



# Pearl Meyer

## 2020 Banking Compensation Survey Report

### Participant List

# Participant List

## 2020 Northeast Banking Participant List

Adams Community Bank  
Adirondack Bank  
Alden State Bank  
Androscoggin Bank  
Arrow Financial Corporation  
Athol Savings Bank  
Avidia Bank  
Bangor Savings Bank  
Bank of New Hampshire  
Bank of Richmondville  
BankFive  
BankNewport  
Bankwell Bank  
Bar Harbor Bank & Trust  
Bath Savings Institution  
BayCoast Bank  
Bristol County Savings Bank  
Brookline Bank  
Cambridge Savings Bank  
Camden National Corporation  
Canandaigua National Bank & Trust  
Centennial Bank  
Century Bancorp, Inc.  
Chelsea Groton Bank  
Claremont Savings Bank  
Collinsville Savings Society  
Colonial Federal Savings Bank  
Community Bank, N.A. (NY)  
Community National Bank  
Connecticut Community Bank, N.A.  
Connecticut Mutual Holding Company  
Corning Federal Credit Union  
Country Bank (MA)  
Dean Bank  
Dedham Institution for Savings  
Digital Federal Credit Union  
Dime Bank  
Eagle Bank  
East Boston Savings Bank  
East Cambridge Savings Bank  
Eastern Bank  
Eastern Savings Bank  
Easthampton Savings Bank  
Envision Bank  
ESL Federal Credit Union  
Essex Savings Bank  
Evans National Bank  
Fairfield County Bank  
Fidelity Bank(MA)  
Fieldpoint Private  
First County Bank  
First IC Bank  
Franklin Savings Bank (ME)  
Genesee Regional Bank  
Gorham Savings Bank  
Greenfield Cooperative Bank  
Greenfield Savings Bank  
Greylock Federal Credit Union  
HarborOne Bank  
Haverhill Bank  
Hometown Bank  
Hudson Valley Credit Union  
Institution for Savings  
Jeanne D'Arc Credit Union  
Jewett City Savings Bank  
Katahdin Trust Company  
Kennebec Savings Bank  
Kennebunk Savings Bank  
Ledyard National Bank  
Lee Bank

# Participant List

## Participant List (continued)

Leominster Credit Union  
Liberty Bank  
Litchfield Bancorp  
Lowell Five  
Machias Savings Bank  
Main Street Bank (MA)  
Mansfield Bank  
Marblehead Bank  
Martha's Vineyard Savings Bank  
Mascoma Bank  
Mechanics Cooperative Bank(MA)  
Merrimack Valley Federal Credit Union  
Middlesex Savings Bank  
Milford Federal Bank  
Millbury National Bank  
Monson Savings Bank  
National Bank of Middlebury  
National Grand Bank of Marblehead  
National Iron Bank  
Navigant Credit Union  
NESC Federal Credit Union  
New Hampshire Mutual Bancorp  
Newtown Savings Bank  
North Brookfield Savings Bank  
North Shore Bank  
Northern Bank  
Northfield Savings Bank  
Northwest Community Bank  
Norway Savings Bank  
Orange County Trust Company  
Partners Bank  
Passumpsic Savings Bank  
Pathfinder Bank  
Patriot Bank, N.A.  
Pawtucket Credit Union

Pentucket Bank  
PeoplesBank  
Piscataqua Savings Bank  
Pursuit  
Radius Bank  
Reading Co-operative Bank  
Rhinebeck Bank  
Rollstone Bank & Trust  
Rondout Savings Bank  
RTN Federal Credit Union  
Saco & Biddeford Savings Institution  
Salem Five  
Salisbury Bank and Trust Company  
Savers Bank  
Savings Bank of Danbury  
Seamens Bank  
Skowhegan Savings Bank  
Solvay Bank  
South Shore Bank  
St. Mary's Credit Union  
Stafford Savings Bank  
StonehamBank – A Co-operative Bank  
Sugar River Bank  
The Adirondack Trust Company  
The Bank of Bennington  
The Bank of Canton  
The Cape Cod Five Cents Savings Bank  
The Cooperative Bank of Cape Cod  
The Delaware National Bank of Delhi  
The First Bank of Greenwich  
The First, N.A.  
The Guilford Savings Bank  
The Milford Bank  
The Pittsfield Cooperative Bank  
The Provident Bank

# Participant List

## Participant List (continued)

The Savings Bank  
The Village Bank  
The Washington Trust Company  
The Westchester Bank  
Thomaston Savings Bank  
Tompkins Financial Corporation  
Torrington Savings Bank  
Ulster Savings Bank  
Union Bank  
Union Savings Bank  
United Nations Federal Credit Union  
Walpole Co-operative Bank  
Washington Savings Bank  
Watertown Savings Bank  
Webster First Federal Credit Union  
Webster Five Cents Savings Bank  
Westfield Bank  
Winchester Co-operative Bank  
Winchester Savings Bank  
Windsor Federal Savings  
Winter Hill Bank  
Woodsville Guaranty Savings Bank

# Participant List

## By Asset Size as of 4/1/20

### Up to \$250 million

---

Bank of Richmondville  
Collinsville Savings Society  
Eastern Savings Bank  
Fidelity Bank(MA)  
Marblehead Bank  
Millbury National Bank  
National Iron Bank  
NESC Federal Credit Union  
Pursuit

### \$250 million up to \$500 million

---

Alden State Bank  
Athol Savings Bank  
Claremont Savings Bank  
Colonial Federal Savings Bank  
Connecticut Community Bank, N.A.  
Dean Bank  
Eagle Bank  
Essex Savings Bank  
Franklin Savings Bank (ME)  
Haverhill Bank  
Jewett City Savings Bank  
Lee Bank  
Litchfield Bancorp  
Milford Federal Bank  
Monson Savings Bank  
National Bank of Middlebury  
National Grand Bank of Marblehead  
North Brookfield Savings Bank  
Northwest Community Bank  
Piscataqua Savings Bank  
Rondout Savings Bank  
Seamens Bank  
Stafford Savings Bank  
Sugar River Bank  
The Bank of Bennington  
The Delaware National Bank of Delhi  
The First Bank of Greenwich  
The Milford Bank  
The Pittsfield Cooperative Bank  
Washington Savings Bank  
Winter Hill Bank

# Participant List

## By Asset Size as of 4/1/20 (continued)

### \$500 million up to \$1 billion

Adams Community Bank  
Adirondack Bank  
Bath Savings Institution  
Community National Bank  
Connecticut Mutual Holding Company  
Dime Bank  
Envision Bank  
Fieldpoint Private  
First IC Bank  
Genesee Regional Bank  
Greenfield Cooperative Bank  
Greenfield Savings Bank  
Katahdin Trust Company  
Ledyard National Bank  
Leominster Credit Union  
Mansfield Bank  
Martha's Vineyard Savings Bank  
Mechanics Cooperative Bank(MA)  
Partners Bank  
Passumpsic Savings Bank  
Patriot Bank, N.A.  
Pentucket Bank  
Reading Co-operative Bank  
Rollstone Bank & Trust  
RTN Federal Credit Union  
Savers Bank  
Skowhegan Savings Bank  
Solvay Bank  
St. Mary's Credit Union  
StonehamBank – A Co-operative Bank  
The Bank of Canton  
The Cooperative Bank of Cape Cod  
The Guilford Savings Bank

The Savings Bank  
Torrington Savings Bank  
Ulster Savings Bank  
Union Bank  
Walpole Co-operative Bank  
Webster Five Cents Savings Bank  
Winchester Co-operative Bank  
Winchester Savings Bank  
Windsor Federal Savings  
Woodsville Guaranty Savings Bank

# Participant List

## By Asset Size as of 4/1/20 (continued)

### \$1 billion up to \$3 billion

Androscoggin Bank	Northfield Savings Bank
Avidia Bank	Norway Savings Bank
Bank of New Hampshire	Orange County Trust Company
BankFive	Pathfinder Bank
BankNewport	Pawtucket Credit Union
Bankwell Bank	PeoplesBank
BayCoast Bank	Radius Bank
Bristol County Savings Bank	Rhinebeck Bank
Chelsea Groton Bank	Saco & Biddeford Savings Institution
Corning Federal Credit Union	Salisbury Bank and Trust Company
Country Bank (MA)	Savings Bank of Danbury
Dedham Institution for Savings	South Shore Bank
East Cambridge Savings Bank	The Adirondack Trust Company
Easthampton Savings Bank	The First, N.A.
Evans National Bank	The Provident Bank
Fairfield County Bank	The Village Bank
First County Bank	The Westchester Bank
Gorham Savings Bank	Thomaston Savings Bank
Greylock Federal Credit Union	Union Savings Bank
Hometown Bank	Watertown Savings Bank
Jeanne D'Arc Credit Union	Webster First Federal Credit Union
Kennebec Savings Bank	Westfield Bank
Kennebunk Savings Bank	
Lowell Five	
Machias Savings Bank	
Main Street Bank (MA)	
Mascoma Bank	
Merrimack Valley Federal Credit Union	
Navigant Credit Union	
New Hampshire Mutual Bancorp	
Newtown Savings Bank	
North Shore Bank	
Northern Bank	

# Participant List

## By Asset Size as of 4/1/20 (continued)

### \$3 billion and above

---

Arrow Financial Corporation  
Bangor Savings Bank  
Bar Harbor Bank & Trust  
Brookline Bank  
Cambridge Savings Bank  
Camden National Corporation  
Canandaigua National Bank & Trust  
Centennial Bank  
Century Bancorp, Inc.  
Community Bank, N.A. (NY)  
Digital Federal Credit Union  
East Boston Savings Bank  
Eastern Bank  
ESL Federal Credit Union  
HarborOne Bank  
Hudson Valley Credit Union  
Institution for Savings  
Liberty Bank  
Middlesex Savings Bank  
Salem Five  
The Cape Cod Five Cents Savings Bank  
The Washington Trust Company  
Tompkins Financial Corporation  
United Nations Federal Credit Union