, Inc.

The Aerospace Corporation

The Capital Group

The Hershey Company

The MathWorks, Inc.

The MITRE Corporation

The Procter & Gamble Company

Participating Companies List

2024 Participating Companies List (Continued)

The Progressive Corporation

The TJX Companies, Inc.

Trane Technologies

United Launch Alliance

UnitedHealth Group Incorporated

University Corporation for Atmospheric Research (UCAR)

USAA

Utah State University Space Dynamics Laboratory

VHB

Victoria's Secret & Co.

Wade Trim Group Inc

Wood

Worley

WSP

Participating Companies List

Participating Companies by Country

Australia	2	Fewer Than 5 Companies Submitted
Belgium	1	Fewer Than 5 Companies Submitted
Brazil	1	Fewer Than 5 Companies Submitted
Canada	14	Bunge Limited Burns & McDonnell Engineering CDM Smith Inc. Danaher Corporation Fluor Corporation Framatome Gannett Fleming, Inc. Guidehouse International Paper Company Mentor Graphics Corporation Parsons Corporation Stantec Inc. Wood Worley
Chile	2	Fewer Than 5 Companies Submitted
Egypt	1	Fewer Than 5 Companies Submitted
Germany	1	Fewer Than 5 Companies Submitted
India	6	Bechtel Global Corporation CDM Smith Inc. FIS Global Guidehouse Mentor Graphics Corporation The MathWorks, Inc.
Mexico	2	Fewer Than 5 Companies Submitted
Netherlands	1	Fewer Than 5 Companies Submitted
People's Republic of China	2	Fewer Than 5 Companies Submitted
Poland	1	Fewer Than 5 Companies Submitted
Puerto Rico	1	Fewer Than 5 Companies Submitted
Spain	1	Fewer Than 5 Companies Submitted
Taiwan	1	Fewer Than 5 Companies Submitted
Turkey	1	Fewer Than 5 Companies Submitted
United Arab Emirates	2	Fewer Than 5 Companies Submitted
United Kingdom	3	Fewer Than 5 Companies Submitted