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Brett Herand is a principal in the Chicago office of Pearl Meyer. Specializing in executive compensation, he works with boards and management on issues related to performance measurement and value creation, incentive plan design, and technical advisory work with respect to tax, accounting, and SEC regulatory issues. Mr. Herand works with public and private companies across many industries, including financial and diversified services, technology, and manufacturing. He has been quoted in various publications, including workspan and Directorship magazines, Agenda, and Bloomberg.

Prior to joining Pearl Meyer in 2008, Mr. Herand spent five years in Mercer's Human Capital practice in Chicago, working in executive remuneration.

He holds a Bachelor's Degree in Finance from the W.P Carey School of Business at Arizona State University.