



WES HART

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Wes Hart is a managing director in the Houston office of Pearl Meyer. He has nearly 19 years of experience advising clients in the assessment and development of executive compensation programs, including competitive pay and performance analyses and extensive experience in the design of annual, long-term, and other incentive plans. Mr. Hart has performed work for clients in a wide variety of industries with a focus in the broad energy, financial services, and healthcare sectors.

Prior to joining Pearl Meyer, Mr. Hart was a manager in the executive compensation practice at Buck Consultants and held positions at Mercer Human Resource Consulting and the KPMG Compensation and Benefits Group.

Wes has an MBA in Finance and Behavioral Science from the University of Chicago, an MS in Mechanical Engineering from Southern Methodist University and a BS in Mechanical Engineering from the University of Oklahoma, Summa Cum Laude. He is a member of WorldatWork and the National Association of Stock Plan Professionals (NASPP) and is a member of Board of Advisors for the Texas Tri-cities Chapter (Houston, Austin, and San Antonio) of the National Association of Corporate Directors (NACD).