

## MULTI-INDUSTRY SURVEY SCHEDULE

SURVEY	DATA EFFECTIVE DATE	SUBMISSION DUE DATE	PUBLICATION DATE	JOB MATCHING SESSION	RESULTS MEETING
<b>CHiPS One World</b>	4/1/2022	5/2/2022	Week of 7/4/2022		
<b>College Graduate and Intern Compensation Survey</b>	1/15/2022	2/18/2022	Week of 4/18/2022		
<b>Compensation Planning Survey</b>		July 2022	CPGR: Aug 2022 Full Report: Oct 2022		
<b>Cyber Security, AI, Data Science Salary Survey</b>	1/1/2022	2/11/2022	Week of 4/4/2022		
<b>Executive Compensation and Benchmarking Survey</b>	4/1/2022	5/13/2022	7/29/2022		
<b>Executive Compensation &amp; Benefits Report for Hospitals &amp; Health Systems</b>	1/1/2022	3/11/2022	May 2022		
<b>Executive Compensation &amp; Benefits Report for Hospitals &amp; Health Systems - Upstate New York</b>	1/1/2022	3/11/2022	May 2022		
<b>Executive Compensation &amp; Benefits Report for Rural and Critical Access Hospitals</b>	1/1/2022	3/11/2022	May 2022		
<b>Executive Compensation &amp; Benefits Report for Independent Colleges &amp; Universities</b>	10/1/2021	12/15/2021	February 2022		
<b>Executive Compensation &amp; Benefits Report for Top Liberal Arts Colleges</b>	10/1/2021	12/15/2021	February 2022		
<b>Forest Products Industry Compensation Survey</b>	4/1/2022	5/6/2022	8/1/2022		September 2022
<b>HR Alliance Compensation Survey</b>	4/1/2022	6/17/2022	8/23/2022		
<b>IBM Corporate Flight Operations Compensation Survey</b>	4/1/2022	5/13/2022	7/25/2022		
<b>Pearl Meyer Benefits Survey</b>	1/1/2022	2/7/2022	4/8/2022		

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SURVEY	DATA EFFECTIVE DATE	SUBMISSION DUE DATE	PUBLICATION DATE	JOB MATCHING SESSION	RESULTS MEETING
The Post Doctorate Compensation Survey	11/1/2021	12/10/2021	2/7/2022		
The Research & Development Survey	5/1/2022	6/3/2022	8/1/2022		September 2022
The Technician and Technical Support Salary Survey	1/3/2022	2/11/2022	4/8/2022		

## REAL ESTATE SURVEY SCHEDULE

SURVEY	DATA EFFECTIVE DATE	SUBMISSION DUE DATE	PUBLICATION DATE	JOB MATCHING SESSION	RESULTS MEETING
Real Estate Compensation Survey	5/1/2022	6/17/2022	Week of 10/3/2022		
ASHA Seniors Housing Industry Compensation Survey	5/1/2022	6/17/2022	Week of 10/3/2022		
BOMA Healthcare Real Estate Compensation Survey	5/1/2022	6/17/2022	Week of 10/10/2022		
NAHMA Affordable Housing Industry Compensation Survey	5/1/2022	6/17/2022	Week of 10/17/2022		

## ENGINEERING & CONSTRUCTION SURVEY SCHEDULE

SURVEY	DATA EFFECTIVE DATE	SUBMISSION DUE DATE	PUBLICATION DATE	JOB MATCHING SESSION	RESULTS MEETING
<b>AEC Compensation Survey Architectural</b>	5/16/2022	6/30/2022	8/29/2022		
<b>AEC Compensation Survey Construction</b>	5/16/2022	6/30/2022	9/16/2022		
<b>AEC Compensation Survey Drafting</b>	5/16/2022	6/30/2022	9/16/2022		
<b>AEC Compensation Survey Engineering</b>	5/16/2022	6/30/2022	9/16/2022		
<b>AEC Compensation Survey Executive</b>	5/16/2022	6/30/2022	8/29/2022		
<b>AEC Compensation Survey Support Services</b>	5/16/2022	6/30/2022	9/30/2022		
<b>AEC Compensation Survey Science and Lab</b>	5/16/2022	6/30/2022	9/30/2022		
<b>Engineering &amp; Construction Benefits and Human Resources Policies Survey</b>	1/1/2022	2/7/2022	4/8/2022		
<b>Engineering and Construction Compensation Forum Survey</b>	6/1/2022	7/15/2022	9/1/2022		September 2022
<b>Houston Engineering and Construction Salary Survey</b>	1/1/2022	2/4/2022	5/2/2022		May 2022
(conducted twice per year)	7/1/2022	8/5/2022	10/3/2022		November 2022
<b>National Engineering and Construction Salary Survey</b>	5/15/2022	6/3/2022	8/15/2022		September 2022
<b>The Drilling Management Survey</b>	8/1/2022	8/26/2022	November 2022		
<b>The Rig Crew Survey</b>	8/1/2022	8/26/2022	November 2022		
<b>U.S. Energy Service Survey Module: Executive, Line, and Staff Management</b>	8/1/2022	8/26/2022	November 2022		
<b>U.S. Energy Service Survey Module: Marketing, Business Development, and Sales</b>	8/1/2022	8/26/2022	November 2022		
<b>U.S. Energy Service Survey Module: Engineers and Scientists</b>	9/1/2022	9/26/2022	December 2022		

SURVEY	DATA EFFECTIVE DATE	SUBMISSION DUE DATE	PUBLICATION DATE	JOB MATCHING SESSION	RESULTS MEETING
U.S. Energy Service Survey Module: Manufacturing	9/1/2022	9/26/2022	December 2022		
U.S. Energy Service Survey Module: Field	9/1/2022	9/26/2022	December 2022		

## BANK & CREDIT UNION SURVEY SCHEDULE

SURVEY	DATA EFFECTIVE DATE	SUBMISSION DUE DATE	PUBLICATION DATE
<b>Banking Benefits and Human Resources Policies Survey</b> <small>(conducted every other year 2020, 2022, etc.)</small>	1/1/2022	3/11/2022	5/16/2022
<b>Bank Director Compensation and Governance Practices Survey</b> <small>(conducted every other year 2021, 2023, etc.)</small>	1/1/2023	3/10/2023	5/10/2023
<b>Banks of the Carolinas Banking Compensation Survey</b>	4/1/2022	5/27/2022	8/15/2022
<b>California Bankers Association Compensation &amp; Benefits Benchmark Survey</b>	4/1/2022	6/10/2022	9/1/2022
<b>Connecticut Banking Compensation Survey</b>	4/1/2022	5/27/2022	8/15/2022
<b>Colorado Banking Survey</b>	4/1/2022	5/27/2022	8/15/2022
<b>Credit Unions CEO and Senior Executive Total Compensation Survey</b>	6/1/2022	7/1/2022	Week of 8/22/2022
<b>Florida Banking Compensation Survey</b>	4/1/2022	5/27/2022	8/15/2022
<b>Georgia Banking Compensation Survey</b>	4/1/2022	5/27/2022	8/15/2022
<b>Massachusetts Banking Compensation Survey</b>	4/1/2022	5/27/2022	8/15/2022
<b>National Banking Compensation Survey</b>	4/1/2022	6/24/2022	9/12/2022
<b>New York Banking Compensation Survey</b>	4/1/2022	5/27/2022	8/15/2022
<b>Northeast Banking Compensation Survey</b>	4/1/2022	5/27/2022	8/15/2022
<b>Northern New England Banking Compensation Survey</b>	4/1/2022	5/27/2022	8/15/2022
<b>South Atlantic Banking Compensation Survey</b>	4/1/2022	5/27/2022	8/15/2022
<b>Virginia Banking Compensation Survey</b>	4/1/2022	5/27/2022	8/15/2022

## MULTI-INDUSTRY SURVEY FEES

SURVEY	2022 PARTICIPANT MEMBERSHIP PRICE*
CHiPS <i>One World</i>	\$4,250
College Graduate and Intern Compensation Survey	\$995
Compensation Planning Survey	Free to Participants / \$495 Non-Participants
Cyber Security, AI, Data Science Salary Survey	Contact Pearl Meyer
Executive Compensation and Benchmarking Survey	\$3,750
Executive Compensation & Benefits Report for Hospitals & Health Systems	Free to Participants / \$2,500 for Non-Participants (Hospitals)/ \$11,000 for Competitors
Executive Compensation & Benefits Report for Hospitals & Health Systems - Upstate New York	Free to Participants / \$1,400 for Non-Participants
Executive Compensation & Benefits Report for Rural and Critical Access Hospitals	Free to Participants / \$2,500 for Non-Participants (Hospitals)/ \$11,000 for Competitors
Executive Compensation & Benefits Report for Independent Colleges & Universities	Free to Participants / \$2,500 for Non-Participants (Colleges)/ \$11,000 for Competitors
Executive Compensation & Benefits Report for Top Liberal Arts Colleges	Free to Participants / \$1,400 for Non-Participants
Forest Products Industry Compensation Survey	Contact FPICA regarding membership fees
HR Alliance Compensation Survey	Contact HR Alliance regarding membership fees
IBM Corporate Flight Operations Compensation Survey	\$2,750
Pearl Meyer Benefits Survey	\$950
The Post Doctorate Compensation Survey	\$1,050

\* Plus applicable City/State sales tax

## MULTI-INDUSTRY SURVEY FEES

SURVEY	2022 PARTICIPANT MEMBERSHIP PRICE*
The Research & Development Survey	\$3,250
The Research & Development Survey Management Addendum	\$500
The Technician and Technical Support Salary Survey	\$1,750

## REAL ESTATE SURVEY FEES

SURVEY	2022 PARTICIPANT MEMBERSHIP PRICE*
Real Estate Compensation Survey	Contact Pearl Meyer
ASHA Seniors Housing Industry Compensation Survey	Contact Pearl Meyer
BOMA Healthcare Real Estate Compensation Survey	Contact Pearl Meyer
NAHMA Affordable Housing Industry Compensation Survey	Contact Pearl Meyer

\* Plus applicable City/State sales tax

## ENGINEERING & CONSTRUCTION SURVEY FEES

SURVEY	2022 PARTICIPANT MEMBERSHIP PRICE*
AEC Compensation Survey Architectural	Contact Pearl Meyer
AEC Compensation Survey Construction	Contact Pearl Meyer
AEC Compensation Survey Drafting	Contact Pearl Meyer
AEC Compensation Survey Engineering	Contact Pearl Meyer
AEC Compensation Survey Executive	Contact Pearl Meyer
AEC Compensation Survey Support Services	Contact Pearl Meyer
AEC Compensation Survey Science and Lab	Contact Pearl Meyer
Engineering & Construction Benefits and Human Resources Policies Survey	\$950
Engineering and Construction Compensation Forum Survey	\$2,500
Houston Engineering and Construction Salary Survey	\$1,450 per edition (publishes 2x per year)
National Engineering and Construction Salary Survey	\$3,750
The Drilling Management Survey	Contact Pearl Meyer
The Rig Crew Survey	Contact Pearl Meyer
U.S. Energy Service Survey Module: Executive, Line, and Staff Management	Contact Pearl Meyer
U.S. Energy Service Survey Module: Marketing, Business Development, and Sales	Contact Pearl Meyer
U.S. Energy Service Survey Module: Engineers and Scientists	Contact Pearl Meyer
U.S. Energy Service Survey Module: Manufacturing	Contact Pearl Meyer
U.S. Energy Service Survey Module: Field	Contact Pearl Meyer

\* Plus applicable City/State sales tax



## BANK & CREDIT UNION SURVEY FEES

SURVEY	2022 PARTICIPANT MEMBERSHIP PRICE*
<b>Banking Benefits and Human Resources Policies Survey</b> (conducted every other year 2020, 2022, etc.)	\$695
<b>Bank Director Compensation and Governance Practices Survey</b> (conducted every other year 2021, 2023, etc.)	\$695
<b>Banks of the Carolinas Banking Compensation Survey</b>	Contact Pearl Meyer
<b>California Bankers Association Compensation &amp; Benefits Benchmark Survey</b>	Contact California Bankers Association regarding fee information
<b>Connecticut Banking Compensation Survey</b>	Contact Connecticut Bankers Association regarding fee information
<b>Credit Unions CEO and Senior Executive Total Compensation Survey</b>	Contact Pearl Meyer
<b>Florida Banking Compensation Survey</b>	Contact Pearl Meyer
<b>Georgia Banking Compensation Survey</b>	Contact Pearl Meyer
<b>Massachusetts Banking Compensation Survey</b>	Contact Pearl Meyer
<b>National Banking Compensation Survey</b>	\$550
<b>New York Banking Compensation Survey</b>	Contact Pearl Meyer
<b>Northeast Banking Compensation Survey</b>	Contact Pearl Meyer
<b>Northern New England Banking Compensation Survey</b>	Contact Pearl Meyer
<b>South Atlantic Banking Compensation Survey</b>	Contact Pearl Meyer
<b>Virginia Banking Compensation Survey</b>	Contact Pearl Meyer

\* Plus applicable City/State sales tax

\*\* Contact Pearl Meyer for custom peer group report (CPGR) fees

## CUSTOM PEER GROUP REPORT (CPGR) FEES

DESCRIPTION	FEE*
<b>CHiPS One World &amp; Executive Compensation and Benchmarking Survey</b>	
First CHiPS One World online job data CPGR (included with survey membership)	Free
First Executive Compensation and Benchmarking Survey online job data CPGR (included with survey membership)	Free
Additional CHiPS One World or Executive Compensation and Benchmarking Survey online job data CPGRs	\$575
<b>Pre-purchase CHiPS One World &amp; Executive Compensation and Benchmarking Survey CPGR bundles:</b>	
Unlimited online job data CPGRs for CHiPS One World <u>or</u> Executive Compensation and Benchmarking Survey	\$1,550
Unlimited online job data CPGRs for both CHiPS One World <u>and</u> Executive Compensation and Benchmarking Survey	\$2,550
<b>First College Graduate and Intern Compensation Survey online job data CPGR (included with survey membership)</b>	Free
<b>Cyber Security Salary Survey</b>	\$550
<b>Engineering and Construction Compensation Forum Survey</b>	\$550
<b>Forest Products Industry Compensation Survey</b>	\$550
<b>IBM Corporate Flight Operations Compensation Survey</b>	Free
<b>National Engineering and Construction Salary Survey</b>	\$550
<b>The Research &amp; Development Survey</b>	\$550 per survey section

\* Plus applicable City/State sales tax