

### Opportunity, Rewards, and Balance

These are key to the Pearl Meyer culture. We know that maintaining focus on these three elements is critical to attracting and building a great team. The firm offers excellent compensation and benefits and we combine a proven, on-boarding process with on-going support focused on training, mentoring, and promoting from within.

This sets the stage for a career that you control, not one that controls you. And that's not just our view. We are consistently ranked by Vault.com as being one of the "top consulting firms for work/life balance."

#### Encouraging Wellness and Peace of Mind

- Generous paid time off program
- Medical insurance with choice of traditional or high-deductible PPO plan from Blue Cross/Blue Shield
- Dental and vision plans
- Flexible spending accounts: medical, dependent care, and health reimbursement
- Company-paid short- and long-term disability insurance
- Company-paid basic (2x salary) life and AD&D insurance with additional coverage available for purchase
- 401(k) and Roth retirement plans managed by Fidelity
- Long-term care insurance
- Wellness incentives
- Health club/fitness reimbursement
- AllClear ID protection service

#### Encouraging Career Growth and Development

- Career Ladder with step-by-step milestones
- Tuition reimbursement
- Onsite and remote training and education
- Annual training and development allowance
- Numerous opportunities for networking and business development

#### Encouraging Community Involvement

- "Pearl Meyer Gives Back" program supports individual volunteer efforts
- Company sponsorship and participation opportunities with W.O.R.L.D. Team Sports
- Office-by-office charity drives

## Join the Industry's Top Team

Experience and innovative thinking have never been more important in the executive compensation industry. Our clients are facing record levels of complexity—in the global marketplace, with changing regulatory standards, and with increasing personal and fiduciary responsibilities.

Our team brings a high level of intellectual curiosity, sharp business acumen, and strong leadership capabilities to the table and in return, Pearl Meyer offers an invigorating environment that will challenge you and offer substantial career development opportunity.

**For more information on Pearl Meyer and a career in executive compensation consulting, please visit [www.pearlmeyer.com/careers](http://www.pearlmeyer.com/careers) or contact our HR team at [pm.hr@pearlmeyer.com](mailto:pm.hr@pearlmeyer.com).**

## About Pearl Meyer

Pearl Meyer is the leading advisor to boards and senior management on the alignment of executive compensation with business and leadership strategy, making pay programs a powerful catalyst for value creation and competitive advantage. Pearl Meyer's global clients stand at the forefront of their industries and range from emerging high-growth, not-for-profit, and private companies to the Fortune 500 and FTSE 350. The firm has offices in Atlanta, Baltimore, Boston, Charlotte, Chicago, Houston, London, Los Angeles, New York, Raleigh, and San Jose.

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