



Pearl Meyer

2021 Banking Compensation Survey Report

Participant List

Participant List

2021 Northern New England Banking Participant List

| | |
|-----------------------------|--------------------------------------|
| Androscoggin Bank | Machias Savings Bank |
| Bangor Savings Bank | Mascoma Bank |
| Bank of New Hampshire | National Bank of Middlebury |
| Bar Harbor Bank & Trust | New England Federal Credit Union |
| Bath Savings Institution | North Shore Bank |
| Camden National Corporation | Northfield Savings Bank |
| Claremont Savings Bank | Norway Savings Bank |
| Community Bank, N.A. (NY) | Partners Bank |
| Community National Bank | Passumpsic Savings Bank |
| Eastern Bank | Pentucket Bank |
| Envision Bank | Peoples Trust Company |
| First Seacoast Bank | Piscataqua Savings Bank |
| Franklin Savings Bank (ME) | Saco & Biddeford Savings Institution |
| Franklin Savings Bank (NH) | Salem Co-operative Bank |
| Gorham Savings Bank | Skowhegan Savings Bank |
| Jeanne D'Arc Credit Union | Spinnaker Trust |
| Katahdin Trust Company | Sugar River Bank |
| Kennebec Savings Bank | The Bank of Bennington |
| Kennebunk Savings Bank | The First, N.A. |
| Ledyard National Bank | Union Bank |
| Lowell Five | Woodsville Guaranty Savings Bank |

Participant List

By Asset Size as of 4/1/21

Up to \$700 million

Claremont Savings Bank
First Seacoast Bank
Franklin Savings Bank (ME)
Franklin Savings Bank (NH)
Ledyard National Bank
National Bank of Middlebury
Peoples Trust Company
Piscataqua Savings Bank
Salem Co-operative Bank
Sugar River Bank
The Bank of Bennington
Woodsville Guaranty Savings Bank

\$700 million up to \$1.4 billion

Androscoggin Bank
Bath Savings Institution
Community National Bank
Envision Bank
Katahdin Trust Company
Kennebec Savings Bank
Northfield Savings Bank
Partners Bank
Passumpsic Savings Bank
Pentucket Bank
Saco & Biddeford Savings Institution
Skowhegan Savings Bank
Union Bank

By Asset Size as of 4/1/21 (continued)

\$1.4 billion and above

Bangor Savings Bank

Bank of New Hampshire

Bar Harbor Bank & Trust

Camden National Corporation

Community Bank, N.A. (NY)

Eastern Bank

Gorham Savings Bank

Jeanne D'Arc Credit Union

Kennebunk Savings Bank

Lowell Five

Machias Savings Bank

Mascoma Bank

New England Federal Credit Union

North Shore Bank

Norway Savings Bank

Spinnaker Trust

The First, N.A.