



Pearl Meyer

2020 IBM Corporate Flight Operations
Compensation Survey

Participating Companies List

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Abbott Laboratories	Enterprise Holdings	Mente, L.L.C.
Adobe Systems Incorporated	Exelon Corporation	Merck & Co., Inc.
Air Products & Chemicals Inc.	ExxonMobil Corporation	PepsiCo, Inc.
Albertson's Inc.	Fiserv	Pfizer, Inc.
Altria Client Services Inc.	Friedkin Aviation	PNC Financial Services
American Electric Power	Gilead Sciences Inc.	QUALCOMM Incorporated
AMGEN	GlaxoSmithKline	Raytheon Company
AT&T Inc.	Great American Insurance Group	ROP Aviation Inc.
Bank of America Corporation	Gulfstream Aerospace Corporation	Southern Company
Berwind Corporation	Honeywell International, Inc.	Starbucks Corporation
Blue City Holdings LLC	HP Enterprise Services	The Boeing Company
Charter Communications Inc.	IAC/Expedia Global	The Coca-Cola Company
Chevron Corporation	IBM Corporation	The Hershey Company
Chubb Corporation	International Paper Company	The Home Depot Inc.
Cintas Corporation	Johnson & Johnson	The Kroger Co.
Citigroup Inc.	JPMorgan Chase Bank, N.A.	The Procter & Gamble Company
Corteva Agriscience	L Brands Inc.	The Travelers Companies
Cox Communications, Inc.	Live Oak Bank	Toyota Motor North America
Danaher Corporation	Lockheed Martin Corporation	Visa Inc.
Dominion Energy, Inc.	Massachusetts Mutual Life Insurance	Whirlpool Corporation
Embraer Aircraft Holding, Inc.	McDonald's Corporation	