



Pearl Meyer

2022 Banking Compensation Survey Report

Participant List

Participant List

2022 Virginia Bankers Association Participant List

American National Bank & Trust Company
Bank of Botetourt
Bank of Charlotte County
Bank of Clarke County
Bank of the James
BCT-Bank of Charles Town
Benchmark Community Bank
Blue Ridge Bank
Burke & Herbert Bank and Trust Company
Calvin B. Taylor Bank
Carter Bank & Trust
Chain Bridge Bank, NA
Chesapeake Bank
Citizens and Farmers Bank
Citizens Bank and Trust Company (VA)
Community Bank of the Chesapeake
Dollar Bank
Farmers Bank, Windsor, Virginia
Fidelity Bank (NC)
First Bank (VA)
First Community Bank (VA)
First National Bank (VA)
Forbright Bank
Frontier Community Bank
HomeTrust Bank
Legacy Bank
MainStreet Bank (VA)
Metro City Bank
New Peoples Bank
Oak View National Bank
Pendleton Community Bank
Powell Valley National Bank
Primis Bank
Select Bank (VA)
Skyline National Bank
Surrey Bank & Trust
The Bank of Marion
The Bank of Southside Virginia
The Farmers Bank of Appomattox
The First Bank and Trust Company
The National Bank of Blacksburg
TruPoint Bank
Virginia Community Capital
Virginia National Bank
Virginia Partners Bank

Participant List

Assets as of April 1, 2022

Up to \$700 million

Bank of Charlotte County
Citizens Bank and Trust Company (VA)
Farmers Bank, Windsor, Virginia
Frontier Community Bank
Legacy Bank
Oak View National Bank
Pendleton Community Bank
Powell Valley National Bank
Select Bank (VA)
Surrey Bank & Trust
The Bank of Marion
The Bank of Southside Virginia
The Farmers Bank of Appomattox
TruPoint Bank
Virginia Community Capital
Virginia Partners Bank

\$700 million to \$2 billion

Bank of Botetourt
Bank of Clarke County
Bank of the James
BCT-Bank of Charles Town
Benchmark Community Bank
Calvin B. Taylor Bank
Chain Bridge Bank, NA
Chesapeake Bank
First Bank (VA)
First National Bank (VA)
MainStreet Bank (VA)
New Peoples Bank
Skyline National Bank
The National Bank of Blacksburg
Virginia National Bank

\$2 billion and above

American National Bank & Trust Company
Blue Ridge Bank
Burke & Herbert Bank and Trust Company
Carter Bank & Trust
Citizens and Farmers Bank
Community Bank of the Chesapeake
Dollar Bank
Fidelity Bank (NC)
First Community Bank (VA)
Forbright Bank
HomeTrust Bank
Metro City Bank
Primis Bank
The First Bank and Trust Company