



Pearl Meyer

2023 IBM Corporate Flight Operations
Compensation Survey

Participating Companies List

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Adobe Systems Incorporated	Dominion Energy, Inc.	Lincoln Financial Group
Air Products & Chemicals Inc.	Dow	Lockheed Martin Corporation
Albertson's, Inc.	Eastman Chemical Company	M/I Homes
Altria Client Services Inc.	Embraer Aircraft Holding, Inc.	Massachusetts Mutual Life Insurance Company
American Express	Enterprise Holdings	McDonald's Corporation
American International Group (AIG)	Exelon Corporation	Mente, L.L.C.
AMGEN	ExxonMobil Corporation	Merck & Co., Inc.
AT&T Inc.	Florian LLC	Micron Technology, Inc.
Ball Corporation	Fortive Corporation	Murphy USA Inc.
Bank of America Corporation	Friedkin Aviation	Nationwide Realty Investors
Battelle Memorial Institute	Gilead Sciences, Inc.	Netflix
Bechtel Global Corporation	GlaxoSmithKline	NextEra Energy, Inc.
Becton, Dickinson and Company	Google LLC	Parker Hannifin Corporation
Berwind Corporation	Great American Insurance Group	PepsiCo, Inc.
Blackrock, Inc.	Gulfstream Aerospace Corporation	Pfizer, Inc.
Cargill	Halliburton Company	QUALCOMM Incorporated
Centene Corporation	Hess Corporation	Raytheon Technologies
Charter Communications, Inc.	Honeywell International, Inc.	Schweitzer Engineering Laboratories
Chevron Corporation	HP Enterprise Services	Sierra Pacific Industries
Cintas Corporation	IAC/InterActiveCorp	Southern Company
Citigroup Inc.	IBM Corporation	Starbucks Corporation
Comcast Corporation	Interlaken Capital Aviation Services, Inc.	Swagelok Company
Corteva Agriscience	Johnson & Johnson	Target Corporation
Cortland	JPMorgan Chase Bank, N.A.	The Boeing Company
Cox Communications, Inc.	Kohler Co.	The Chubb Corporation
Crane Co.	L Brands Inc.	The Coca-Cola Company
Danaher Corporation	Liberty Mutual Group	The Hershey Company

Participating Companies List

The Home Depot Inc.
The J.M. Smucker Company
The Kroger Co.
The Procter & Gamble Company
The Travelers Companies
Toyota Motor North America
Tyson Foods Inc
UnitedHealth Group Incorporated
Verizon Communications Inc.
Whirlpool Corporation
Zachry Industrial Inc.
Zimmer Biomet