

Field of Degree: Chemistry

Demographics and Characteristics

Number of Firms Matching	15	Average Incumbent Tenure	1.4
Number of Incumbents Reported	336	Percent with Security Clearance	35.9%

Compensation Summary

	# Firms	# Empl	Base Salary				Percent Eligible	
			Average	25th	50th	75th	STI	Perqs
All Firms	15	336	\$70,307	\$64,570	\$69,344	\$77,800	19%	0%
Security Clearance								
No	10	193	\$65,683	\$60,528	\$68,000	\$69,508	8%	0%
Yes	5	108	\$82,496	\$76,800	\$85,700	\$86,640	25%	0%
Year of Degree								
2017	12	60	\$67,042	\$59,514	\$68,000	\$74,000	27%	0%
2016	13	83	\$70,883	\$64,980	\$70,013	\$75,900	17%	0%
2015	8	78	\$72,698	\$66,861	\$73,260	\$77,800	27%	0%
2014	8	48	\$67,764	\$60,570	\$69,005	\$75,582	6%	0%
2013 & Earlier	12	66	\$71,585	\$65,004	\$69,570	\$81,700	14%	0%
Tenure								
Under 1 Year	13	141	\$69,478	\$64,570	\$69,000	\$75,900	23%	0%
1 Year to < 2 Years	13	117	\$71,848	\$66,560	\$72,072	\$79,700	21%	0%
2 Years to < 3 Years	9	62	\$70,151	\$66,861	\$69,317	\$77,800	11%	0%
3 or More Years	6	16	\$67,926	\$61,250	\$68,746	\$75,300	0%	0%
Geographic Location								
Bay Area	4	99	\$66,533	\$52,140	\$60,392	\$85,700	16%	0%
All Other Locs	12	237	\$71,841	\$67,297	\$69,632	\$76,800	21%	0%

Average Base Salary by Year of Degree

Year of Degree	Firm Tenure								
	Under 1 Year			1 Year to < 2 Years			2 Years to < 3 Years		
	# Firms	# Empl	Base	# Firms	# Empl	Base	# Firms	# Empl	Base
2017	12	60	\$67,042	0	0	.	0	0	.
2016	11	42	\$70,994	10	41	\$70,770	0	0	.
2015	8	17	\$74,455	7	35	\$72,867	7	26	\$72,253
2014	4	7	.	7	17	\$69,123	6	16	\$67,339
2013 & Earlier	8	15	\$69,294	10	24	\$74,777	8	19	\$69,671

Year of Degree	Firm Tenure			Geographic Location					
	3 or More Years			Bay Area			All Other Locations		
	# Firms	# Empl	Base	# Firms	# Empl	Base	# Firms	# Empl	Base
2017	0	0	.	3	18	.	10	42	\$69,908
2016	0	0	.	3	20	.	11	63	\$72,063
2015	0	0	.	3	29	.	6	49	\$72,249
2014	3	8	.	2	11	.	6	37	\$70,982
2013 & Earlier	5	8	\$69,940	4	21	.	9	45	\$73,378

Year of Degree	Security Clearance					
	No			Yes		
	# Firms	# Empl	Base	# Firms	# Empl	Base
2017	8	33	\$64,543	4	17	.
2016	8	47	\$66,110	4	30	\$80,415
2015	4	36	\$66,180	4	30	\$82,895
2014	6	34	\$63,869	1	11	.
2013 & Earlier	8	42	\$65,780	3	20	.

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