



Pearl Meyer

2020 Banking Benefits and Human Resources
Policies Survey

Participating Companies List

Participating Companies List

Participant List by Alpha

1st Federal Savings Bank of SC, Inc.
Adams Community Bank*
Adirondack Trust Company*
Affinity Federal Credit Union*
American Airlines Federal Credit Union
American National Bank
Arrow Financial Corporation*
Athol Savings Bank
Avidia Bank*
b1BANK*
Bank of Botetourt*
Bank of Canton*
Bank of Clarke County*
Bank of Oak Ridge*
BankFive*
Bar Harbor Bank & Trust*
Baxter Credit Union
BayCoast Bank*
BCT - Bank of Charles Town
Belco Credit Union
Benchmark Community Bank
Berkshire Bank*
Bristol County Savings Bank*
Brookline Bancorp
Camden National Corporation*
Carter Bank & Trust
Century Bank & Trust*
Chelsea Groton Bank*
Chesapeake Bank*
Chevron Federal Credit Union*
Citizens & Northern Corporation*
Citizens and Farmers Bank
Citizens Business Bank*
City National Bank of Florida
Clinton Savings Bank*
Commonwealth Business Bank*
Community Bank of the Chesapeake*
Cornerstone Bank (MA)
Country Bank (MA)
Dedham Institution for Savings*
Dime Bank*
Eagle Bank*
East Cambridge Savings Bank*
Easthampton Savings Bank*
Ent Credit Union
Enterprise Bank*
Envision Bank
ESL Federal Credit Union*
Esquire Financial Holding, Inc.
Essex Bank*
Essex Savings Bank*
Farmers & Merchants Bank (NC)*
Farmers & Merchants Bank (VA)*
Farmers & Merchants Banks of Central California
Farmers Bank*
First Bank*
First County Bank
First Federal Bank (NC)*
First Federal Savings & Loan Association of San Rafael
First National Bank*
First National Bank of Michigan
First Sentinel Bank
Franklin Savings Bank (NH)*
Genesee Regional Bank*
Gorham Savings Bank*
Greenfield Cooperative Bank*
Greylock Federal Credit Union*
Guilford Savings Bank

Participating Companies List

Participant List by Alpha (cont.)

HarborOne Bank*
Haverhill Bank*
Highlands Community Bank*
Institution for Savings*
Jewett City Savings Bank
Katahdin Trust Company*
Kennebec Savings Bank*
KS Bank*
Lake Shore Savings Bank
Lee Bank & Trust Company*
Liberty Bank
Lowell Five*
Manasquan Bank*
Mansfield Bank*
Marblehead Bank*
Martha's Vineyard Bank
Mascoma Bank*
Mechanics Cooperative Bank (MA)*
Merchants Bank of Commerce
Merrimack Valley Credit Union*
Metropolitan Commercial Bank*
Middlesex Federal Savings
Middlesex Savings Bank*
Midwest BankCentre
Monson Savings Bank*
Navigant Credit Union*
New Haven Bank*
New Peoples Bank Inc.*
New York Community Bank
Newtown Savings Bank*
North Shore Bank*
Northfield Savings Bank*
Northwest Bank*

Norway Savings Bank*
Oak View National Bank
Opportunity Bank of Montana*
Oriental Bancorp*
PacWest Bancorp
Partners Bank
Pathfinder Bank*
Pawtucket Credit Union*
Peoples Bank (NC)*
PeoplesBank (MA)*
Pioneer Bank
Piscataqua Savings Bank*
Plumas Bank*
Powell Valley National Bank
Premier America Credit Union*
Pursuit*
Rhinebeck Bank*
Ridgewood Savings Bank
Rollstone Bank & Trust*
Royal Business Bank
S&T Bank*
Saco & Biddeford Savings Institution*
Salisbury Bank*
SBLI
SC Telco FCU
Skyline National Bank
Standard Bank PaSB*
State Bank of Lizton*
Summit State Bank
The Bank of Fincastle*
The Bank of Marion*
The Bank of South Carolina*
The Bank of Southside Virginia*

Participating Companies List

Participant List by Alpha (cont.)

The Bryn Mawr Trust Company*
The Cape Cod Five Cents Savings Bank*
The Cooperative Bank of Cape Cod*
The Farmers Bank of Appomattox*
The Lyons National Bank*
The Pittsfield Cooperative Bank
The Village Bank*
The Washington Trust Company*
The Westchester Bank*
Thomaston Savings Bank*
Tompkins Financial Corporation*
Torrington Savings Bank
Touchstone Bank
TruPoint Bank*
Union Bank (VT)
Union Savings Bank (CT)
United Federal Credit Union*
Virginia Commonwealth Bank*
Virginia Community Capital
Virginia National Bank
Walpole Co-operative Bank*
Watertown Savings Bank*
Webster Five Cents Savings Bank*
Westfield Bank*
Winchester Co-operative Bank*
Winchester Savings Bank*
Winter Hill Bank*

*** Denotes an institution that also participated in the Executive Benefits portion of this survey.**

Participating Companies List

Participant List by Asset size

Up to \$500 Million

1st Federal Savings Bank of SC, Inc.
Athol Savings Bank
Bank of Botetourt
Bank of Oak Ridge
Eagle Bank
Essex Savings Bank
Farmers Bank
First Federal Bank (NC)
First Federal Savings & Loan Association of San Rafael
First Sentinel Bank
Haverhill Bank
Highlands Community Bank
Jewett City Savings Bank
KS Bank
Lee Bank & Trust Company
Marblehead Bank
Middlesex Federal Savings

Monson Savings Bank
New Haven Bank
Oak View National Bank
Pioneer Bank
Piscataqua Savings Bank
Powell Valley National Bank
Pursuit
SC Telco FCU
The Bank of Fincastle
The Bank of Marion
The Bank of South Carolina
The Farmers Bank of Appomattox
The Pittsfield Cooperative Bank
Touchstone Bank
TruPoint Bank
Virginia Community Capital
Winter Hill Bank

Participating Companies List

Participant List by Asset size (cont.)

\$500 Million to \$1 Billion

Adams Community Bank
Bank of Canton
Bank of Clarke County
BCT - Bank of Charles Town
Benchmark Community Bank
Chesapeake Bank
Clinton Savings Bank
Dime Bank
Envision Bank
Esquire Financial Holding, Inc.
Farmers & Merchants Bank (NC)
Farmers & Merchants Bank (VA)
First Bank
First National Bank
First National Bank of Michigan
Franklin Savings Bank (NH)
Genesee Regional Bank
Greenfield Cooperative Bank
Guilford Savings Bank
Katahdin Trust Company
Lake Shore Savings Bank
Mansfield Bank

Martha's Vineyard Bank
Mechanics Cooperative Bank (MA)
New Peoples Bank Inc.
Partners Bank
Plumas Bank
Rhinebeck Bank
Rollstone Bank & Trust
Skyline National Bank
Standard Bank PaSB
State Bank of Lizton
Summit State Bank
The Bank of Southside Virginia
The Cooperative Bank of Cape Cod
The Westchester Bank
Torrington Savings Bank
Union Bank (VT)
Virginia National Bank
Walpole Co-operative Bank
Webster Five Cents Savings Bank
Winchester Co-operative Bank
Winchester Savings Bank

Participating Companies List

Participant List by Asset size (cont.)

\$1 Billion to \$2.5 Billion

Adirondack Trust Company
American National Bank
Avidia Bank
b1BANK
BankFive
BayCoast Bank
Bristol County Savings Bank
Chelsea Groton Bank
Citizens & Northern Corporation
Citizens and Farmers Bank
Commonwealth Business Bank
Community Bank of the Chesapeake
Cornerstone Bank (MA)
Country Bank (MA)
Dedham Institution for Savings
East Cambridge Savings Bank
Easthampton Savings Bank
Essex Bank
First County Bank
Gorham Savings Bank
Greylock Federal Credit Union
Kennebec Savings Bank
Lowell Five

Manasquan Bank
Mascoma Bank
Merchants Bank of Commerce
Merrimack Valley Credit Union
Midwest BankCentre
Navigant Credit Union
Newtown Savings Bank
North Shore Bank
Northfield Savings Bank
Norway Savings Bank
Opportunity Bank of Montana
Pathfinder Bank
Pawtucket Credit Union
Peoples Bank (NC)
Saco & Biddeford Savings Institution
Salisbury Bank
The Lyons National Bank
The Village Bank
Thomaston Savings Bank
Union Savings Bank (CT)
Virginia Commonwealth Bank
Watertown Savings Bank
Westfield Bank

Participating Companies List

Participant List by Asset size (cont.)

\$2.5 Billion and Above

Affinity Federal Credit Union
American Airlines Federal Credit Union
Arrow Financial Corporation
Bar Harbor Bank & Trust
Baxter Credit Union
Bellco Credit Union
Berkshire Bank
Brookline Bancorp
Camden National Corporation
Carter Bank & Trust
Century Bank & Trust
Chevron Federal Credit Union
Citizens Business Bank
City National Bank of Florida
Ent Credit Union
Enterprise Bank
ESL Federal Credit Union
Farmers & Merchants Banks of Central California
HarborOne Bank

Institution for Savings
Liberty Bank
Metropolitan Commercial Bank
Middlesex Savings Bank
New York Community Bank
Northwest Bank
Oriental Bancorp
PacWest Bancorp
PeoplesBank (MA)
Premier America Credit Union
Ridgewood Savings Bank
Royal Business Bank
S&T Bank
SBLI
The Bryn Mawr Trust Company
The Cape Cod Five Cents Savings Bank
The Washington Trust Company
Tompkins Financial Corporation
United Federal Credit Union

Participating Companies List

Participant List by Number of Total Employees as of 1/1/2020

FTE up to 74

1st Federal Savings Bank of SC, Inc.
Bank of Oak Ridge
Eagle Bank
First Federal Bank (NC)
First Federal Savings & Loan Association of San Rafael
Haverhill Bank
Highlands Community Bank
Lee Bank & Trust Company
Marblehead Bank
Middlesex Federal Savings
New Haven Bank
Oak View National Bank
Pioneer Bank
Piscataqua Savings Bank
The Bank of Fincastle
The Bank of Southside Virginia
The Farmers Bank of Appomattox
The Pittsfield Cooperative Bank
The Westchester Bank
Virginia Community Capital
Walpole Co-operative Bank
Winchester Co-operative Bank
Winter Hill Bank

Participating Companies List

Participant List by Number of Total Employees as of 1/1/2020 (cont.)

FTE 75 to 149

Adams Community Bank
Athol Savings Bank
Bank of Botetourt
Bank of Canton
BCT - Bank of Charles Town
Clinton Savings Bank
East Cambridge Savings Bank
Esquire Financial Holding, Inc.
Essex Savings Bank
Farmers & Merchants Bank (NC)
Farmers Bank
First National Bank
First National Bank of Michigan
First Sentinel Bank
Franklin Savings Bank (NH)
Genesee Regional Bank
Greenfield Cooperative Bank
Guilford Savings Bank
Jewett City Savings Bank
Kennebec Savings Bank
KS Bank

Lake Shore Savings Bank
Mansfield Bank
Martha's Vineyard Bank
Mechanics Cooperative Bank (MA)
Monson Savings Bank
Partners Bank
Powell Valley National Bank
Pursuit
Rollstone Bank & Trust
SC Telco FCU
State Bank of Lizton
Summit State Bank
The Bank of Marion
The Bank of South Carolina
The Village Bank
Torrington Savings Bank
Touchstone Bank
TruPoint Bank
Virginia National Bank
Watertown Savings Bank
Winchester Savings Bank

Participating Companies List

Participant List by Number of Total Employees as of 1/1/2020 (cont.)

FTE 150 to 349

Adirondack Trust Company
Avidia Bank
Bank of Clarke County
BankFive
Benchmark Community Bank
Bristol County Savings Bank
Chelsea Groton Bank
Chesapeake Bank
Citizens & Northern Corporation
Commonwealth Business Bank
Community Bank of the Chesapeake
Cornerstone Bank (MA)
Country Bank (MA)
Dedham Institution for Savings
Dime Bank
Easthampton Savings Bank
Envision Bank
Essex Bank
Farmers & Merchants Bank (VA)
First Bank
First County Bank
Gorham Savings Bank
Institution for Savings
Katahdin Trust Company
Lowell Five
Manasquan Bank
Mascoma Bank
Merchants Bank of Commerce
Merrimack Valley Credit Union

Metropolitan Commercial Bank
Midwest BankCentre
Navigant Credit Union
New Peoples Bank Inc.
Newtown Savings Bank
North Shore Bank
Northfield Savings Bank
Norway Savings Bank
Opportunity Bank of Montana
Pathfinder Bank
Pawtucket Credit Union
Peoples Bank (NC)
PeoplesBank (MA)
Plumas Bank
Premier America Credit Union
Rhinebeck Bank
Saco & Biddeford Savings Institution
Salisbury Bank
SBLI
Skyline National Bank
Standard Bank PaSB
The Cooperative Bank of Cape Cod
The Lyons National Bank
Thomaston Savings Bank
Union Bank (VT)
Virginia Commonwealth Bank
Webster Five Cents Savings Bank
Westfield Bank

Participating Companies List

Participant List by Number of Total Employees as of 1/1/2020 (cont.)

FTE 350 and Above

Affinity Federal Credit Union
American Airlines Federal Credit Union
American National Bank
Arrow Financial Corporation
b1BANK
Bar Harbor Bank & Trust
BayCoast Bank
Baxter Credit Union
Bellco Credit Union
Berkshire Bank
Brookline Bancorp
Camden National Corporation
Carter Bank & Trust
Century Bank & Trust
Chevron Federal Credit Union
Citizens and Farmers Bank
Citizens Business Bank
City National Bank of Florida
Ent Credit Union
Enterprise Bank

ESL Federal Credit Union
Farmers & Merchants Banks of Central California
Greylock Federal Credit Union
HarborOne Bank
Liberty Bank
Middlesex Savings Bank
New York Community Bank
Northwest Bank
Oriental Bancorp
PacWest Bancorp
Ridgewood Savings Bank
Royal Business Bank
S&T Bank
The Bryn Mawr Trust Company
The Cape Cod Five Cents Savings Bank
The Washington Trust Company
Tompkins Financial Corporation
Union Savings Bank (CT)
United Federal Credit Union