

Field of Degree: Physics

Demographics and Characteristics

Number of Firms Matching	15	Average Incumbent Tenure	1.1
Number of Incumbents Reported	428	Percent with Security Clearance	46.1%

Compensation Summary

	# Firms	# Empl	Base Salary				Percent Eligible	
			Average	25th	50th	75th	STI	Perqs
All Firms	15	428	\$77,013	\$68,114	\$74,000	\$85,000	1%	0%
Security Clearance								
No	10	205	\$69,851	\$65,150	\$69,056	\$71,714	3%	0%
Yes	7	223	\$86,840	\$80,000	\$85,700	\$94,200	0%	0%
Year of Degree								
2019	11	69	\$74,669	\$66,430	\$74,000	\$79,500	3%	0%
2018	13	112	\$76,626	\$68,425	\$74,000	\$85,000	0%	0%
2017	12	86	\$76,843	\$68,500	\$75,900	\$85,008	1%	0%
2016	11	59	\$76,937	\$69,300	\$77,800	\$83,804	4%	0%
2015 & Earlier	11	100	\$78,820	\$68,200	\$79,700	\$85,700	0%	0%
Tenure								
Under 1 Year	14	211	\$76,624	\$67,500	\$74,000	\$85,000	1%	0%
1 Year to < 2 Years	14	133	\$76,324	\$67,500	\$72,411	\$83,456	2%	0%
2 Years to < 3 Years	9	68	\$79,708	\$70,442	\$77,800	\$85,900	2%	0%
3 or More Years	5	16	\$76,959	\$68,114	\$71,200	\$91,000	0%	0%
Geographic Location								
Bay Area	2	45						
All Other Locs	14	383	\$73,879	\$67,000	\$71,690	\$79,700	2%	0%

Average Base Salary by Year of Degree

Year of Degree	Firm Tenure								
	Under 1 Year			1 Year to < 2 Years			2 Years to < 3 Years		
	# Firms	# Empl	Base	# Firms	# Empl	Base	# Firms	# Empl	Base
2019	11	69	\$74,669	0	0	.	0	0	.
2018	10	58	\$76,270	13	54	\$77,015	0	0	.
2017	7	21	\$81,456	9	35	\$74,338	7	30	\$75,817
2016	7	25	\$74,297	5	10	\$75,773	7	18	\$81,434
2015 & Earlier	9	36	\$79,190	10	34	\$76,391	8	20	\$82,322

Year of Degree	Firm Tenure			Geographic Location					
	3 or More Years			Bay Area			All Other Locations		
	# Firms	# Empl	Base	# Firms	# Empl	Base	# Firms	# Empl	Base
2019	0	0	.	1	8	.	10	61	\$71,500
2018	0	0	.	2	15	.	12	97	\$73,208
2017	0	0	.	2	8	.	11	78	\$73,907
2016	4	6	.	1	4	.	10	55	\$74,584
2015 & Earlier	3	10	.	2	10	.	10	90	\$75,379

Year of Degree	Security Clearance					
	No			Yes		
	# Firms	# Empl	Base	# Firms	# Empl	Base
2019	7	34	\$68,987	5	35	\$82,598
2018	9	58	\$70,019	5	54	\$86,727
2017	9	44	\$70,405	5	42	\$87,331
2016	8	29	\$70,819	4	30	.
2015 & Earlier	8	39	\$68,993	4	61	.

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