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Ms. Koors is a senior managing director with Pearl Meyer and president of the firm's Western region. She has 30 years' experience in executive compensation and governance, and has consulted to companies of all sizes and industries. She advises company boards and management teams on all aspects of strategic human capital decision-making. As an advisor, she helps companies deconstruct their long-term value creation objectives into tailored HR strategies that go beyond simple competitive parity—designing programs that consider a company's specific business strategy, management talent, and corporate culture.

A noted expert in the field, Ms. Koors has been quoted in publications such as *The New York Times*, *The Wall Street Journal*, *Marketplace*, and *Financial Times*. She has appeared on *CNN's MoneyLine*, *NBC Nightly News*, and has spoken at numerous seminars on executive and director compensation issues.

Ms. Koors is an NACD Governance Fellow and serves as faculty for the NACD's Director Professionalism and Master Class programs. She leads Pearl Meyer's annual Director Compensation Study, published in conjunction with the NACD. In 2020, she was named for the thirteenth time to the NACD D100 list of the most influential people in corporate governance.

Ms. Koors received her BA from Wellesley College and is a member of the Wellesley College Business Leadership Council. She is on the board of directors for The Big Shoulders Fund in Chicago and the advisory board for the Berger Institute of Claremont McKenna College.