

## CHiPS *One World*

### Data Reported

CHiPS *One World* is the most comprehensive total compensation survey currently available. No other survey provides total compensation data on as broad a group of positions. In addition to base salary information, CHiPS *One World* reports eligibility rates, participation rates, and dollar values for short and long term incentives. A detailed policies and practices report is also included.

U.S. data is reported for all companies combined as well as for the following industry groupings:

- ALDA (Analytical, Life Science & Diagnostics Association)
- Communication Equipment / Telecommunication Services
- Technology Hardware / Electronics
- Software / Internet
- Tax Exempt / Gov't Chartered / Defense

U.S. data is reported for all geographic regions combined as well as the following regional groupings:

- Central / Midwest
- Mid-Atlantic
- Mountain States
- Northeast
- Pacific Northwest / Northern CA
- Silicon Valley
- Southeast
- Southern CA
- Texas / Southwest

