



Pearl Meyer

2018 CHiPS *One World* Total Compensation Survey Report

Participating Companies List

Participating Companies List

2018 CHiPS *One World* Participating Companies List

Accenture Ltd.*
Aerojet-General Corporation
American Family Insurance Group
Andrew Alliance*
Argonne National Laboratory
AT&T Inc.
BAE Systems North America, Inc.*
Battelle Memorial Institute
Biodesix
Black & Veatch Corporation
Black Knight Financial Services
Booz Allen Hamilton Inc.*
Bose Corporation
Brookhaven National Laboratory
CGI Technologies and Solutions, Inc.
Cincom Systems, Inc.*
Cisco Systems, Inc.
Citigroup Inc.
Charles River Laboratories International, Inc.
CNA
Comcast Cable Communications, Inc.
Consolidated Nuclear Security, LLC
CopperPoint Mutual Insurance Companies
Corning Incorporated
Dechert LLP*
Deloitte LLP
Draper Laboratory
DRS Technologies, Inc.
Eaton Corporation
Entegris, Inc.*
Experian Americas*
Federal Aviation Administration
FedEx Corporation
Fermi National Accelerator Laboratory
Fidelity Investments*
Fluor Corporation*
General Dynamics Mission Systems
Georgia Tech Research Institute
Herman Miller
HRL Laboratories, LLC
IBM Corporation*
Idaho National Laboratory
Imprivata, Inc.*
Institute for Defense Analyses
Intelsat, Ltd.*
Jet Propulsion Laboratory
Johns Hopkins University Applied Physics Laboratory
Kaiser Permanente
KapStone Paper & Packaging Corporation
Keysight Technologies*
Lawrence Berkeley National Laboratory
Lawrence Livermore National Laboratory
Leidos*
Lockheed Martin Corporation*
Los Alamos National Laboratory
Marriott International, Inc.
MasterCard Incorporated
McCoy Global

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Merck & Co., Inc.
Metrohm USA, Inc.
Mettler Toledo AutoChem, Inc
Michael Baker International
Mission Support and Test Services, LLC
MIT Lincoln Laboratory
Molina Healthcare, Inc.
National Renewable Energy Lab
NEC Corporation of America*
Nintendo of America, Inc.
Noblis, Inc.
Oak Ridge National Laboratory UT-Battelle, LLC
PACCAR Inc.
Panduit Corp.*
Parsons Corporation
Peraton
PricewaterhouseCoopers
Pro-Build Holdings, Inc.
Raytheon Company
Ricoh Americas Corporation
Roche Diagnostics Corporation
Samsung Electronics America
Sandia National Laboratories
SBM Offshore USA, Inc.
Sharp Electronics Corporation

Shimadzu Scientific Instruments, Inc.
Siemens Corporate Research
Sierra Nevada Corporation
SLAC National Accelerator Laboratory
Sony Electronics, Inc.*
Sprint Corporation
SRI International
Stanford
Staples Inc.
State Farm Mutual Automobile Insurance Company
Thales Defense & Security, Inc.
The Aerospace Corporation
The Applied Research Laboratory at PSU
The Boeing Company
The Coca-Cola Company
The MathWorks, Inc.*
The MITRE Corporation
Unisys Corporation
United Technologies Corporation*
University Corporation for Atmospheric Research (UCAR)
USAA
Vencore
Visa Inc.*
Waters Corporation*

***Denotes participants that provided U.S. and non-U.S. incumbents.**

Participating Companies List

Country	Number of Companies Matching	Company
Argentina	3	Fewer Than 5 Companies Submitted
Australia	13	BAE Systems North America, Inc. Cincom Systems, Inc. Fluor Corporation IBM Corporation Imprivata, Inc. Intelsat, Ltd. Keysight Technologies Leidos Lockheed Martin Corporation Panduit Corp. The MathWorks, Inc. Visa Inc. Waters Corporation
Austria	3	Fewer Than 5 Companies Submitted
Belgium	8	Cincom Systems, Inc. Dechert LLP Fluor Corporation IBM Corporation Imprivata, Inc. Keysight Technologies Lockheed Martin Corporation Waters Corporation
Brazil	5	IBM Corporation

Participating Companies List

Country	Number of Companies Matching	Company
		Intelsat, Ltd. Keysight Technologies Visa Inc. Waters Corporation
Bulgaria	1	Fewer Than 5 Companies Submitted
Canada	13	Accenture Ltd. Booz Allen Hamilton Inc. Cincom Systems, Inc. Experian Americas Fluor Corporation IBM Corporation Imprivata, Inc. Keysight Technologies Lockheed Martin Corporation NEC Corporation of America Sony Electronics, Inc. Visa Inc. Waters Corporation
Chile	3	Fewer Than 5 Companies Submitted
Colombia	3	Fewer Than 5 Companies Submitted
Costa Rica	1	Fewer Than 5 Companies Submitted
Czech Republic	2	Fewer Than 5 Companies Submitted
Denmark	4	Fewer Than 5 Companies Submitted

Participating Companies List

Country	Number of Companies Matching	Company
Dominican Republic	1	Fewer Than 5 Companies Submitted
Egypt	3	Fewer Than 5 Companies Submitted
Finland	5	IBM Corporation Keysight Technologies Lockheed Martin Corporation The MathWorks, Inc. Waters Corporation
France	11	Andrew Alliance Cincom Systems, Inc. Dechert LLP Entegris, Inc. IBM Corporation Intelsat, Ltd. Keysight Technologies Panduit Corp. The MathWorks, Inc. Visa Inc. Waters Corporation
Germany	16	BAE Systems North America, Inc. Booz Allen Hamilton Inc. Cincom Systems, Inc. Dechert LLP Entegris, Inc. Fluor Corporation IBM Corporation

Participating Companies List

Country	Number of Companies Matching	Company
		Imprivata, Inc. Intelsat, Ltd. Keysight Technologies Leidos Lockheed Martin Corporation Panduit Corp. The MathWorks, Inc. Visa Inc. Waters Corporation
Greece	2	Fewer Than 5 Companies Submitted
Hong Kong	5	Dechert LLP IBM Corporation Keysight Technologies Visa Inc. Waters Corporation
Hungary	3	Fewer Than 5 Companies Submitted
Iceland	1	Fewer Than 5 Companies Submitted
India	9	Fluor Corporation IBM Corporation Imprivata, Inc. Intelsat, Ltd. Keysight Technologies Lockheed Martin Corporation The MathWorks, Inc. Visa Inc.

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Country	Number of Companies Matching	Company
		Waters Corporation
Indonesia	5	Booz Allen Hamilton Inc. Fluor Corporation IBM Corporation Lockheed Martin Corporation Visa Inc.
Ireland	7	Dechert LLP Entegris, Inc. Fluor Corporation IBM Corporation The MathWorks, Inc. United Technologies Corporation Waters Corporation
Israel	6	Entegris, Inc. IBM Corporation Keysight Technologies Lockheed Martin Corporation NEC Corporation of America Waters Corporation
Italy	9	Booz Allen Hamilton Inc. Fluor Corporation IBM Corporation Keysight Technologies Leidos Lockheed Martin Corporation

Participating Companies List

Country	Number of Companies Matching	Company
		The MathWorks, Inc. United Technologies Corporation Waters Corporation
Japan	13	Booz Allen Hamilton Inc. Cincom Systems, Inc. Entegris, Inc. Fluor Corporation IBM Corporation Intelsat, Ltd. Keysight Technologies Leidos Lockheed Martin Corporation Panduit Corp. The MathWorks, Inc. Visa Inc. Waters Corporation
Korea	10	BAE Systems North America, Inc. Booz Allen Hamilton Inc. Entegris, Inc. IBM Corporation Keysight Technologies Leidos Lockheed Martin Corporation The MathWorks, Inc. Visa Inc. Waters Corporation
Kuwait	4	Fewer Than 5 Companies Submitted

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Country	Number of Companies Matching	Company
Lithuania	1	Fewer Than 5 Companies Submitted
Luxembourg	2	Fewer Than 5 Companies Submitted
Malaysia	7	Entegris, Inc. Fluor Corporation IBM Corporation Keysight Technologies Lockheed Martin Corporation Visa Inc. Waters Corporation
Mexico	7	BAE Systems North America, Inc. Fluor Corporation IBM Corporation Keysight Technologies Panduit Corp. Visa Inc. Waters Corporation
Netherlands	9	Cincom Systems, Inc. Fluor Corporation IBM Corporation Imprivata, Inc. Keysight Technologies Lockheed Martin Corporation Panduit Corp. The MathWorks, Inc. Waters Corporation

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Country	Number of Companies Matching	Company
New Zealand	3	Fewer Than 5 Companies Submitted
Norway	3	Fewer Than 5 Companies Submitted
Pakistan	3	Fewer Than 5 Companies Submitted
Panama	1	Fewer Than 5 Companies Submitted
People's Republic of China	12	Dechert LLP Entegris, Inc. Fluor Corporation IBM Corporation Intelsat, Ltd. Keysight Technologies Lockheed Martin Corporation Panduit Corp. The MathWorks, Inc. United Technologies Corporation Visa Inc. Waters Corporation
Peru	3	Fewer Than 5 Companies Submitted
Philippines	4	Fewer Than 5 Companies Submitted
Poland	5	BAE Systems North America, Inc. Fluor Corporation IBM Corporation Lockheed Martin Corporation

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Country	Number of Companies Matching	Company
		Waters Corporation
Portugal	2	Fewer Than 5 Companies Submitted
Puerto Rico	3	Fewer Than 5 Companies Submitted
Qatar	3	Fewer Than 5 Companies Submitted
Romania	3	Fewer Than 5 Companies Submitted
Russian Federation	5	Dechert LLP Fluor Corporation IBM Corporation Keysight Technologies Visa Inc.
Saudi Arabia	6	Booz Allen Hamilton Inc. Fluor Corporation IBM Corporation Leidos Lockheed Martin Corporation Visa Inc.
Singapore	12	BAE Systems North America, Inc. Booz Allen Hamilton Inc. Dechert LLP Entegris, Inc. Fluor Corporation IBM Corporation Intelsat, Ltd.

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Country	Number of Companies Matching	Company
		Keysight Technologies Lockheed Martin Corporation Panduit Corp. Visa Inc. Waters Corporation
Slovakia	1	Fewer Than 5 Companies Submitted
Slovenia	1	Fewer Than 5 Companies Submitted
South Africa	3	Fewer Than 5 Companies Submitted
Spain	8	Cincom Systems, Inc. Fluor Corporation IBM Corporation Keysight Technologies Lockheed Martin Corporation The MathWorks, Inc. Visa Inc. Waters Corporation
Sri Lanka	2	Fewer Than 5 Companies Submitted
Sweden	4	Fewer Than 5 Companies Submitted
Switzerland	5	Andrew Alliance IBM Corporation Keysight Technologies The MathWorks, Inc. Waters Corporation

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Country	Number of Companies Matching	Company
Taiwan	7	BAE Systems North America, Inc. Entegris, Inc. IBM Corporation Keysight Technologies Lockheed Martin Corporation Visa Inc. Waters Corporation
Thailand	3	Fewer Than 5 Companies Submitted
Turkey	2	Fewer Than 5 Companies Submitted
Ukraine	2	Fewer Than 5 Companies Submitted
United Arab Emirates	10	BAE Systems North America, Inc. Booz Allen Hamilton Inc. Dechert LLP Fluor Corporation IBM Corporation Imprivata, Inc. Intelsat, Ltd. Lockheed Martin Corporation Visa Inc. Waters Corporation
United Kingdom	14	Booz Allen Hamilton Inc. Cincom Systems, Inc. Dechert LLP Fidelity Investments

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Country	Number of Companies Matching	Company
		Fluor Corporation IBM Corporation Imprivata, Inc. Intelsat, Ltd. Keysight Technologies Leidos Lockheed Martin Corporation The MathWorks, Inc. Visa Inc. Waters Corporation
Venezuela	2	Fewer Than 5 Companies Submitted
Vietnam	3	Fewer Than 5 Companies Submitted