



Pearl Meyer

2020 Banking Compensation Survey Report

Participant List

Participant List

2020 New York Banking Participant List

Adirondack Bank

Alden State Bank

Arrow Financial Corporation

Bank of Richmondville

Brookline Bank

Canandaigua National Bank & Trust

Centennial Bank

Community Bank, N.A. (NY)

Corning Federal Credit Union

ESL Federal Credit Union

Evans National Bank

Fieldpoint Private

First IC Bank

Genesee Regional Bank

Hudson Valley Credit Union

Orange County Trust Company

Pathfinder Bank

Patriot Bank, N.A.

Pursuit

Rhinebeck Bank

Rondout Savings Bank

Solvay Bank

The Adirondack Trust Company

The Delaware National Bank of Delhi

The First Bank of Greenwich

The Westchester Bank

Tompkins Financial Corporation

Ulster Savings Bank

United Nations Federal Credit Union

Participant List

By Asset Size as of 4/1/20

Up to \$700 million

Alden State Bank

Bank of Richmondville

Genesee Regional Bank

Pursuit

Rondout Savings Bank

The Delaware National Bank of Delhi

The First Bank of Greenwich

\$700 million up to \$1.2 billion

Adirondack Bank

Fieldpoint Private

First IC Bank

Pathfinder Bank

Patriot Bank, N.A.

Rhinebeck Bank

Solvay Bank

The Westchester Bank

Ulster Savings Bank

\$1.2 billion and above

Arrow Financial Corporation

Brookline Bank

Canandaigua National Bank & Trust

Centennial Bank

Community Bank, N.A. (NY)

Corning Federal Credit Union

ESL Federal Credit Union

Evans National Bank

Hudson Valley Credit Union

Orange County Trust Company

The Adirondack Trust Company

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