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Matt Turner is a managing director in the Chicago office of Pearl Meyer. He specializes in advising company boards and senior management on executive compensation strategy, incentive plan design, tailoring of performance measures, and the setting of shareholder-focused performance objectives. With nearly 25 years of experience, Mr. Turner has worked with public and private companies in a range of industries including insurance, manufacturing, technology, real estate, transportation, and retail. In addition to ongoing advisory services, he has also worked extensively with companies undergoing changes in ownership structure, business transformation, and other strategic events.