

**JANNICE KOORS**

Senior Managing Director and Western Region President

jannice.koors@pearlmeyer.com

Direct: 312.242.3052

Ms. Koors is a senior managing director with Pearl Meyer and president of the firm's Western region. She has more than 25 years of experience in executive compensation and governance, and has consulted to companies of all sizes and industries. She advises company boards and management teams on all aspects of executive and director compensation design, performance measure selection and calibration, and related corporate governance issues. She is also responsible for the firm's annual Director Compensation Study, published in conjunction with the NACD.

A noted expert in the field, Ms. Koors has been quoted in publications such as *The New York Times*, *The Wall Street Journal*, and *Financial Times*. She has appeared on *CNN's MoneyLine*, *NBC Nightly News*, and has spoken at numerous seminars on executive and director compensation issues. Ms. Koors is an NACD Governance Fellow, and serves as faculty for the NACD's Director Professionalism and Master Class programs. In 2016, she was named for the ninth time to the D100 list of the most influential people in corporate governance.

Ms. Koors received her BA from Wellesley College, and is a member of the Wellesley College Business Leadership Council.