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For over 30 years David Jones has consulted with a broad range of public and private companies, as well as non-profit organizations, on all matters related to executive and board compensation, with a particular industry emphasis in banking. He is a member of Pearl Meyer's National Banking Industry Team; and has been accepted as an expert witness in the US Tax Court on executive compensation in the financial services industry.

Prior to joining Pearl Meyer, David was a principal in the executive compensation practice at Mercer Human Resource Consulting and directed the compensation consulting practice for a national correspondent bank and a boutique consulting firm working primarily in the banking industry.

After graduating with honors from Davidson College, Mr. Jones served on active duty as a Captain in the US Army with branch assignments in field artillery and finance. He earned his MBA from the Fuqua School of Business at Duke University with an emphasis on corporate finance.