



Pearl Meyer

2018 EXECUTIVE AND SENIOR MANAGEMENT TOTAL COMPENSATION REPORT

Participating Companies List

Participating Companies List

Company Name	Industry Group	Revenue Group
AAC Holdings Inc. *	Consumer Products and Services	Under \$500M
AbbVie Inc. *	Consumer Products and Services	\$10B and Over
Abercrombie & Fitch Co. *	Consumer Products and Services	\$2.5B to < \$10B
Accenture Ltd. *	Information Technology	\$10B and Over
Aetna Inc. *	Consumer Products and Services	\$10B and Over
Aldeyra Therapeutics, Inc.	Consumer Products and Services	Under \$500M
Altarum Institute	Engineering / Construction / Energy	\$10B and Over
Amazon.com, Inc. *	Consumer Products and Services	\$10B and Over
American Woodmark Corp	Engineering / Construction / Energy	\$500M to < \$2.5B
AmerInst Professional Services, Ltd.	Consumer Products and Services	Under \$500M
AMGEN *	Consumer Products and Services	\$10B and Over
Analog Devices, Inc.	Information Technology	\$2.5B to < \$10B
Antares Pharma Inc.	Consumer Products and Services	Under \$500M
Apogee Enterprises, Inc.	Engineering / Construction / Energy	\$500M to < \$2.5B
Apollo Medical Holdings, Inc. *	Consumer Products and Services	Under \$500M
Apple Computer, Inc. *	Information Technology	\$10B and Over
Archrock, Inc.	Engineering / Construction / Energy	\$500M to < \$2.5B
Argonne National Laboratory	Tax Exempt / Govt Chartered / Defense	\$500M to < \$2.5B
Arrow Electronics, Inc.	Information Technology	\$10B and Over
Arthur J. Gallagher & Co.	Consumer Products and Services	\$2.5B to < \$10B
AstraZeneca Inc. *	Consumer Products and Services	\$10B and Over
AT&T Inc.	Information Technology	\$10B and Over
AutoNation, Inc.	Consumer Products and Services	\$10B and Over
AutoZone, Inc.	Consumer Products and Services	\$10B and Over
Avid Technology, Inc.	Information Technology	Under \$500M
Banc of California, Inc.	Consumer Products and Services	Under \$500M
Basic Energy Services	Engineering / Construction / Energy	\$500M to < \$2.5B

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Company Name	Industry Group	Revenue Group
BCS Financial Corporation	Consumer Products and Services	Under \$500M
Bechtel Global Corporation	Engineering / Construction / Energy	\$10B and Over
Bechtel Marine Propulsion Corporation	Tax Exempt / Govt Chartered / Defense	\$2.5B to < \$10B
Benchmark Electronics	Information Technology	\$500M to < \$2.5B
Berkshire Hathaway Inc. *	Consumer Products and Services	\$10B and Over
BioSpecifics Technologies Corp *	Consumer Products and Services	Under \$500M
Black & Veatch Corporation	Engineering / Construction / Energy	\$2.5B to < \$10B
BlueCross BlueShield of Nebraska	Consumer Products and Services	\$500M to < \$2.5B
Booz Allen Hamilton Inc.	Information Technology	\$2.5B to < \$10B
Bose Corporation	Consumer Products and Services	\$2.5B to < \$10B
Boys Town	Tax Exempt / Govt Chartered / Defense	Under \$500M
BP plc *	Engineering / Construction / Energy	\$10B and Over
Brinker International, Inc.	Consumer Products and Services	\$2.5B to < \$10B
Bristow Group	Engineering / Construction / Energy	\$500M to < \$2.5B
Brookdale Senior Living, Inc. *	Consumer Products and Services	\$2.5B to < \$10B
BWXT	Tax Exempt / Govt Chartered / Defense	\$500M to < \$2.5B
Byline Bancorp Inc.	Consumer Products and Services	Under \$500M
C&J Energy Services Inc.	Engineering / Construction / Energy	\$500M to < \$2.5B
California Olive Ranch	Consumer Products and Services	Under \$500M
Capital One Financial Corporation *	Consumer Products and Services	\$10B and Over
Capital Senior Living Corp *	Consumer Products and Services	Under \$500M
Capstone Turbine Corporation	Engineering / Construction / Energy	Under \$500M
Cardinal Health *	Consumer Products and Services	\$10B and Over
Carpenter Technology Corp.	Engineering / Construction / Energy	\$500M to < \$2.5B
Carrizo Oil & Gas Inc.	Engineering / Construction / Energy	Under \$500M
Casey's General Stores, Inc. *	Consumer Products and Services	\$2.5B to < \$10B
Caterpillar *	Engineering / Construction / Energy	\$10B and Over

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Company Name	Industry Group	Revenue Group
CB&I	Engineering / Construction / Energy	\$10B and Over
CDM Smith Inc.	Consumer Products and Services	\$500M to < \$2.5B
Centene Corporation *	Consumer Products and Services	\$10B and Over
CenturyLink, Inc.	Information Technology	\$10B and Over
CGI Technologies and Solutions, Inc.	Information Technology	\$2.5B to < \$10B
Chase Corporation	Engineering / Construction / Energy	Under \$500M
Chevron Corporation *	Engineering / Construction / Energy	\$10B and Over
Chipotle Mexican Grill, Inc. *	Consumer Products and Services	\$2.5B to < \$10B
CIGNA Corporation	Consumer Products and Services	\$10B and Over
Cinemark Holdings, Inc.	Consumer Products and Services	\$2.5B to < \$10B
CIRCOR International, Inc.	Engineering / Construction / Energy	\$500M to < \$2.5B
Cisco Systems, Inc. *	Information Technology	\$10B and Over
Citigroup Inc. *	Consumer Products and Services	\$10B and Over
Civitas Solutions Inc. *	Consumer Products and Services	\$500M to < \$2.5B
Cliffs Natural Resources	Engineering / Construction / Energy	\$500M to < \$2.5B
CNA	Tax Exempt / Govt Chartered / Defense	Under \$500M
Coach, Inc. *	Consumer Products and Services	\$2.5B to < \$10B
Comcast Corporation	Information Technology	\$10B and Over
Comfort Systems USA	Engineering / Construction / Energy	\$500M to < \$2.5B
Compass Minerals	Engineering / Construction / Energy	\$500M to < \$2.5B
ConnectiCare Inc.	Consumer Products and Services	Under \$500M
Consolidated Nuclear Security, LLC	Tax Exempt / Govt Chartered / Defense	\$2.5B to < \$10B
Cracker Barrel Old Country Store, Inc. *	Consumer Products and Services	\$2.5B to < \$10B
Cross Country Healthcare, Inc.	Consumer Products and Services	\$500M to < \$2.5B
CSG Systems International, Inc.	Information Technology	\$500M to < \$2.5B
Cyberonics, Inc.	Consumer Products and Services	\$500M to < \$2.5B
Cypress Semiconductor Corporation	Information Technology	\$500M to < \$2.5B

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Company Name	Industry Group	Revenue Group
Dana Incorporated	Engineering / Construction / Energy	\$2.5B to < \$10B
Darden Restaurants, Inc.	Consumer Products and Services	\$2.5B to < \$10B
Datawatch Corp	Information Technology	Under \$500M
Diplomat Pharmacy, Inc. *	Consumer Products and Services	\$2.5B to < \$10B
Discover Financial Services	Consumer Products and Services	\$2.5B to < \$10B
Discovery Natural Resources	Engineering / Construction / Energy	Under \$500M
Domino's Pizza, Inc. *	Consumer Products and Services	\$2.5B to < \$10B
Draper Laboratory	Tax Exempt / Govt Chartered / Defense	Under \$500M
DRS Technologies, Inc.	Tax Exempt / Govt Chartered / Defense	\$500M to < \$2.5B
DSW Inc. *	Consumer Products and Services	\$2.5B to < \$10B
Dunkin Brands Group Inc. *	Consumer Products and Services	\$500M to < \$2.5B
DXC Technology	Information Technology	\$10B and Over
Dycom Industries, Inc. *	Engineering / Construction / Energy	\$2.5B to < \$10B
EmblemHealth	Consumer Products and Services	\$2.5B to < \$10B
Emcor Group Inc. *	Engineering / Construction / Energy	\$2.5B to < \$10B
Emergent BioSolutions Inc. *	Consumer Products and Services	\$500M to < \$2.5B
Enanta Pharmaceuticals Inc. *	Consumer Products and Services	Under \$500M
Encompass Health Corporation *	Consumer Products and Services	\$2.5B to < \$10B
EnPro Industries	Engineering / Construction / Energy	\$500M to < \$2.5B
ENSCO PLC	Engineering / Construction / Energy	\$500M to < \$2.5B
Express Scripts Holding Company *	Consumer Products and Services	\$10B and Over
Extended Stay America	Consumer Products and Services	\$500M to < \$2.5B
EZCORP, Inc.	Consumer Products and Services	\$500M to < \$2.5B
Federal Aviation Administration	Tax Exempt / Govt Chartered / Defense	\$10B and Over
Fiesta Restaurant Group	Consumer Products and Services	\$500M to < \$2.5B
Ford Motor Company *	Consumer Products and Services	\$10B and Over
Forum Energy Technologies	Engineering / Construction / Energy	\$500M to < \$2.5B

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Company Name	Industry Group	Revenue Group
Francesca's Collections, Inc.	Consumer Products and Services	Under \$500M
Freedom Bank of Virginia	Consumer Products and Services	Under \$500M
General Electric Company *	Engineering / Construction / Energy	\$10B and Over
Genesis Energy *	Engineering / Construction / Energy	\$500M to < \$2.5B
Globalfoundries	Information Technology	\$2.5B to < \$10B
Google Inc. *	Information Technology	\$10B and Over
Granite Construction Inc.	Engineering / Construction / Energy	\$2.5B to < \$10B
Group 1 Automotive, Inc.	Consumer Products and Services	\$10B and Over
GSI Group, Inc.	Information Technology	\$500M to < \$2.5B
GTT Communications Inc.	Information Technology	\$500M to < \$2.5B
Halliburton Digital & Consulting Solutions	Engineering / Construction / Energy	\$10B and Over
Harris Corporation	Information Technology	\$2.5B to < \$10B
HDR, Inc.	Engineering / Construction / Energy	\$500M to < \$2.5B
Healthequity, Inc. *	Consumer Products and Services	Under \$500M
Henry Schein, Inc.	Consumer Products and Services	\$10B and Over
Herman Miller	Consumer Products and Services	\$500M to < \$2.5B
Hess Corporation *	Engineering / Construction / Energy	\$2.5B to < \$10B
Hewlett-Packard Company *	Information Technology	\$10B and Over
HNTB Corporation	Engineering / Construction / Energy	\$500M to < \$2.5B
Holly Corporation	Engineering / Construction / Energy	\$10B and Over
Hospital Corporation of America *	Consumer Products and Services	\$10B and Over
HP Enterprise Services *	Information Technology	\$10B and Over
Humana Inc. *	Consumer Products and Services	\$10B and Over
IBM Corporation	Information Technology	\$10B and Over
Idera Pharmaceuticals Inc.	Consumer Products and Services	Under \$500M
IHI E&C	Engineering / Construction / Energy	Under \$500M
Ingles Markets, Inc. *	Consumer Products and Services	\$2.5B to < \$10B

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Company Name	Industry Group	Revenue Group
Institute for Defense Analyses	Tax Exempt / Govt Chartered / Defense	Under \$500M
Intel Corporation *	Information Technology	\$10B and Over
Intelsat US LLC	Information Technology	\$500M to < \$2.5B
Interface, Inc.	Consumer Products and Services	\$500M to < \$2.5B
iRobot Corporation	Consumer Products and Services	\$500M to < \$2.5B
Ironwood Pharmaceuticals	Consumer Products and Services	Under \$500M
Itron, Inc.	Information Technology	\$500M to < \$2.5B
J2 Global Inc.	Information Technology	\$500M to < \$2.5B
Jacobs Engineering Group Inc.	Engineering / Construction / Energy	\$10B and Over
JE Dunn Construction Group	Engineering / Construction / Energy	\$2.5B to < \$10B
Jet Propulsion Laboratory	Tax Exempt / Govt Chartered / Defense	\$500M to < \$2.5B
Johns Hopkins University Applied Physics Laboratory	Tax Exempt / Govt Chartered / Defense	\$500M to < \$2.5B
Johnson & Johnson *	Consumer Products and Services	\$10B and Over
Keysight Technologies	Information Technology	\$2.5B to < \$10B
Kimley-Horn	Engineering / Construction / Energy	\$500M to < \$2.5B
Kindred Healthcare, Inc. *	Consumer Products and Services	\$2.5B to < \$10B
KLX Inc.	Engineering / Construction / Energy	\$500M to < \$2.5B
KMG Chemicals, Inc.	Engineering / Construction / Energy	Under \$500M
Kroger Co., The *	Consumer Products and Services	\$10B and Over
L Brands Inc. *	Consumer Products and Services	\$10B and Over
Laboratory Corp. of America Holdings *	Consumer Products and Services	\$10B and Over
Lakeland Financial Corp	Consumer Products and Services	Under \$500M
Lawrence Berkeley National Laboratory	Tax Exempt / Govt Chartered / Defense	\$500M to < \$2.5B
Lawrence Livermore National Laboratory	Tax Exempt / Govt Chartered / Defense	\$500M to < \$2.5B
LHC Group, Inc.	Consumer Products and Services	\$500M to < \$2.5B
Lifetime Brands, Inc.	Consumer Products and Services	\$500M to < \$2.5B
Ligand Pharmaceuticals Inc. *	Consumer Products and Services	Under \$500M

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Company Name	Industry Group	Revenue Group
Los Alamos National Laboratory	Tax Exempt / Govt Chartered / Defense	\$500M to < \$2.5B
Lululemon Athletica Inc. *	Consumer Products and Services	\$2.5B to < \$10B
Lumber Liquidators, Inc.	Consumer Products and Services	\$500M to < \$2.5B
M. A. Mortenson Companies, Inc.	Engineering / Construction / Energy	\$2.5B to < \$10B
M/I Homes	Consumer Products and Services	\$500M to < \$2.5B
Magellan Health Inc. *	Consumer Products and Services	\$2.5B to < \$10B
Marriott International, Inc.	Consumer Products and Services	\$10B and Over
Marsh & McLennan Companies, Inc. *	Consumer Products and Services	\$10B and Over
MasTec, Inc. *	Engineering / Construction / Energy	\$2.5B to < \$10B
McDonalds Corporation *	Consumer Products and Services	\$10B and Over
McKesson Corporation *	Consumer Products and Services	\$10B and Over
Mercantile Bank Corporation	Consumer Products and Services	Under \$500M
Merck & Co., Inc. *	Consumer Products and Services	\$10B and Over
Metrohm USA, Inc.	Consumer Products and Services	Under \$500M
Michael Baker International	Engineering / Construction / Energy	\$500M to < \$2.5B
Microsoft Corporation *	Information Technology	\$10B and Over
Molina Healthcare, Inc.	Consumer Products and Services	\$10B and Over
Monsanto Company *	Engineering / Construction / Energy	\$10B and Over
Morgan Stanley *	Consumer Products and Services	\$10B and Over
Mutual of Omaha Bank	Consumer Products and Services	\$2.5B to < \$10B
Myriad Genetics Inc. *	Consumer Products and Services	\$500M to < \$2.5B
National Commerce Corporation	Consumer Products and Services	Under \$500M
National HealthCare Corporation *	Consumer Products and Services	\$500M to < \$2.5B
Nationstar Mortgage Holdings Inc.	Consumer Products and Services	\$500M to < \$2.5B
Natural Grocers by Vitamin Cottage Inc. *	Consumer Products and Services	\$500M to < \$2.5B
Navient Corporation	Consumer Products and Services	\$2.5B to < \$10B
Nebraska Families Collaborative	Tax Exempt / Govt Chartered / Defense	Under \$500M

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Company Name	Industry Group	Revenue Group
NEC Corporation of America	Information Technology	Under \$500M
New York & Company, Inc. *	Consumer Products and Services	\$500M to < \$2.5B
Nexeo Solutions LLC	Engineering / Construction / Energy	\$2.5B to < \$10B
Nintendo of America, Inc.	Consumer Products and Services	\$2.5B to < \$10B
Nordstrom Inc. *	Consumer Products and Services	\$10B and Over
Nuverra Environmental Solutions Inc.	Engineering / Construction / Energy	Under \$500M
NV5, Inc. *	Engineering / Construction / Energy	Under \$500M
OBrien & Gere	Engineering / Construction / Energy	Under \$500M
Occidental Petroleum *	Engineering / Construction / Energy	\$10B and Over
Ollies Bargain Outlet Holdings Inc.	Consumer Products and Services	\$500M to < \$2.5B
ON Semiconductor Corporation	Information Technology	\$2.5B to < \$10B
Oracle Corporation *	Information Technology	\$10B and Over
Orion Group Holdings Inc.	Engineering / Construction / Energy	\$500M to < \$2.5B
OSI Systems, Inc.	Information Technology	\$500M to < \$2.5B
PACCAR Inc.	Engineering / Construction / Energy	\$10B and Over
PAR Technology Corp.	Information Technology	Under \$500M
Paratek Pharmaceuticals, Inc.	Consumer Products and Services	Under \$500M
Parker Drilling	Engineering / Construction / Energy	Under \$500M
Parsons Corporation	Engineering / Construction / Energy	\$2.5B to < \$10B
Patterson-UTI Energy Inc.	Engineering / Construction / Energy	\$500M to < \$2.5B
pdvWireless, Inc.	Information Technology	Under \$500M
PennyMac Financial Services Inc.	Consumer Products and Services	\$500M to < \$2.5B
PepsiCo *	Consumer Products and Services	\$10B and Over
Pfizer, Inc. *	Consumer Products and Services	\$10B and Over
Pioneer Energy Services	Engineering / Construction / Energy	Under \$500M
PNC Financial Services *	Consumer Products and Services	\$10B and Over
Primoris Services Corporation *	Engineering / Construction / Energy	\$500M to < \$2.5B

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Company Name	Industry Group	Revenue Group
Proto Labs, Inc.	Engineering / Construction / Energy	Under \$500M
Prudential Financial Inc. *	Consumer Products and Services	\$10B and Over
Publix Super Markets, Inc.	Consumer Products and Services	\$10B and Over
Pulte Homes, Inc.	Consumer Products and Services	\$2.5B to < \$10B
Quest Diagnostics Incorporated *	Consumer Products and Services	\$2.5B to < \$10B
Ralph Lauren Corp *	Consumer Products and Services	\$2.5B to < \$10B
RealPage, Inc.	Information Technology	\$500M to < \$2.5B
Red Hat, Inc.	Information Technology	\$2.5B to < \$10B
Repligen Corporation *	Consumer Products and Services	Under \$500M
Republic Services, Inc.	Engineering / Construction / Energy	\$10B and Over
Restaurant Brands International Inc. *	Consumer Products and Services	\$2.5B to < \$10B
Ricoh Americas Corporation	Information Technology	\$2.5B to < \$10B
RigNet, Inc.	Information Technology	Under \$500M
Royal Dutch Shell plc *	Engineering / Construction / Energy	\$10B and Over
Samsung Electronics America	Consumer Products and Services	\$10B and Over
Sanchez Energy Corporation	Engineering / Construction / Energy	\$500M to < \$2.5B
Sandia National Laboratories	Tax Exempt / Govt Chartered / Defense	\$2.5B to < \$10B
Savings Bank of Danbury	Consumer Products and Services	Under \$500M
Schnitzer Steel Industries	Engineering / Construction / Energy	\$500M to < \$2.5B
Select Energy Services Inc.	Engineering / Construction / Energy	\$500M to < \$2.5B
SemGroup Corporation	Engineering / Construction / Energy	\$500M to < \$2.5B
SLAC National Accelerator Laboratory	Tax Exempt / Govt Chartered / Defense	\$500M to < \$2.5B
Smart & Final Stores Inc. *	Consumer Products and Services	\$2.5B to < \$10B
Snyders-Lance Inc.	Consumer Products and Services	\$500M to < \$2.5B
Southwest Research Institute	Tax Exempt / Govt Chartered / Defense	\$500M to < \$2.5B
Speedway Motorsports, Inc.	Consumer Products and Services	Under \$500M
Sphere 3D Corp	Information Technology	Under \$500M

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Company Name	Industry Group	Revenue Group
Sprouts Farmers Markets, Inc. *	Consumer Products and Services	\$2.5B to < \$10B
Stallion Oilfield Services	Engineering / Construction / Energy	Under \$500M
Staples Inc.	Consumer Products and Services	\$10B and Over
Starbucks Corporation *	Consumer Products and Services	\$10B and Over
Sterling Construction Co Inc. *	Engineering / Construction / Energy	\$500M to < \$2.5B
SuperValu Inc. *	Consumer Products and Services	\$10B and Over
Sypris Solutions, Inc.	Tax Exempt / Govt Chartered / Defense	Under \$500M
TechnipFMC	Engineering / Construction / Energy	\$2.5B to < \$10B
Tetra Tech	Engineering / Construction / Energy	\$500M to < \$2.5B
Texas Capital Bancshares, Inc.	Consumer Products and Services	\$500M to < \$2.5B
The Aerospace Corporation	Tax Exempt / Govt Chartered / Defense	\$500M to < \$2.5B
The Allstate Corporation	Consumer Products and Services	\$10B and Over
The Boeing Company *	Engineering / Construction / Energy	\$10B and Over
The GAP Inc. *	Consumer Products and Services	\$10B and Over
The MathWorks, Inc.	Information Technology	\$500M to < \$2.5B
The MITRE Corporation	Tax Exempt / Govt Chartered / Defense	\$500M to < \$2.5B
The Progressive Corporation *	Consumer Products and Services	\$10B and Over
TMK IPSCO	Engineering / Construction / Energy	Under \$500M
True Oil LLC	Engineering / Construction / Energy	Under \$500M
Trustmark Corporation	Consumer Products and Services	\$500M to < \$2.5B
Tyme Inc.	Consumer Products and Services	Under \$500M
UniFirst Corporation	Consumer Products and Services	\$500M to < \$2.5B
Unisys Corporation	Information Technology	\$2.5B to < \$10B
United Capital Financial Advisers, LLC	Consumer Products and Services	Under \$500M
United Parcel Service *	Engineering / Construction / Energy	\$10B and Over
United Technologies Corporation *	Engineering / Construction / Energy	\$10B and Over
Uniti Group Inc.	Consumer Products and Services	\$500M to < \$2.5B

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Company Name	Industry Group	Revenue Group
University Corporation for Atmospheric Research (UCAR)	Tax Exempt / Govt Chartered / Defense	Under \$500M
USAA	Consumer Products and Services	\$10B and Over
Valmont Industries, Inc. *	Engineering / Construction / Energy	\$2.5B to < \$10B
VHB	Engineering / Construction / Energy	Under \$500M
Victoria Theatre Association	Tax Exempt / Govt Chartered / Defense	Under \$500M
Village Super Market Inc. *	Consumer Products and Services	\$500M to < \$2.5B
Waters Corporation	Consumer Products and Services	\$500M to < \$2.5B
Weis Markets Inc. *	Consumer Products and Services	\$2.5B to < \$10B
WellCare Health Plans, Inc. *	Consumer Products and Services	\$10B and Over
Wells Fargo & Company *	Consumer Products and Services	\$10B and Over
Willis Lease Finance Corp.	Engineering / Construction / Energy	Under \$500M
Xerox Corporation *	Information Technology	\$10B and Over
Yum! Brands Inc. *	Consumer Products and Services	\$2.5B to < \$10B

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