



**AALAP SHAH**

*Managing Director*

[aalap.shah@pearlmeyer.com](mailto:aalap.shah@pearlmeyer.com)

**Direct:** 212.407.9511

Aalap Shah is a Managing Director in the New York office of Pearl Meyer. With more than 15 years of experience, Mr. Shah advises public and privately-held companies on executive compensation issues, with focus on pay governance, pay-for-performance alignment and incentive plan design. Of particular interest is the intersection between business strategy, people strategy and compensation strategy; believing alignment of all three is required to design effective programs.

Mr. Shah advises clients in a variety of industries, including high-tech, healthcare, financial services, consumer products, retail, manufacturing, real estate and media. He also consults on special compensation programs for IPO and Merger & Acquisition transactions.

Prior to joining Pearl Meyer in 2006, Mr. Shah was with Mercer Human Resource Consulting, where he specialized in executive remuneration advisory services.

Mr. Shah holds a Bachelor of Science degree in Industrial and Labor Relations with a concentration in International Human Resource Management from the School of Industrial and Labor Relations at Cornell University.