



# Pearl Meyer

## 2019 CHiPS *One World* Total Compensation Survey Report

Participating Companies List

# Participating Companies List

## 2019 CHiPS *One World* Participating Companies List

10x Genomics  
Accenture Ltd.  
Aerojet Rocketdyne  
Aetna Inc.  
Agilent Technologies, Inc.  
Air Liquide  
Alion Science and Technology  
Alliance Data Systems Corporation  
American Family Insurance Group  
American International Group (AIG)  
American University  
Applied Research Laboratories - U of Texas at Austin  
ARCADIS U.S. Inc.  
Argonne National Laboratory  
ASM Research  
AT&T Inc.  
Autodesk, Inc.  
AutoZone, Inc.  
Avality  
BAE Systems North America, Inc.  
Battelle Memorial Institute  
Bechtel Global Corporation  
Biodesix  
Biotage  
Black & Veatch Corporation  
Black Knight Financial Services  
BNSF Railway Company  
Booz Allen Hamilton Inc.  
Boston Scientific Corporation  
Brookhaven National Laboratory  
Brooks Automation, Inc.  
Builders FirstSource, Inc.  
Burlington Stores, Inc.  
Burns & McDonnell Engineering  
Capital One Financial Corporation  
Carbon Black, Inc.  
Carnegie Mellon Software Engineering Institute  
CenturyLink, Inc.  
Charles River Laboratories International, Inc.  
Charter Communications, Inc.  
Cherokee Nation Businesses, LLC  
Chevron Corporation  
Ciena Corp  
CIGNA Corporation  
Cincom Systems, Inc.  
Cisco Systems, Inc.  
Citigroup Inc.  
CNA  
Coalfire Systems, Inc.  
Comcast Cable Communications, Inc.  
Conduent  
Consolidated Nuclear Security, LLC  
CopperPoint Mutual Insurance Companies  
Corning Incorporated  
Cummins, Inc.  
Curriculum Associates  
Dassault Systems of America  
Day & Zimmermann

# Participating Companies List

Dechert LLP  
Deloitte LLP  
Department of Defense  
Dept. of Energy's Kansas City National Security Campus  
Dewberry  
DISH Network Corporation  
DowDuPont  
Draper Laboratory  
DTE Energy  
Duke Energy  
EAB Global  
Eastern Bank  
Eaton Corporation  
eBay Inc.  
Edwards Lifesciences  
Entegris, Inc.  
Experian Americas  
FCA US LLC  
Federal Aviation Administration  
Federal Reserve Bank of Philadelphia  
FedEx Freight  
FedEx Services  
Fermi National Accelerator Laboratory  
Fidelity Investments  
First Solar, Inc.  
FIS Global  
Fiserv  
Fluor Corporation  
Fluor Marine Propulsion

Fujitsu America, Inc.  
GDIT  
GE Global Research  
General Dynamics Mission Systems  
Georgia Tech Research Institute  
Guardian Life Insurance Company of America, The  
HarbisonWalker International, Inc.  
Henderson Engineers  
Herman Miller  
Hewlett-Packard Company  
Hilton Grand Vacations  
HMSHost  
HNTB Corporation  
HP Enterprise Services  
HRL Laboratories, LLC  
Humana Inc.  
IBM Corporation  
Idaho National Laboratory  
Im Flash Technologies, Llc  
Imprivata, Inc.  
Ingram Micro Inc.  
Inscripta  
Institute for Defense Analyses  
Intel Corporation  
International Paper Company  
iRobot Corporation  
Jack Henry & Associates, Inc.  
Jackson National Life Insurance  
Jet Propulsion Laboratory

## Participating Companies List

Johns Hopkins University Applied Physics Laboratory  
Johnson & Johnson  
Kaiser Permanente  
Keysight Technologies  
Kiewit Energy Group  
Kleinfelder, Inc.  
Kohls Corporation  
Laureate Education, Inc.  
Lawrence Berkeley National Laboratory  
Lawrence Livermore National Laboratory  
Leidos  
Lockheed Martin Corporation  
Lookout, Inc.  
LOreal USA  
Los Alamos National Laboratory  
LPL Financial  
ManTech International Corporation  
Marriott International, Inc.  
MasterCard Incorporated  
McDermott, Inc.  
Mentor Graphics Corporation  
Merck & Co., Inc.  
Metrohm USA, Inc.  
Mettler Toledo AutoChem, Inc  
Michael Baker International  
Mission Support and Test Services, LLC  
MIT Lincoln Laboratory  
MODEC International, Inc.  
Molina Healthcare, Inc.

MRIGlobal  
National Radio Astronomy Observatory  
National Renewable Energy Lab  
National Rural Electric Cooperative Association  
NEC Corporation of America  
Nintendo of America, Inc.  
Noblis, Inc.  
Northrop Grumman Corporation  
Oak Ridge National Laboratory UT-Battelle, LLC  
Olsson  
Oracle Corporation  
PACCAR Inc  
Pacific Northwest National Laboratory  
PAE  
Palo Alto Networks Inc  
Parsons Corporation  
PayPal Holdings Inc  
Penn State Health  
PepsiCo  
Peraton  
PerkinElmer Life and Analytical Sciences  
Perspecta  
Princeton Plasma Physics Laboratory  
Prologis  
Promega Corporation  
QIAGEN  
QUALCOMM Incorporated  
RAND Corporation  
Raytheon Company

# Participating Companies List

Ricoh Americas Corporation  
Robert Bosch Corporation  
Roche Diagnostics Corporation  
Rolls-Royce North America Inc.  
SAIC, Inc.  
Salt River Project  
Sandia National Laboratories  
SAS Institute Inc.  
Savannah River National Laboratory  
SBM Offshore USA, Inc.  
Sensata Technologies, Inc.  
Sharp Electronics Corporation  
Siemens Corporation  
Sierra Nevada Corporation  
SLAC National Accelerator Laboratory  
Sonic Corporation  
Sony Electronics, Inc.  
Southwest Research Institute  
Sprint Corporation  
SRI International  
Stantec, Inc.  
State Farm Mutual Automobile Insurance Company  
Target Corporation  
Tenneco Inc  
Terracon Consultants, Inc.  
The Aerospace Corporation  
The Applied Research Laboratory at PSU  
The Capital Group  
The Coca-Cola Company

The MathWorks, Inc.  
The MITRE Corporation  
Twist Bioscience  
Tyson Foods Inc  
Unisys Corporation  
United Launch Alliance  
United Technologies Corporation  
University Corporation for Atmospheric Research (UCAR)  
USAA  
Verso Paper  
Visa Inc.  
VMware  
Weyerhaeuser Company  
Worley  
WSP  
Xerox Corporation

## Participating Companies List

Country	Number of Companies Matching	Company
Argentina	6	CenturyLink, Inc. Fluor Corporation IBM Corporation PerkinElmer Life and Analytical Sciences Visa Inc. Xerox Corporation
Australia	12	Bechtel Global Corporation Cincom Systems, Inc. Cisco Systems, Inc. First Solar, Inc. Fluor Corporation IBM Corporation Imprivata, Inc. Leidos Lockheed Martin Corporation PerkinElmer Life and Analytical Sciences The MathWorks, Inc. Visa Inc.
Austria	3	Fewer Than 5 Companies Submitted
Belgium	9	CenturyLink, Inc. Cincom Systems, Inc. Dechert LLP Fluor Corporation IBM Corporation Imprivata, Inc. Lockheed Martin Corporation PerkinElmer Life and Analytical Sciences

## Participating Companies List

Country	Number of Companies Matching	Company
		Xerox Corporation
Brazil	8	BAE Systems North America, Inc. CenturyLink, Inc. Fluor Corporation Hewlett-Packard Company IBM Corporation PerkinElmer Life and Analytical Sciences Visa Inc. Xerox Corporation
Bulgaria	2	Fewer Than 5 Companies Submitted
Canada	30	10x Genomics Accenture Ltd. Black & Veatch Corporation Brooks Automation, Inc. Carbon Black, Inc. CenturyLink, Inc. Charles River Laboratories International, Inc. Cincom Systems, Inc. Cisco Systems, Inc. Citigroup Inc. Conduent eBay Inc. Experian Americas First Solar, Inc. Fluor Corporation Hewlett-Packard Company IBM Corporation Imprivata, Inc. Kiewit Energy Group Kleinfelder, Inc.

## Participating Companies List

Country	Number of Companies Matching	Company
		Lockheed Martin Corporation Lookout, Inc. MasterCard Incorporated Mentor Graphics Corporation Oracle Corporation PerkinElmer Life and Analytical Sciences QUALCOMM Incorporated Sony Electronics, Inc. Visa Inc. Xerox Corporation
Chile	6	Bechtel Global Corporation Fluor Corporation IBM Corporation PerkinElmer Life and Analytical Sciences Visa Inc. Xerox Corporation
Colombia	6	BAE Systems North America, Inc. CenturyLink, Inc. Fluor Corporation IBM Corporation Lockheed Martin Corporation Visa Inc.
Costa Rica	4	Fewer Than 5 Companies Submitted
Czech Republic	5	Cisco Systems, Inc. Hewlett-Packard Company IBM Corporation Lockheed Martin Corporation Xerox Corporation



## Participating Companies List

Country	Number of Companies Matching	Company
Denmark	8	10x Genomics BAE Systems North America, Inc. Brooks Automation, Inc. CenturyLink, Inc. IBM Corporation Imprivata, Inc. PerkinElmer Life and Analytical Sciences Xerox Corporation
Dominican Republic	1	Fewer Than 5 Companies Submitted
Egypt	4	Fewer Than 5 Companies Submitted
Finland	6	Fluor Corporation IBM Corporation Lockheed Martin Corporation PerkinElmer Life and Analytical Sciences The MathWorks, Inc. Xerox Corporation
France	15	10x Genomics Brooks Automation, Inc. CenturyLink, Inc. Cincom Systems, Inc. Cisco Systems, Inc. Dechert LLP Entegris, Inc. Hewlett-Packard Company IBM Corporation PerkinElmer Life and Analytical Sciences QUALCOMM Incorporated The MathWorks, Inc. Twist Bioscience

## Participating Companies List

Country	Number of Companies Matching	Company
		Visa Inc. Xerox Corporation
Germany	21	10x Genomics Agilent Technologies, Inc. Booz Allen Hamilton Inc. Brooks Automation, Inc. CenturyLink, Inc. Cincom Systems, Inc. Cisco Systems, Inc. Dechert LLP Entegris, Inc. First Solar, Inc. Fluor Corporation IBM Corporation Imprivata, Inc. Leidos Lockheed Martin Corporation PerkinElmer Life and Analytical Sciences QUALCOMM Incorporated The MathWorks, Inc. Twist Bioscience Visa Inc. Xerox Corporation
Greece	2	Fewer Than 5 Companies Submitted
Hong Kong	6	CenturyLink, Inc. Dechert LLP IBM Corporation PerkinElmer Life and Analytical Sciences Visa Inc. Xerox Corporation

## Participating Companies List

Country	Number of Companies Matching	Company
Hungary	4	Fewer Than 5 Companies Submitted
Iceland	1	Fewer Than 5 Companies Submitted
India	8	First Solar, Inc. Fluor Corporation IBM Corporation Lockheed Martin Corporation PerkinElmer Life and Analytical Sciences The MathWorks, Inc. Visa Inc. Xerox Corporation
Indonesia	5	Fluor Corporation IBM Corporation Lockheed Martin Corporation PerkinElmer Life and Analytical Sciences Visa Inc.
Ireland	10	Brooks Automation, Inc. Dechert LLP Entegris, Inc. Fluor Corporation IBM Corporation Intel Corporation PerkinElmer Life and Analytical Sciences The MathWorks, Inc. United Technologies Corporation Xerox Corporation

## Participating Companies List

Country	Number of Companies Matching	Company
Israel	11	Brooks Automation, Inc. Cisco Systems, Inc. Entegris, Inc. Hewlett-Packard Company IBM Corporation Intel Corporation Lockheed Martin Corporation PerkinElmer Life and Analytical Sciences QUALCOMM Incorporated Twist Bioscience Xerox Corporation
Italy	11	Booz Allen Hamilton Inc. CenturyLink, Inc. IBM Corporation Imprivata, Inc. Leidos Lockheed Martin Corporation Peraton PerkinElmer Life and Analytical Sciences The MathWorks, Inc. United Technologies Corporation Xerox Corporation
Japan	18	10x Genomics Agilent Technologies, Inc. Booz Allen Hamilton Inc. Brooks Automation, Inc. CenturyLink, Inc. Cincom Systems, Inc. Entegris, Inc. First Solar, Inc. Fluor Corporation

## Participating Companies List

Country	Number of Companies Matching	Company
		IBM Corporation Leidos Lockheed Martin Corporation PerkinElmer Life and Analytical Sciences SRI International The MathWorks, Inc. Twist Bioscience Visa Inc. Xerox Corporation
Korea	15	BAE Systems North America, Inc. Booz Allen Hamilton Inc. Brooks Automation, Inc. Cisco Systems, Inc. Entegris, Inc. Fluor Corporation Hewlett-Packard Company IBM Corporation Leidos Lockheed Martin Corporation Mentor Graphics Corporation PerkinElmer Life and Analytical Sciences The MathWorks, Inc. Visa Inc. Xerox Corporation
Kuwait	4	Fewer Than 5 Companies Submitted
Lithuania	1	Fewer Than 5 Companies Submitted
Luxembourg	2	Fewer Than 5 Companies Submitted
Malaysia	11	Agilent Technologies, Inc.

## Participating Companies List

Country	Number of Companies Matching	Company
		Brooks Automation, Inc. Entegris, Inc. First Solar, Inc. Fluor Corporation Hewlett-Packard Company IBM Corporation Intel Corporation PerkinElmer Life and Analytical Sciences Visa Inc. Xerox Corporation
Mexico	11	Brooks Automation, Inc. CenturyLink, Inc. Cisco Systems, Inc. Fluor Corporation Hewlett-Packard Company IBM Corporation Intel Corporation McDermott, Inc. PerkinElmer Life and Analytical Sciences Visa Inc. Xerox Corporation
Netherlands	13	10x Genomics Brooks Automation, Inc. CenturyLink, Inc. Cincom Systems, Inc. Cisco Systems, Inc. Fluor Corporation IBM Corporation Imprivata, Inc. Lockheed Martin Corporation PerkinElmer Life and Analytical Sciences

## Participating Companies List

Country	Number of Companies Matching	Company
		The MathWorks, Inc. Twist Bioscience Xerox Corporation
New Zealand	3	Fewer Than 5 Companies Submitted
Norway	6	Brooks Automation, Inc. Fluor Corporation IBM Corporation Imprivata, Inc. PerkinElmer Life and Analytical Sciences Xerox Corporation
Pakistan	3	Fewer Than 5 Companies Submitted
Panama	1	Fewer Than 5 Companies Submitted
People's Republic of China	19	10x Genomics Agilent Technologies, Inc. Brooks Automation, Inc. Cisco Systems, Inc. Dechert LLP Entegris, Inc. Fluor Corporation Hewlett-Packard Company IBM Corporation Intel Corporation Lockheed Martin Corporation Mentor Graphics Corporation PerkinElmer Life and Analytical Sciences QUALCOMM Incorporated The MathWorks, Inc. Twist Bioscience

## Participating Companies List

Country	Number of Companies Matching	Company
		United Technologies Corporation Visa Inc. Xerox Corporation
Peru	4	Fewer Than 5 Companies Submitted
Philippines	6	BAE Systems North America, Inc. Fluor Corporation IBM Corporation PerkinElmer Life and Analytical Sciences Visa Inc. Xerox Corporation
Poland	12	BAE Systems North America, Inc. CenturyLink, Inc. Cisco Systems, Inc. FIS Global Fluor Corporation Hewlett-Packard Company IBM Corporation Intel Corporation Lockheed Martin Corporation Mentor Graphics Corporation PerkinElmer Life and Analytical Sciences Xerox Corporation
Portugal	2	Fewer Than 5 Companies Submitted
Puerto Rico	5	Fluor Corporation IBM Corporation Leidos Lockheed Martin Corporation Peraton



## Participating Companies List

Country	Number of Companies Matching	Company
Qatar	4	Fewer Than 5 Companies Submitted
Romania	3	Fewer Than 5 Companies Submitted
Russian Federation	7	CenturyLink, Inc. Dechert LLP Fluor Corporation Hewlett-Packard Company IBM Corporation Visa Inc. Xerox Corporation
Saudi Arabia	5	Booz Allen Hamilton Inc. Fluor Corporation IBM Corporation Lockheed Martin Corporation Visa Inc.
Singapore	16	10x Genomics Booz Allen Hamilton Inc. Brooks Automation, Inc. CenturyLink, Inc. Cisco Systems, Inc. Dechert LLP Entegris, Inc. First Solar, Inc. Hewlett-Packard Company IBM Corporation Lockheed Martin Corporation PerkinElmer Life and Analytical Sciences QUALCOMM Incorporated Twist Bioscience

## Participating Companies List

Country	Number of Companies Matching	Company
		Visa Inc. Xerox Corporation
Slovakia	2	Fewer Than 5 Companies Submitted
Slovenia	2	Fewer Than 5 Companies Submitted
South Africa	4	Fewer Than 5 Companies Submitted
Spain	12	10x Genomics Agilent Technologies, Inc. Cincom Systems, Inc. Cisco Systems, Inc. Fluor Corporation Hewlett-Packard Company IBM Corporation Lockheed Martin Corporation PerkinElmer Life and Analytical Sciences The MathWorks, Inc. Visa Inc. Xerox Corporation
Sri Lanka	2	Fewer Than 5 Companies Submitted
Sweden	9	10x Genomics CenturyLink, Inc. Cisco Systems, Inc. FIS Global IBM Corporation PerkinElmer Life and Analytical Sciences The MathWorks, Inc. Twist Bioscience Xerox Corporation

## Participating Companies List

Country	Number of Companies Matching	Company
Switzerland	10	10x Genomics Brooks Automation, Inc. CenturyLink, Inc. Hewlett-Packard Company IBM Corporation Lockheed Martin Corporation PerkinElmer Life and Analytical Sciences The MathWorks, Inc. Twist Bioscience Xerox Corporation
Taiwan	11	10x Genomics Brooks Automation, Inc. Entegris, Inc. Fluor Corporation Hewlett-Packard Company IBM Corporation Intel Corporation Lockheed Martin Corporation Mentor Graphics Corporation PerkinElmer Life and Analytical Sciences Visa Inc.
Thailand	4	Fewer Than 5 Companies Submitted
Turkey	5	Fluor Corporation IBM Corporation Lockheed Martin Corporation PerkinElmer Life and Analytical Sciences Xerox Corporation
Ukraine	3	Fewer Than 5 Companies Submitted

## Participating Companies List

Country	Number of Companies Matching	Company
United Arab Emirates	11	BAE Systems North America, Inc. Booz Allen Hamilton Inc. Dechert LLP First Solar, Inc. Fluor Corporation Hewlett-Packard Company IBM Corporation Imprivata, Inc. Lockheed Martin Corporation Visa Inc. Xerox Corporation
United Kingdom	33	10x Genomics Bechtel Global Corporation Black & Veatch Corporation Booz Allen Hamilton Inc. Brooks Automation, Inc. Carbon Black, Inc. CenturyLink, Inc. Charles River Laboratories International, Inc. Cincom Systems, Inc. Cisco Systems, Inc. Citigroup Inc. Dechert LLP Eaton Corporation FIS Global Fiserv Fluor Corporation Hewlett-Packard Company IBM Corporation Imprivata, Inc. Intel Corporation

## Participating Companies List

Country	Number of Companies Matching	Company
		Leidos Lockheed Martin Corporation Lookout, Inc. MasterCard Incorporated Mentor Graphics Corporation Oracle Corporation Peraton PerkinElmer Life and Analytical Sciences QUALCOMM Incorporated The MathWorks, Inc. Twist Bioscience Visa Inc. Xerox Corporation
Venezuela	2	Fewer Than 5 Companies Submitted
Vietnam	5	First Solar, Inc. IBM Corporation PerkinElmer Life and Analytical Sciences Visa Inc. Xerox Corporation