

2023 Banking Compensation Survey Report

Participant List

2023 Massachusetts Banking Participant List

Abington Bank

Adams Community Bank

Athol Savings Bank

Avidia Bank

Bank of Canton

bankESB

BankFive

BankGloucester

BankNewport

BayCoast Bank

Bluestone Bank

Boston Firefighters Credit Union

Bristol County Savings Bank

Brookline Bancorp

Cambridge Savings Bank

Camden National Corporation

Cape Ann Savings Bank

Cape Cod 5

Central One Federal Credit Union

Centreville Bank

Clinton Savings Bank

Coastal Heritage Bank

Coastal1 Credit Union

Colonial Federal Savings Bank

Cornerstone Bank (MA)

Country Bank (MA)

Dedham Institution for Savings

Dime Bank Eagle Bank

East Cambridge Savings Bank

Eastern Bank
Fidelity Bank (MA)

Florence Bank

GFA Federal Credit Union

Greenfield Cooperative Bank

Greenfield Savings Bank

Greenwood Credit Union

Greylock Federal Credit Union

Hanscom Federal Credit Union

HarborOne Bank Haverhill Bank

Hometown Bank

I-C Federal Credit Union

Institution for Savings

Jeanne D'Arc Credit Union

Leader Bank, N.A.

Lee Bank

Leominster Credit Union

Lowell Five

Main Street Bank (MA)

Marblehead Bank

Martha's Vineyard Bank

Mass Bay Credit Union

Massachusetts Institute of Technology Federal Credit Union

Mechanics Cooperative Bank (MA)

Methuen Co-operative Bank

Middlesex Savings Bank

Milford Federal Bank

Millbury Federal Credit Union

Monson Savings Bank

Participant List (continued)

Naveo Credit Union Navigant Credit Union New Valley Bank & Trust

Newburyport Bank

North Brookfield Savings Bank North Easton Savings Bank

North Shore Bank

Northern Bank

OneLocal Bank

Pentucket Bank

PeoplesBank

Reading Cooperative Bank

Rockland Trust Company

Rollstone Bank & Trust

Salem Co-operative Bank

Salem Five Bank

Savers Bank

Seamen's Bank

Sharon & Crescent United Credit Union

South Shore Bank St. Anne's Credit Union

St. Mary's Credit Union The Cooperative Bank

The Cooperative Bank of Cape Cod

The Pittsfield Cooperative Bank

The Savings Bank
The Village Bank

The Washington Trust Company

Walpole Co-operative Bank Washington Savings Bank

Watertown Savings Bank

Webster First Federal Credit Union Webster Five Cents Savings Bank

Westfield Bank

Winchester Co-operative Bank

Winchester Savings Bank

Winter Hill Bank, FSB

Workers' Credit Union

By Asset Size as of 4/1/23

Up to to \$500 million

BankGloucester
Boston Firefighters Credit Union
Colonial Federal Savings Bank
Marblehead Bank
Mass Bay Credit Union
Methuen Co-operative Bank
Milford Federal Bank
Millbury Federal Credit Union
Naveo Credit Union
New Valley Bank & Trust
North Brookfield Savings Bank
Seamen's Bank
The Pittsfield Cooperative Bank
Washington Savings Bank
Winter Hill Bank, FSB

\$500 million up to \$900 million

Athol Savings Bank

Bank of Canton

Central One Federal Credit Union

Clinton Savings Bank

Eagle Bank

GFA Federal Credit Union

Greenfield Cooperative Bank

Greenwood Credit Union

Haverhill Bank

I-C Federal Credit Union

Lee Bank

Massachusetts Institute of Technology Federal Credit Union

Mechanics Cooperative Bank (MA)

Monson Savings Bank

OneLocal Bank

Reading Cooperative Bank

Salem Co-operative Bank

Savers Bank

The Cooperative Bank

The Savings Bank

Walpole Co-operative Bank

Winchester Co-operative Bank

Winchester Savings Bank

By Asset Size as of 4/1/23 (continued)

\$900 million up to \$1.4 billion

Abington Bank

Adams Community Bank

Cape Ann Savings Bank

Coastal Heritage Bank

Dime Bank

Greenfield Savings Bank

Hometown Bank

Leominster Credit Union

Martha's Vineyard Bank

Pentucket Bank

Rollstone Bank & Trust

Sharon & Crescent United Credit Union

St. Anne's Credit Union

St. Mary's Credit Union

Webster Five Cents Savings Bank

\$1.4 billion up to \$2.5 billion

bankESB

BankFive

Bluestone Bank

Centreville Bank

Cornerstone Bank (MA)

Country Bank (MA)

Dedham Institution for Savings

East Cambridge Savings Bank

Fidelity Bank (MA)

Florence Bank

Greylock Federal Credit Union

Hanscom Federal Credit Union

Jeanne D'Arc Credit Union

Lowell Five

Main Street Bank (MA)

Newburyport Bank

North Easton Savings Bank

North Shore Bank

South Shore Bank

The Cooperative Bank of Cape Cod

The Village Bank

Watertown Savings Bank

Webster First Federal Credit Union

By Asset Size as of 4/1/23 (continued)

\$2.5 billion and above

Avidia Bank

BankNewport

BayCoast Bank

Bristol County Savings Bank

Brookline Bancorp

Cambridge Savings Bank

Camden National Corporation

Cape Cod 5

Coastal1 Credit Union

Eastern Bank

HarborOne Bank

Institution for Savings

Leader Bank, N.A.

Middlesex Savings Bank

Navigant Credit Union

Northern Bank

PeoplesBank

Rockland Trust Company

Salem Five Bank

The Washington Trust Company