

MULTI-INDUSTRY SURVEY SCHEDULE

SURVEY	DATA EFFECTIVE DATE	SUBMISSION DUE DATE	PUBLICATION DATE	JOB MATCHING SESSION	RESULTS MEETING
CHiPS One World	4/1/2023	4/28/2023	Week of 7/3/2023		
College Graduate and Intern Compensation Survey	1/15/2023	2/17/2023	Week of 4/18/2023		
Compensation Planning Survey		9/15/2023	CPGR: Oct 2023 Full Report: Nov 2023		
Cyber Security, AI, Data Science Salary Survey	1/1/2023	2/10/2023	Week of 4/3/2023		
Executive Compensation and Benchmarking Survey	4/1/2023	5/12/2023	7/31/2023		
Executive Compensation & Benefits Report for Hospitals & Health Systems	1/1/2023	3/17/2022	May 2023		
Executive Compensation & Benefits Report for Hospitals & Health Systems - Upstate New York	1/1/2023	3/17/2023	May 2023		
Executive Compensation & Benefits Report for Rural and Critical Access Hospitals	1/1/2023	3/17/2023	May 2023		
Executive Compensation & Benefits Report for Independent Colleges & Universities	10/1/2022	12/16/2022	February 2023		
Executive Compensation & Benefits Report for Top Liberal Arts Colleges	10/1/2022	12/16/2022	February 2023		
Forest Products Industry Compensation Survey	4/1/2023	5/5/2023	8/1/2023		September 2023
HR Alliance Compensation Survey	4/1/2023	6/16/2023	8/21/2023		
IBM Corporate Flight Operations Compensation Survey	4/1/2023	5/12/2023	7/24/2023		
Pearl Meyer Benefits Survey			April 2024		

MULTI-INDUSTRY SURVEY SCHEDULE

SURVEY	DATA EFFECTIVE DATE	SUBMISSION DUE DATE	PUBLICATION DATE	JOB MATCHING SESSION	RESULTS MEETING
The Post Doctorate Compensation Survey	11/1/2022	12/9/2022	2/6/2023		
The Research & Development Survey	5/1/2023	6/2/2023	8/1/2023		September 2023
The Technician and Technical Support Salary Survey	1/1/2023	2/10/2023	4/6/2023		
The Job Titling Practices Survey	2/1/2023	3/6/2023	3/31/2023		

REAL ESTATE SURVEY SCHEDULE

SURVEY	DATA EFFECTIVE DATE	SUBMISSION DUE DATE	PUBLICATION DATE	JOB MATCHING SESSION	RESULTS MEETING
Real Estate Compensation Survey	5/1/2023	7/14/2023	Week of 10/9/2023		
ASHA Seniors Housing Industry Compensation Survey	5/1/2023	7/14/2023	Week of 10/9/2023		
BOMA Healthcare Real Estate Compensation Survey	5/1/2023	7/14/2023	Week of 10/9/2023		
NAHMA Affordable Housing Industry Compensation Survey	5/1/2023	7/14/2023	Week of 10/9/2023		

ENGINEERING & CONSTRUCTION SURVEY SCHEDULE

SURVEY	DATA EFFECTIVE DATE	SUBMISSION DUE DATE	PUBLICATION DATE	JOB MATCHING SESSION	RESULTS MEETING
AEC Compensation Survey Architectural	5/15/2023	6/30/2023	8/28/2023		
AEC Compensation Survey Construction	5/15/2023	6/30/2023	9/15/2023		
AEC Compensation Survey Drafting	5/15/2023	6/30/2023	9/15/2023		
AEC Compensation Survey Engineering	5/15/2023	6/30/2023	9/15/2023		
AEC Compensation Survey Executive	5/15/2023	6/30/2023	8/28/2023		
AEC Compensation Survey Support Services	5/15/2023	6/30/2023	9/29/2023		
AEC Compensation Survey Science and Lab	5/15/2023	6/30/2023	9/29/2023		
Engineering & Construction Benefits and Human Resources Policies Survey			April 2024		
Engineering and Construction Compensation Forum Survey	6/1/2023	7/14/2023	9/1/2023		October 2023
Houston Engineering and Construction Salary Survey	1/1/2023	2/3/2023	5/1/2023		May 2023
(conducted twice per year)	7/1/2023	8/4/2023	10/2/2023		November 2023
National Engineering and Construction Salary Survey	5/15/2023	6/5/2023	8/14/2023		September 2023
The Drilling Management Survey	8/1/2023	8/14/2023	October 2023		
The Rig Crew Survey	8/1/2023	8/14/2023	October 2023		
U.S. Energy Service Survey			TBD		

BANK & CREDIT UNION SURVEY SCHEDULE

SURVEY	DATA EFFECTIVE DATE	SUBMISSION DUE DATE	PUBLICATION DATE
Banking Benefits and Human Resources Policies Survey <small>(conducted every other year 2020, 2022, etc.)</small>	1/1/2024	3/8/2024	5/17/2024
Bank Director Compensation and Governance Practices Survey <small>(conducted every other year 2021, 2023, etc.)</small>	1/1/2023	3/3/2023	5/8/2023
Banks of the Carolinas Banking Compensation Survey	4/1/2023	5/26/2023	Week of 8/14/23
California Bankers Association Compensation & Benefits Benchmark Survey	4/1/2023	6/9/2023	9/1/2023
Connecticut Banking Compensation Survey	4/1/2023	5/26/2023	Week of 8/14/23
Colorado Banking Survey	4/1/2023	5/26/2023	Week of 8/14/23
Credit Unions CEO and Senior Executive Total Compensation Survey	6/1/2023	6/30/2023	Week of 8/21/2023
Florida Banking Compensation Survey	4/1/2023	5/26/2023	Week of 8/14/23
Georgia Banking Compensation Survey	4/1/2023	5/26/2023	Week of 8/14/23
Massachusetts Banking Compensation Survey	4/1/2023	5/26/2023	Week of 8/14/23
National Banking Compensation Survey	4/1/2023	6/30/2023	9/11/2023
New York Banking Compensation Survey	4/1/2023	5/26/2023	Week of 8/14/23
Northeast Banking Compensation Survey	4/1/2023	5/26/2023	Week of 8/14/23
Northern New England Banking Compensation Survey	4/1/2023	5/26/2023	Week of 8/14/23
South Atlantic Banking Compensation Survey	4/1/2023	5/26/2023	Week of 8/14/23
Virginia Banking Compensation Survey	4/1/2023	5/26/2023	Week of 8/14/23

MULTI-INDUSTRY SURVEY FEES

SURVEY	2023 PARTICIPANT MEMBERSHIP PRICE*
CHIPS <i>One World</i>	\$4,250
College Graduate and Intern Compensation Survey	\$1,095
Compensation Planning Survey	Free to Participants / \$495 Non-Participants
Cyber Security, AI, Data Science Salary Survey	Contact Pearl Meyer
Executive Compensation and Benchmarking Survey	\$3,750
Executive Compensation & Benefits Report for Hospitals & Health Systems	Full Survey Results: \$795 / Summary Report: No Fee
Executive Compensation & Benefits Report for Hospitals & Health Systems - Upstate New York	Contact Pearl Meyer
Executive Compensation & Benefits Report for Rural and Critical Access Hospitals	Contact Pearl Meyer
Executive Compensation & Benefits Report for Independent Colleges & Universities	Full Survey Results: \$795 / Summary Report: No Fee
Executive Compensation & Benefits Report for Top Liberal Arts Colleges	Contact Pearl Meyer
Forest Products Industry Compensation Survey	Contact FPICA regarding membership fees
HR Alliance Compensation Survey	Contact HR Alliance regarding membership fees
IBM Corporate Flight Operations Compensation Survey	\$2,750
Pearl Meyer Benefits Survey	\$950
The Post Doctorate Compensation Survey	\$1,050

* Plus applicable City/State sales tax

MULTI-INDUSTRY SURVEY FEES

SURVEY	2023 PARTICIPANT MEMBERSHIP PRICE*
The Research & Development Survey	\$3,250
The Research & Development Survey Management Addendum	\$500
The Technician and Technical Support Salary Survey	\$1,950
The Job Titling Practices Survey	Free to Participants

REAL ESTATE SURVEY FEES

SURVEY	2023 PARTICIPANT MEMBERSHIP PRICE*
Real Estate Compensation Survey	Contact Pearl Meyer
ASHA Seniors Housing Industry Compensation Survey	Contact Pearl Meyer
BOMA Healthcare Real Estate Compensation Survey	Contact Pearl Meyer
NAHMA Affordable Housing Industry Compensation Survey	Contact Pearl Meyer

* Plus applicable City/State sales tax

ENGINEERING & CONSTRUCTION SURVEY FEES

SURVEY	2023 PARTICIPANT MEMBERSHIP PRICE*
AEC Compensation Survey Architectural	Contact Pearl Meyer
AEC Compensation Survey Construction	Contact Pearl Meyer
AEC Compensation Survey Drafting	Contact Pearl Meyer
AEC Compensation Survey Engineering	Contact Pearl Meyer
AEC Compensation Survey Executive	Contact Pearl Meyer
AEC Compensation Survey Support Services	Contact Pearl Meyer
AEC Compensation Survey Science and Lab	Contact Pearl Meyer
Engineering & Construction Benefits and Human Resources Policies Survey	\$950
Engineering and Construction Compensation Forum Survey	Contact Pearl Meyer
Houston Engineering and Construction Salary Survey	\$1,450 per edition (publishes 2x per year)
National Engineering and Construction Salary Survey	\$3,950
The Drilling Management Survey	\$4,950 or \$8100 with Rig Crew
The Rig Crew Survey	\$4,950 or \$8100 with Drilling Management
U.S. Energy Service Surveys	Contact Pearl Meyer

* Plus applicable City/State sales tax

BANK & CREDIT UNION SURVEY FEES

SURVEY	2023 PARTICIPANT MEMBERSHIP PRICE*
Banking Benefits and Human Resources Policies Survey (conducted every other year 2020, 2022, etc.)	\$695
Bank Director Compensation and Governance Practices Survey (conducted every other year 2021, 2023, etc.)	\$695
Banks of the Carolinas Banking Compensation Survey	Contact Pearl Meyer
California Bankers Association Compensation & Benefits Benchmark Survey	Contact California Bankers Association regarding fee information
Connecticut Banking Compensation Survey	Contact Connecticut Bankers Association regarding fee information
Credit Unions CEO and Senior Executive Total Compensation Survey	Contact Pearl Meyer
Florida Banking Compensation Survey	Contact Pearl Meyer
Georgia Banking Compensation Survey	Contact Pearl Meyer
Massachusetts Banking Compensation Survey	Contact Pearl Meyer
National Banking Compensation Survey	\$550
New York Banking Compensation Survey	Contact Pearl Meyer
Northeast Banking Compensation Survey	Contact Pearl Meyer
Northern New England Banking Compensation Survey	Contact Pearl Meyer
South Atlantic Banking Compensation Survey	Contact Pearl Meyer
Virginia Banking Compensation Survey	Contact Pearl Meyer

* Plus applicable City/State sales tax

** Contact Pearl Meyer for custom peer group report (CPGR) fees

CUSTOM PEER GROUP REPORT (CPGR) FEES

DESCRIPTION	FEE*
CHiPS One World & Executive Compensation and Benchmarking Survey	
First CHiPS One World online job data CPGR (included with survey membership)	Free
First Executive Compensation and Benchmarking Survey online job data CPGR (included with survey membership)	Free
Additional CHiPS One World or Executive Compensation and Benchmarking Survey online job data CPGRs	\$575
Pre-purchase CHiPS One World & Executive Compensation and Benchmarking Survey CPGR bundles:	
Unlimited online job data CPGRs for CHiPS One World <u>or</u> Executive Compensation and Benchmarking Survey	\$1,550
Unlimited online job data CPGRs for both CHiPS One World <u>and</u> Executive Compensation and Benchmarking Survey	\$2,550
First College Graduate and Intern Compensation Survey online job data CPGR (included with survey membership)	Free
Cyber Security Salary Survey	\$550
Engineering and Construction Compensation Forum Survey	\$550
Forest Products Industry Compensation Survey	Free
IBM Corporate Flight Operations Compensation Survey	Free
National Engineering and Construction Salary Survey	\$550
The Research & Development Survey	\$550 per survey section

* Plus applicable City/State sales tax