

## MULTI-INDUSTRY SURVEY SCHEDULE

SURVEY	DATA EFFECTIVE DATE	SUBMISSION DUE DATE	PUBLICATION DATE	JOB MATCHING SESSION	RESULTS MEETING
<b>ASHA Seniors Housing Industry Compensation Survey</b>	5/1/2021	6/18/2021	Week of 10/4/2021		
<b>BOMA Healthcare Real Estate Compensation Survey</b>	5/1/2021	6/18/2021	Week of 11/2/2021		
<b>CHiPS One World</b>	4/1/2021	4/30/2021	Week of 7/1/2021	March 2021	
<b>College Graduate and Intern Compensation Survey</b>	1/15/2021	2/19/2021	Week of 4/19/2021		
<b>Compensation Planning Survey</b>		July 2021	CPGR: Aug 2021 Full Report: Sept 2021		
<b>Cyber Security Salary Survey</b>	1/1/2021	2/12/2021	Week of 4/5/2021		
<b>Executive Compensation and Benchmarking Survey</b>	4/1/2021	5/14/2021	7/30/2021		
<b>Executive Compensation &amp; Benefits Report for Hospitals &amp; Health Systems</b>	1/1/2021	3/15/2021	May 2021		
<b>Executive Compensation &amp; Benefits Report for Hospitals &amp; Health Systems - Upstate New York</b>	9/1/2021	10/22/2021	December 2021		
<b>Executive Compensation &amp; Benefits Report for Rural and Critical Access Hospitals</b>	1/1/2021	3/15/2021	May 2021		
<b>Executive Compensation &amp; Benefits Report for Independent Colleges &amp; Universities</b>	10/1/2021	12/17/2021	February 2022		
<b>Executive Compensation &amp; Benefits Report for Top Liberal Arts Colleges</b>	10/1/2021	12/17/2021	February 2022		
<b>Forest Products Industry Compensation Survey</b>	4/1/2021	5/7/2021	8/2/2021		September 2021
<b>HR Alliance Compensation Survey</b>	4/1/2021	6/14/2021	8/23/2021		
<b>IBM Corporate Flight Operations Compensation Survey</b>	4/1/2021	5/14/2021	7/23/2020		
<b>Pearl Meyer Benefits Survey</b>			TBD		

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SURVEY	DATA EFFECTIVE DATE	SUBMISSION DUE DATE	PUBLICATION DATE	JOB MATCHING SESSION	RESULTS MEETING
Real Estate Compensation Survey	5/1/2021	6/18/2021	Week of 10/4/2021		
The Post Doctorate Compensation Survey	11/1/2020	12/4/2021	2/1/2021		
The Research & Development Survey	5/1/2021	6/4/2021	8/2/2021		September 2021
The Technician and Technical Support Salary Survey	1/1/2021	2/12/2021	4/1/2021		

## ENGINEERING & CONSTRUCTION SURVEY SCHEDULE

SURVEY	DATA EFFECTIVE DATE	SUBMISSION DUE DATE	PUBLICATION DATE	JOB MATCHING SESSION	RESULTS MEETING
<b>Engineering &amp; Construction Benefits and Human Resources Policies Survey</b>	1/1/2022	2022	2022		
<b>Engineering and Construction Compensation Forum Survey</b>	6/1/2021	7/16/2021	9/1/2021		September 2021
<b>Houston Engineering and Construction Salary Survey</b>	1/1/2021	2/5/2021	4/1/2021		May 2021
(conducted twice per year)	7/1/2021	8/6/2021	10/1/2021		November 2021
<b>National Engineering and Construction Salary Survey</b>	5/15/2021	6/4/2021	8/13/2021		September 2021
<b>The Drilling Management Survey</b>	8/1/2021	8/28/2021	November 2021		
<b>The Rig Crew Survey</b>	8/1/2021	8/28/2021	November 2021		
<b>U.S. Energy Service Survey Module: Executive, Line, and Staff Management</b>	8/1/2021	8/28/2021	November 2021		
<b>U.S. Energy Service Survey Module: Marketing, Business Development, and Sales</b>	8/1/2021	8/28/2021	November 2021		
<b>U.S. Energy Service Survey Module: Engineers and Scientists</b>	9/1/2021	9/25/2021	December 2021		
<b>U.S. Energy Service Survey Module: Manufacturing</b>	9/1/2021	9/25/2021	December 2021		
<b>U.S. Energy Service Survey Module: Field</b>	9/1/2021	9/25/2021	December 2021		

## BANK & CREDIT UNION SURVEY SCHEDULE

SURVEY	DATA EFFECTIVE DATE	SUBMISSION DUE DATE	PUBLICATION DATE
<b>Banking Benefits and Human Resources Policies Survey</b> (conducted every other year 2020, 2022, etc.)	1/1/2022	3/11/2022	5/9/2022
<b>Bank Director Compensation and Governance Practices Survey</b> (conducted every other year 2021, 2023, etc.)	1/1/2021	3/12/2021	5/10/2021
<b>Banks of the Carolinas Banking Compensation Survey</b>	4/1/2021	5/28/2021	8/9/2021
<b>California Bankers Association Compensation &amp; Benefits Benchmark Survey</b>	4/1/2021	6/11/2021	9/1/2021
<b>Connecticut Banking Compensation Survey</b>	4/1/2021	5/28/2021	8/9/2021
<b>Credit Unions CEO and Senior Executive Total Compensation Survey</b>	6/1/2021	7/1/2021	Week of 8/16/2021
<b>Florida Banking Compensation Survey</b>	4/1/2021	5/28/2021	8/9/2021
<b>Georgia Banking Compensation Survey</b>	4/1/2021	5/28/2021	8/9/2021
<b>Massachusetts Banking Compensation Survey</b>	4/1/2021	5/28/2021	8/9/2021
<b>National Banking Compensation Survey</b>	4/1/2021	6/26/2021	9/13/2021
<b>New York Banking Compensation Survey</b>	4/1/2021	5/28/2021	8/9/2021
<b>Northeast Banking Compensation Survey</b>	4/1/2021	5/28/2021	8/9/2021
<b>Northern New England Banking Compensation Survey</b>	4/1/2021	5/28/2021	8/9/2021
<b>South Atlantic Banking Compensation Survey</b>	4/1/2021	5/28/2021	8/9/2021
<b>Virginia Banking Compensation Survey</b>	4/1/2021	5/28/2021	8/9/2021

## MULTI-INDUSTRY SURVEY FEES

SURVEY	2021 PARTICIPANT MEMBERSHIP PRICE*
ASHA Seniors Housing Industry Compensation Survey	Free to Participants / Non-Participants Contact ASHA Regarding Fees
BOMA Healthcare Real Estate Compensation Survey	Free to Participants / Non-Participants Contact BOMA Regarding Fees
CHiPS <i>One World</i>	\$3,950
College Graduate and Intern Compensation Survey	\$995
Compensation Planning Survey	Free to Participants / \$395 Non-Participants
Cyber Security Salary Survey	Contact Pearl Meyer
Executive Compensation and Benchmarking Survey	\$3,500
Executive Compensation & Benefits Report for Hospitals & Health Systems	Free to Participants / \$2,500 for Non-Participants (Hospitals)/ \$11,000 for Competitors
Executive Compensation & Benefits Report for Hospitals & Health Systems - Upstate New York	Free to Association Participants / \$1,400 for Association Non-Participants Only
Executive Compensation & Benefits Report for Rural and Critical Access Hospitals	Free to Participants / \$2,500 for Non-Participants (Hospitals)/ \$11,000 for Competitors
Executive Compensation & Benefits Report for Independent Colleges & Universities	Free to Participants / \$2,500 for Non-Participants (Colleges)/ \$11,000 for Competitors
Executive Compensation & Benefits Report for Top Liberal Arts Colleges	Free to Participants / \$1,400 for Non-Participants
Forest Products Industry Compensation Survey	Contact FPICA regarding membership fees
HR Alliance Compensation Survey	Contact HR Alliance regarding membership fees
IBM Corporate Flight Operations Compensation Survey	\$2,500
Pearl Meyer Benefits Survey	\$800
Real Estate Compensation Survey	Free to Participants / \$4,000 Non-Participants
The Post Doctorate Compensation Survey	\$1,050

\* Plus applicable City/State sales tax

## MULTI-INDUSTRY SURVEY FEES

SURVEY	2021 PARTICIPANT MEMBERSHIP PRICE*
The Research & Development Survey	\$3,250
The Research & Development Survey Management Addendum	\$350
The Technician and Technical Support Salary Survey	\$1,750

\* Plus applicable City/State sales tax

## ENGINEERING & CONSTRUCTION SURVEY FEES

SURVEY	2021 PARTICIPANT MEMBERSHIP PRICE*
Engineering & Construction Benefits and Human Resources Policies Survey	\$800
Engineering and Construction Compensation Forum Survey	\$2,500
Houston Engineering and Construction Salary Survey	\$1,450 per edition (publishes 2x per year)
National Engineering and Construction Salary Survey	\$3,750
The Drilling Management Survey	Contact Pearl Meyer
The Rig Crew Survey	Contact Pearl Meyer
U.S. Energy Service Survey Module: Executive, Line, and Staff Management	Contact Pearl Meyer
U.S. Energy Service Survey Module: Marketing, Business Development, and Sales	Contact Pearl Meyer
U.S. Energy Service Survey Module: Engineers and Scientists	Contact Pearl Meyer
U.S. Energy Service Survey Module: Manufacturing	Contact Pearl Meyer
U.S. Energy Service Survey Module: Field	Contact Pearl Meyer

\* Plus applicable City/State sales tax

## BANK & CREDIT UNION SURVEY FEES

SURVEY	2021 PARTICIPANT MEMBERSHIP PRICE*
<b>Banking Benefits and Human Resources Policies Survey</b> (conducted every other year 2020, 2022, etc.)	\$625
<b>Bank Director Compensation and Governance Practices Survey</b> (conducted every other year 2021, 2023, etc.)	\$650
<b>Banks of the Carolinas Banking Compensation Survey</b>	Contact Pearl Meyer
<b>California Bankers Association Compensation &amp; Benefits Benchmark Survey</b>	Contact California Bankers Association regarding fee information
<b>Connecticut Banking Compensation Survey</b>	Contact Connecticut Bankers Association regarding fee information
<b>Credit Unions CEO and Senior Executive Total Compensation Survey</b>	Contact Pearl Meyer
<b>Florida Banking Compensation Survey</b>	Contact Pearl Meyer
<b>Georgia Banking Compensation Survey</b>	Contact Pearl Meyer
<b>Massachusetts Banking Compensation Survey</b>	Contact Pearl Meyer
<b>National Banking Compensation Survey</b>	\$495
<b>New York Banking Compensation Survey</b>	Contact Pearl Meyer
<b>Northeast Banking Compensation Survey</b>	Contact Pearl Meyer
<b>Northern New England Banking Compensation Survey</b>	Contact Pearl Meyer
<b>South Atlantic Banking Compensation Survey</b>	Contact Pearl Meyer
<b>Virginia Banking Compensation Survey</b>	Contact Pearl Meyer

\* Plus applicable City/State sales tax

\*\* Contact Pearl Meyer for custom peer group report (CPGR) fees



## CUSTOM PEER GROUP REPORT (CPGR) FEES

DESCRIPTION	FEE*
<b>CHiPS One World &amp; Executive Compensation and Benchmarking Survey</b>	
First CHiPS One World online job data CPGR (included with survey membership)	Free
First Executive Compensation and Benchmarking Survey online job data CPGR (included with survey membership)	Free
Additional CHiPS One World or Executive Compensation and Benchmarking Survey online job data CPGRs	\$575
<b>Pre-purchase CHiPS One World &amp; Executive Compensation and Benchmarking Survey CPGR bundles:</b>	
Unlimited online job data CPGRs for CHiPS One World <u>or</u> Executive Compensation and Benchmarking Survey	\$1,550
Unlimited online job data CPGRs for both CHiPS One World <u>and</u> Executive Compensation and Benchmarking Survey	\$2,550
<b>First College Graduate and Intern Compensation Survey online job data CPGR (included with survey membership)</b>	Free
<b>Cyber Security Salary Survey</b>	\$550
<b>Engineering and Construction Compensation Forum Survey</b>	\$550
<b>Forest Products Industry Compensation Survey</b>	\$350
<b>IBM Corporate Flight Operations Compensation Survey</b>	Free
<b>National Engineering and Construction Salary Survey</b>	\$550
<b>The Research &amp; Development Survey</b>	\$350 per survey section

\* Plus applicable City/State sales tax