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Lianne Richardson, principal in the New York office, joined the firm in 2002. With over 15 years of experience, Ms. Richardson specializes in providing compensation consulting services to public and privately-held clients, including compensation market benchmarking, proxy analysis, incentive plan design, executive compensation strategy and philosophy development, and non-employee director compensation. She has worked with clients in the manufacturing, energy/utility, aerospace/defense, hospitality, insurance, banking, medical device, and healthcare sectors.

Prior to joining Pearl Meyer, Ms. Richardson was a consultant with Arthur Andersen, where she was a member of both the compensation strategy and equity incentives and the retirement, actuarial, and benefits practice groups. Ms. Richardson holds a BA in Psychology with a specialization in Business Administration and a minor in Education from the University of California, Los Angeles (UCLA).