

MULTI-INDUSTRY SURVEY SCHEDULE

SURVEY	DATA EFFECTIVE DATE	SUBMISSION DUE DATE	PUBLICATION DATE	JOB MATCHING SESSION	RESULTS MEETING
ASHA Seniors Housing Industry Compensation Survey	5/1/2020	Mid-June 2020	October 2020		
BOMA Healthcare Real Estate Compensation Survey	5/1/2020	Mid-June 2020	November 2020		
CHiPS One World	4/1/2020	5/1/2020	Week of 7/1/2020	March 2020	
College Graduate and Intern Compensation Survey	1/15/2020	2/21/2020	Week of 4/20/2020		
Compensation Planning Survey		6/12/2020	CPGR: 6/2020 All Participant Report:10/2020		
Cyber Security Salary Survey	1/1/2020	2/14/2020	Week of 4/6/2020		
Executive Compensation and Benchmarking Survey	4/1/2020	5/15/2020	7/31/2020		
Forest Products Industry Compensation Survey	4/1/2020	5/4/2020	8/3/2020		September 2020
HR Alliance Compensation Survey	4/1/2020	6/8/2020	8/24/2020		
IBM Corporate Flight Operations Compensation Survey	4/1/2020	5/11/2020	7/20/2020		
Pearl Meyer Benefits Survey	1/1/2020	2/7/2020	4/3/2020		
Real Estate Compensation Survey	5/1/2020	Mid-June 2020	October 2020		
The Post Doctorate Compensation Survey	11/1/2019	12/6/2019	2/3/2020		
The Research & Development Survey	5/1/2020	6/5/2020	8/3/2020		September 2020
The Technician and Technical Support Salary Survey	1/1/2020	2/14/2020	4/1/2020		

ENGINEERING & CONSTRUCTION SURVEY SCHEDULE

SURVEY	DATA EFFECTIVE DATE	SUBMISSION DUE DATE	PUBLICATION DATE	JOB MATCHING SESSION	RESULTS MEETING
Engineering & Construction Benefits and Human Resources Policies Survey	1/1/2020	2/7/2020	4/3/2020		
Engineering and Construction Compensation Forum Survey	6/1/2020	7/17/2020	9/1/2020		September 2020
Global Engineering, Procurement and Construction Management Compensation Survey	5/15/2020	7/17/2020	Week of 9/14/2020		
Houston Engineering and Construction Salary Survey	1/1/2020	2/7/2020	4/1/2020		May 2020
(conducted twice per year)	7/1/2020	8/7/2020	10/1/2020		November 2020
National Engineering and Construction Salary Survey	5/15/2020	6/5/2020	8/14/2020		September 2020

BANK & CREDIT UNION SURVEY SCHEDULE

SURVEY	DATA EFFECTIVE DATE	SUBMISSION DUE DATE	PUBLICATION DATE
Banking Benefits and Human Resources Policies Survey <small>(conducted every other year 2020, 2022, etc.)</small>	1/1/2020	3/13/2020	5/11/2020
Bank Director Compensation and Governance Practices Survey <small>(conducted every other year 2021, 2023, etc.)</small>	1/1/2021	3/15/2021	5/13/2021
Banks of the Carolinas Banking Compensation Survey	4/1/2020	5/22/2020	8/10/2020
California Bankers Association Compensation & Benefits Benchmark Survey	4/1/2020	5/22/2020	9/9/2020
Connecticut Banking Compensation Survey	4/1/2020	5/22/2020	8/10/2020
Credit Unions CEO and Senior Executive Total Compensation Survey	6/1/2020	7/1/2020	Week of 8/17/2020
Florida Banking Compensation Survey	4/1/2020	5/22/2020	8/10/2020
Georgia Banking Compensation Survey	4/1/2020	5/22/2020	8/10/2020
Massachusetts Banking Compensation Survey	4/1/2020	5/22/2020	8/10/2020
National Banking Compensation Survey	4/1/2020	6/26/2020	9/14/2020
New York Banking Compensation Survey	4/1/2020	5/22/2020	8/10/2020
Northeast Banking Compensation Survey	4/1/2020	5/22/2020	8/10/2020
Northern New England Banking Compensation Survey	4/1/2020	5/22/2020	8/10/2020
South Atlantic Banking Compensation Survey	4/1/2020	5/22/2020	8/10/2020
Virginia Banking Compensation Survey	4/1/2020	5/22/2020	8/10/2020

MULTI-INDUSTRY SURVEY FEES

SURVEY	2020 PARTICIPANT MEMBERSHIP PRICE*
ASHA Seniors Housing Industry Compensation Survey	Free to Participants / Non-Participants Contact ASHA Regarding Fees
BOMA Healthcare Real Estate Compensation Survey	Free to Participants / Non-Participants Contact BOMA Regarding Fees
CHiPS <i>One World</i>	\$3,950
College Graduate and Intern Compensation Survey	\$995
Compensation Planning Survey	Free to Participants / \$395 Non-Participants
Cyber Security Salary Survey	Free to Participants / \$995 Non-Participants
Executive Compensation and Benchmarking Survey	\$3,500
Forest Products Industry Compensation Survey	Contact FPICA regarding membership fees
HR Alliance Compensation Survey	Contact HR Alliance regarding membership fees
IBM Corporate Flight Operations Compensation Survey	\$2,500
Pearl Meyer Benefits Survey	\$800
Real Estate Compensation Survey	Free to Participants / \$4,000 Non-Participants
The Post Doctorate Compensation Survey	\$1,050
The Research & Development Survey	\$3,250
The Research & Development Survey Management Addendum	\$350
The Technician and Technical Support Salary Survey	\$1,750

* Plus applicable City/State sales tax

ENGINEERING & CONSTRUCTION SURVEY FEES

SURVEY	2020 PARTICIPANT MEMBERSHIP PRICE*
Engineering & Construction Benefits and Human Resources Policies Survey	\$800
Engineering and Construction Compensation Forum Survey	\$2,500
Global Engineering, Procurement and Construction Management Compensation Survey	\$3,500
Houston Engineering and Construction Salary Survey	\$1,450 per edition (publishes 2x per year)
National Engineering and Construction Salary Survey	\$3,750

* Plus applicable City/State sales tax

BANK & CREDIT UNION SURVEY FEES

SURVEY	2020 PARTICIPANT MEMBERSHIP PRICE*
Banking Benefits and Human Resources Policies Survey (conducted every other year 2020, 2022, etc.)	\$625
Bank Director Compensation and Governance Practices Survey (conducted every other year 2021, 2023, etc.)	\$650
Banks of the Carolinas Banking Compensation Survey	Contact Pearl Meyer
California Bankers Association Compensation & Benefits Benchmark Survey	Contact California Bankers Association regarding fee information
Connecticut Banking Compensation Survey	Contact Connecticut Bankers Association regarding fee information
Credit Unions CEO and Senior Executive Total Compensation Survey	Contact Pearl Meyer
Florida Banking Compensation Survey	Contact Pearl Meyer
Georgia Banking Compensation Survey	Contact Pearl Meyer
Massachusetts Banking Compensation Survey	Contact Pearl Meyer
National Banking Compensation Survey	\$495
New York Banking Compensation Survey	Contact Pearl Meyer
Northeast Banking Compensation Survey	Contact Pearl Meyer
Northern New England Banking Compensation Survey	Contact Pearl Meyer
South Atlantic Banking Compensation Survey	Contact Pearl Meyer
Virginia Banking Compensation Survey	Contact Pearl Meyer

* Plus applicable City/State sales tax

** Contact Pearl Meyer for custom peer group report (CPGR) fees

CUSTOM PEER GROUP REPORT (CPGR) FEES

DESCRIPTION	FEE*
CHiPS One World & Executive Compensation and Benchmarking Survey	
First CHiPS One World online job data CPGR (included with survey membership)	Free
First Executive Compensation and Benchmarking Survey online job data CPGR (included with survey membership)	Free
Additional CHiPS One World or Executive Compensation and Benchmarking Survey online job data CPGRs	\$575
Pre-purchase CHiPS One World & Executive Compensation and Benchmarking Survey CPGR bundles:	
Unlimited online job data CPGRs for CHiPS One World <u>or</u> Executive Compensation and Benchmarking Survey	\$1,550
Unlimited online job data CPGRs for both CHiPS One World <u>and</u> Executive Compensation and Benchmarking Survey	\$2,550
First College Graduate and Intern Compensation Survey online job data CPGR (included with survey membership)	Free
Cyber Security Salary Survey	\$550
Engineering and Construction Compensation Forum Survey	\$300
Forest Products Industry Compensation Survey	\$350
IBM Corporate Flight Operations Compensation Survey	Free
National Engineering and Construction Salary Survey	\$550
The Research & Development Survey	\$350 per survey section

* Plus applicable City/State sales tax