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Christina “Tina” Thapa is a vice president in the Baltimore office and has been working with not-for-profit clients in areas related to executive compensation for over a decade. Tina assists tax-exempt boards and their leadership teams with assessing and designing executive compensation programs, annual and long-term incentive programs, executive performance evaluation, retirement plan design, leadership assessment and development, succession, and retention planning.

Prior to joining Pearl Meyer, she served as the director of client services at Yaffe & Company and focused primarily on consulting with tax-exempt organizations. Tina holds an MBA from Loyola University of Maryland and a BA in International Studies from Dickinson College.