



**BETH FLORIN**

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Beth Florin is the Chief Executive Officer (CEO) of Pearl Meyer. She leads the firm's business and growth strategy, manages day-to-day operations, and serves on its board of directors. She oversees the organization's strategy-driven executive compensation consulting and compensation data services, as well as the expansion of its capabilities in the complementary areas of board governance and executive leadership development. Beth is the consultancy's expert on broad-based compensation, total remuneration surveys, pay equity, and diversity, equity, and inclusion (DE&I), working with clients in these important areas.

With more than 30 years' experience in the compensation consulting industry, Beth has served for 20 years at Pearl Meyer as a managing director, strategic and operational leader, and as president of its survey business. She is a frequent speaker and author on compensation trends, pay equity, and DE&I.

In previous roles, Beth was a co-founder of Executive Alliance, a technology industry compensation consultancy that was acquired by Clark Consulting in 2001, at that time, the parent company of Pearl Meyer. Prior to that, she was a senior human resource consultant with William M. Mercer, Incorporated's High Tech Compensation Practice and held human resource positions at Data General Corporation.

Beth is a graduate of the University of Florida and also holds an MS in Human Resource Management and Research Methodology from Cornell University. She is a member of Cornell's Advisory Council and also serves on the board of the Cornell ILR Alumni Association.