



Pearl Meyer

2018 Banking Benefits and Human Resources Policies Survey

Participating Companies List

Participating Companies List

Participant List by Alpha

Alma Bank*
Athol Savings Bank*
Avidia Bank*
Bank of Akron*
BankFive*
BayCoast Bank*
Berkshire Bank*
Blue Hills Bank
Bristol County Savings Bank*
Canandaigua National Bank & Trust*
Centreville Savings Bank*
Century Bancorp, Inc.*
Chelsea Groton Bank*
Claremont Savings Bank*
Clinton Savings Bank*
Coastal Heritage Bank*
Coastway Community Bank*
Collinsville Savings Society
Columbia Bank*
Community Bank, N.A. (NY)
Connecticut Mutual Holding Company
Country Bank (MA)*
Country Bank NY*
Dedham Institution for Savings*
Dime Bank*
Eagle Bank
East Cambridge Savings Bank*
Eastern Bank*
Easthampton Savings Bank*
Envision Bank*
ESL Federal Credit Union*
Essex Savings Bank
Fairfield County Bank*
Fieldpoint Private Bank and Trust
First County Bank
Five Star Bank (NY)*
Greater Hudson Bank*
Greenfield Cooperative Bank
Greenfield Savings Bank
Greylock Federal Credit Union*
Haverhill Bank*
Institution for Savings in Newburyport*
Jewett City Savings Bank
Laurel Road Bank
Ledyard National Bank*
Lee Bank*
Leominster Credit Union*
Liberty Bank
Litchfield Bancorp
Lowell Five*
Main Street Bank
Mansfield Bank*
Marblehead Bank*
Martha's Vineyard Savings Bank*
Mascoma Savings Bank*
Middlesex Savings Bank*
Monson Savings Bank*
Mutual Bank
New York Business Development Corporation
New York Community Bancorp, Inc.
Newtown Savings Bank*
North Shore Bank*

Participating Companies List

Participant List by Alpha (cont.)

Northfield Savings Bank*
Northwest Community Bank
Norwood Bank
Optima Bank and Trust
Passumpsic Savings Bank*
Pawtucket Credit Union*
Pentucket Bank*
PeoplesBank*
Piscataqua Savings Bank*
Ponce Bank*
Rhinebeck Bank*
Rockland Trust Company*
Rollstone Bank & Trust*
Salem Co-operative Bank*
Salisbury Bank and Trust*
Savings Institute Bank & Trust*
Seamen's Bank*
Simsbury Bank*
St. Mary's Credit Union*
The Adirondack Trust Company
The Bank of Bennington*
The Bank of Canton*
The Cape Cod Five Cents Savings Bank*
The Cooperative Bank*
The Cooperative Bank of Cape Cod*
The First National Bank of Suffield
The Guilford Savings Bank
The Lyons National Bank*
The Milford Bank*
The Milford National Bank and Trust Company*
The Village Bank*
The Washington Trust Company

Thomaston Savings Bank*
Tioga State Bank*
Tompkins Trust Company*
Torrington Savings Bank*
Ulster Savings Bank*
UniBank
Union Bank*
Union Savings Bank
United Bank*
Walden Savings Bank
Walpole Co-operative Bank*
Watertown Savings Bank*
Webster Five Cents Savings Bank*
Westfield Bank*
Winchester Co-operative Bank*
Windsor Federal Savings and Loan Association*
Winter Hill Bank*

*** Denotes an institution that also participated in the Executive Benefits portion of this survey.**

Participating Companies List

Participant List by Asset size

Up to \$500 Million

Athol Savings Bank
Bank of Akron
Claremont Savings Bank
Collinsville Savings Society
Eagle Bank
Essex Savings Bank
Greater Hudson Bank
Haverhill Bank
Jewett City Savings Bank
Ledyard National Bank
Lee Bank
Litchfield Bancorp
Marblehead Bank
Monson Savings Bank
New York Business Development Corporation
Northwest Community Bank
Norwood Bank
Optima Bank and Trust
Piscataqua Savings Bank
Salem Co-operative Bank
Seamen's Bank
The Bank of Bennington
The Cooperative Bank
The First National Bank of Suffield
The Milford Bank
The Milford National Bank and Trust Company
Tioga State Bank
Walpole Co-operative Bank
Windsor Federal Savings and Loan Association
Winter Hill Bank

\$500 Million to \$750 Million

Clinton Savings Bank
Coastal Heritage Bank
Coastway Community Bank
Country Bank NY
Envision Bank
Greenfield Cooperative Bank
Laurel Road Bank
Leominster Credit Union
Mansfield Bank
Mutual Bank
Passumpsic Savings Bank
Pentucket Bank
Rhinebeck Bank
Rollstone Bank & Trust
Simsbury Bank
The Bank of Canton
The Guilford Savings Bank
Union Bank
Walden Savings Bank
Winchester Co-operative Bank

Participating Companies List

Participant List by Asset size (cont.)

\$750 Million to \$1.5 Billion

Alma Bank
BankFive
BayCoast Bank
Centreville Savings Bank
Chelsea Groton Bank
Connecticut Mutual Holding Company
Dedham Institution for Savings
Dime Bank
East Cambridge Savings Bank
Easthampton Savings Bank
Fieldpoint Private Bank and Trust
Greenfield Savings Bank
Greylock Federal Credit Union
Lowell Five
Main Street Bank
Martha's Vineyard Savings Bank
Newtown Savings Bank
North Shore Bank
Northfield Savings Bank
Ponce Bank
Salisbury Bank and Trust Company
St. Mary's Credit Union
The Adirondack Trust Company
The Cooperative Bank of Cape Cod
The Lyons National Bank
The Village Bank
Thomaston Savings Bank
Torrington Savings Bank
Ulster Savings Bank
Watertown Savings Bank
Webster Five Cents Savings Bank

\$1.5 Billion and Above

Avidia Bank
Berkshire Bank
Blue Hills Bank
Bristol County Savings Bank
Canandaigua National Bank & Trust
Century Bancorp, Inc.
Columbia Bank
Community Bank, N.A. (NY)
Country Bank (MA)
Eastern bank
ESL Federal Credit Union
Fairfield County Bank
First County Bank
Five Star Bank (NY)
Institution for Savings in Newburyport
Liberty Bank
Mascoma Savings Bank
Middlesex Savings Bank
New York Community Bancorp, Inc.
Pawtucket Credit Union
PeoplesBank
Rockland Trust Company
Savings Institute Bank & Trust
The Cape Cod Five Cents Bank
The Washington Trust Company
Tompkins Trust Company
UniBank
Union Savings Bank
United Bank
Westfield Bank

Participating Companies List

Participant List by Number of Total Employees as of 1/1/18

FTE up to 74

Collinsville Savings Society
Connecticut Mutual Holding Company
Country Bank NY
Eagle Bank
Greater Hudson Bank
Haverhill Bank
Jewett City Savings Bank
Litchfield Bancorp
Marblehead Bank
Monson Savings Bank
Northwest Community Bank
Norwood Bank
Piscataqua Savings Bank
Salem Co-operative Bank
Seamen's Bank
Simsbury Bank
The Bank of Bennington
The Cooperative Bank
The First National Bank of Suffield
The Milford National Bank and Trust Company
Walpole Co-operative Bank
Winchester Co-operative Bank
Winter Hill Bank

Participating Companies List

Participant List by Number of Total Employees as of 1/1/18 (cont.)

FTE 75 to 149

Athol Savings Bank
Bank of Akron
Centerville Savings Bank
Claremont Savings Bank
Clinton Savings Bank
Coastal Heritage Bank
Coastway Community Bank
Essex Savings Bank
Fieldpoint Private Bank and Trust
Greenfield Cooperative Bank
Greenfield Savings Bank
Ledyard National Bank
Lee Bank
Leominster Credit Union
Mansfield Bank
Martha's Vineyard Savings Bank
Mutual Bank

New York Business Development Corporation
North Shore Bank
Optima Bank and Trust
Pentucket Bank
Rollstone Bank & Trust
St. Mary's Credit Union
The Bank of Canton
The Guilford Savings Bank
The Milford Bank
The Village Bank
Tioga State Bank
Torrington Savings Bank
Walden Savings Bank
Watertown Savings Bank
Webster Five Cent Savings Bank
Windsor Federal Savings and Loan Association

Participating Companies List

Participant List by Number of Total Employees as of 1/1/18 (cont.)

FTE 150 to 349

Alma Bank
Avidia Bank
BankFive
Blue Hills Bank
Chelsea Groton Bank
Community Bank, N.A. (NY)
Country Bank (MA)
Dedham Institution for Savings
Dime Bank
East Cambridge Savings Bank
Easthampton Savings Bank
Envision Bank
Fairfield County Bank
First County Bank
Greylock Federal Credit Union
Institution for Savings in Newburyport
Laurel Road Bank
Lowell Five
Main Street Bank

Mascoma Savings Bank
Newtown Savings Bank
Northfield Savings Bank
Passumpsic Savings Bank
Pawtucket Credit Union
PeoplesBank
Ponce Bank
Rhinebeck Bank
Salisbury Bank and Trust Company
Savings Institute Bank & Trust
The Adirondack Trust Company
The Cooperative Bank of Cape Cod
The Lyons National Bank
Thomaston Savings Bank
Ulster Savings Bank
UniBank
Union Bank
Westfield Bank

Participating Companies List

Participant List by Number of Total Employees as of 1/1/18 (cont.)

FTE 350 and Above

BayCoast Bank
Berkshire Bank
Bristol County Savings Bank
Canandaigua National Bank & Trust Company
Century Bancorp, Inc.
Columbia Bank
Eastern Bank
ESL Federal Credit Union
Five Star Bank (NY)
Liberty Bank
Middlesex Savings Bank
New York Community Bancorp, Inc.
Rockland Trust
The Cape Cod Five Cents Savings Bank
The Washington Trust Company
Tompkins Trust Company
Union Savings Bank
United Bank