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Catherine Wherity is a vice president in Pearl Meyer's London office. Catherine joined Pearl Meyer in 2010 and works closely with remuneration committees and boards helping them to develop and implement effective remuneration strategies. She has extensive analytical experience including pay benchmarking, incentive design, performance metric selection and calibration, and communication. She has experience working across all industries from start-ups to international giants and from listed to private and not-for-profit. Catherine is also responsible for leading Pearl Meyer's work on the UK CEO Value Index. She holds a BA in Physiological Sciences from the University of Oxford.