



Pearl Meyer

2019 Banking Compensation Survey Report

Participant List

Participant List

2019 New York Banking Participant List

Alden State Bank	Genesee Regional Bank
Arrow Financial Corporation	Jeff Bank
Avidia Bank	Kearny Bank
Bank of Akron	Metropolitan Commercial Bank
Bank of Cattaraugus	New York Business Development Corporation
Bank of Richmondville	New York Community Bancorp, Inc.
Brookline Bank	Northfield Bank
Canandaigua National Bank & Trust	Orange County Trust Company
Carthage Federal Savings and Loan Association	Pathfinder Bank
Columbia Bank	Quontic Bank
Community Bank, N.A. (NY)	Radius Bank
Corning Federal Credit Union	Rhinebeck Bank
Country Bank NY	Solvay Bank
Dime Community Bank	The Adirondack Trust Company
Empire State Bank	The Delaware National Bank of Delhi
ESL Federal Credit Union	The First Bank of Greenwich
Evans National Bank	The Lyons National Bank
Fairport Savings Bank	Tioga State Bank
Fieldpoint Private Bank and Trust	Ulster Savings Bank
First Bank New Jersey	United Nations Federal Credit Union
First National Bank of Long Island	USNY Bank
Fulton Savings Bank	Visions Federal Credit Union

Participant List

By Asset Size as of 4/1/19

Up to \$500 million

Alden State Bank

Bank of Akron

Bank of Cattaraugus

Bank of Richmondville

Carthage Federal Savings and Loan Association

Empire State Bank

Fairport Savings Bank

Fulton Savings Bank

New York Business Development Corporation

Quontic Bank

The Delaware National Bank of Delhi

The First Bank of Greenwich

Tioga State Bank

USNY Bank

\$500 million up to \$1 billion

Country Bank NY

Fieldpoint Private Bank and Trust

Genesee Regional Bank

Jeff Bank

Pathfinder Bank

Rhinebeck Bank

Solvay Bank

The Lyons National Bank

Ulster Savings Bank

Participant List

By Asset Size (continued)

\$1 billion and above

Arrow Financial Corporation

Avidia Bank

Brookline Bank

Canandaigua National Bank & Trust

Columbia Bank

Community Bank, N.A. (NY)

Corning Federal Credit Union

Dime Community Bank

ESL Federal Credit Union

Evans National Bank

First Bank New Jersey

First National Bank of Long Island

Kearny Bank

Metropolitan Commercial Bank

New York Community Bancorp, Inc.

Northfield Bank

Orange County Trust Company

Radius Bank

The Adirondack Trust Company

United Nations Federal Credit Union

Visions Federal Credit Union