



Pearl Meyer

2023 Banking Compensation Survey Report

Participant List

Participant List

2023 Northern New England Banking Participant List

Androscoggin Bank	Machias Savings Bank
Bangor Savings Bank	Maine Community Bank
Bank of New Hampshire	Mascoma Bank
Bar Harbor Bank & Trust	National Bank of Middlebury
Bath Savings Institution	Newburyport Bank
Brattleboro Savings & Loan Assoc.	North Shore Bank
Camden National Corporation	Northfield Savings Bank
Claremont Savings Bank	Norway Savings Bank
Community National Bank	Partners Bank
Eastern Bank	Passumpsic Bank
First Seacoast Bank	Pentucket Bank
Franklin Savings Bank (ME)	Peoples Trust Company
Franklin Savings Bank (NH)	Piscataqua Savings Bank
GFA Federal Credit Union	Saco & Biddeford Savings Institution
Gorham Savings Bank	Salem Co-operative Bank
Haverhill Bank	Skowhegan Savings Bank
Jeanne D'Arc Credit Union	Sugar River Bank
Kennebec Savings Bank	The First, N.A.
Kennebunk Savings Bank	Union Bank
Ledyard National Bank	Woodsville Guaranty Savings Bank
Lowell Five	

Participant List

By Asset Size as of 4/1/23

Up to \$700 million

Brattleboro Savings & Loan Assoc.
Claremont Savings Bank
First Seacoast Bank
Franklin Savings Bank (ME)
GFA Federal Credit Union
Haverhill Bank
National Bank of Middlebury
Peoples Trust Company
Piscataqua Savings Bank
Salem Co-operative Bank
Sugar River Bank
Woodsville Guaranty Savings Bank

\$700 million up to \$1.4 billion

Bath Savings Institution
Community National Bank
Franklin Savings Bank (NH)
Ledyard National Bank
Maine Community Bank
Partners Bank
Passumpsic Bank
Pentucket Bank
Saco & Biddeford Savings Institution
Skowhegan Savings Bank
Union Bank

Participant List

By Asset Size as of 4/1/23 (continued)

\$1.4 billion and above

Androscoggin Bank
Bangor Savings Bank
Bank of New Hampshire
Bar Harbor Bank & Trust
Camden National Corporation
Eastern Bank
Gorham Savings Bank
Jeanne D'Arc Credit Union
Kennebec Savings Bank
Kennebunk Savings Bank
Lowell Five
Machias Savings Bank
Mascoma Bank
Newburyport Bank
North Shore Bank
Northfield Savings Bank
Norway Savings Bank
The First, N.A.