



Pearl Meyer

2021 CHiPS *One World* Total Compensation Survey Report

Participating Companies List

Participating Companies List

2021 CHiPS One World Participating Companies List

908 Devices
Abcam
Accenture Ltd.
AECOM DCSA
Aerojet Rocketdyne
Agilent Technologies, Inc.
Air Liquide
Ameresco
American Institutes for Research
American International Group (AIG)
American University
Applied Physics Laboratory/University of Washington
Applied Research Laboratories - Univ of Texas at Austin
Argonne National Laboratory
ASM Research
AT&T, Inc.
Avantor, Inc.
BAE Systems North America, Inc.
Bank of the West
Battelle Memorial Institute
Bechtel Global Corporation
Biotage
Bio-Techne
Black & Veatch Corporation
Black Knight Financial Services
BlackRock, Inc.
BlueCross BlueShield of Louisiana
BNSF Railway Company
Booz Allen Hamilton, Inc.
Brookhaven National Laboratory

Brown Brothers Harriman & Co
Builders FirstSource, Inc.
Burns & McDonnell Engineering
Carnegie Mellon Software Engineering Institute
Caterpillar
CF Evans Construction
CGI Technologies and Solutions, Inc.
Charter Communications, Inc.
Cherokee Nation Business, LLC
Ciena Corp
Cincom Systems, Inc.
Cisco Systems, Inc.
City of Alexandria, VA
CNA
Comcast Cable Communications, Inc.
Consolidated Nuclear Security, LLC
Corning Incorporated
Cummins, Inc.
Danaher Corporation
Day & Zimmermann
DCP Midstream
Dechert LLP
Deloitte LLP
Dept. of Energy's Kansas City National Security Campus
Dewberry
Direct Supply, Inc.
Dovel Technologies
Draper Laboratory
DTE Energy

Participating Companies List

2021 CHiPS *One World* Participating Companies List

Duke Energy
EAB Global
Eaton Corporation
eBay, Inc.
Edwards Lifesciences
Epsilon Data Management, LLC
Experian Americas
Federal Aviation Administration
Federal Reserve Bank of Philadelphia
FedEx Freight
FedEx Services
Fermi National Accelerator Laboratory
Fidelity Investments
First American Trust, F.S.B.
FIS Global
Fluor Marine Propulsion
Ford Motor Company
Gannett Fleming, Inc.
GDIT
GE Global Research
General Dynamics Mission Systems
Georgia Tech Research Institute
Granite Construction, Inc.
Greif, Inc.
Guardian Life Insurance Company of America, The
Gulfstream Aerospace Corporation
HDR, Inc.
Herman Miller
Hewlett-Packard Company
Hilton Grand Vacations

HNTB Corporation
HP Enterprise Services
HRL Laboratories, LLC
Humana, Inc.
IBM Corporation
Idaho National Laboratory
Institute for Defense Analyses
Intel Corporation
International Paper Company
iRobot Corporation
Jackson National Life Insurance
Jacobs Engineering Group, Inc.
Jet Propulsion Laboratory
Johns Hopkins University Applied Physics Laboratory
Johnson & Johnson
KBR, Inc.
Keysight Technologies
Kiewit Energy Group
Klein Tools, Inc.
Kohls Corporation
Kronos Incorporated
Lawrence Livermore National Laboratory
Lawrence Livermore National Laboratory
Leidos
Lockheed Martin Corporation
Los Alamos National Laboratory
Lower Colorado River Authority
LPL Financial
Lumen
M.A. Mortenson Company

Participating Companies List

2021 CHiPS *One World* Participating Companies List

ManTech International Corporation
Marriott International, Inc.
MasterCard Incorporated
Mentor Graphics Corporation
Messer North America, Inc.
Metlife, Inc.
Michael Baker International
Mission Support and Test Services, LLC
MIT Lincoln Laboratory
Molina Healthcare, Inc.
Motorola Solutions
MRIGlobal
NanoString Technologies
NanoTemper Technologies
National Renewable Energy Laboratory
NEC Corporation of America
Newport News Shipbuilding
Nintendo of America, Inc.
Noblis, Inc.
Northrop Grumman Corporation
Oak Ridge National Laboratory UT-Battelle, LLC
Olsson
Oncor Electric Delivery Company
Orlando Utilities Commission
PACCAR, Inc.
Pacific Northwest National Laboratory
PAE
Panasonic Automotive
Parsons Corporation
PayPal Holdings, Inc.

Penn State Health
PerkinElmer Life and Analytical Sciences
Perspecta
Power Engineers
Princeton Plasma Physics Laboratory
Prologis
Promega Corporation
QIAGEN
QUALCOMM Incorporated
RAND Corporation
Raytheon Technologies
Ricoh Americas Corporation
Ridgeline International
Roche Diagnostics Corporation
Rogers Communications, Inc.
Ryder System, Inc.
SAIC, Inc.
Salt River Project
Samsung Electronics America
Sandia National Laboratories
Sargent & Lundy, LLC
SAS Institute, Inc.
SaskTel
Savannah River National Laboratory
Siemens Corporation
Sierra Nevada Corporation
SLAC National Accelerator Laboratory
Sony Electronics, Inc.
Southwest Research Institute
SRI International
Stantec, Inc.
Starbucks Corporation

Participating Companies List

2021 CHiPS One World Participating Companies List

State Farm Mutual Automobile Insurance Company
Stellantis NV
Strateos, Inc.
STV Group, Incorporated
Subaru of America, Inc.
Target Corporation
Tenable
Tenneco, Inc.
The Aerospace Corporation
The Capital Group
The MathWorks, Inc.
The MITRE Corporation
The Procter & Gamble Company
The Progressive Corporation
The TJX Companies, Inc.
T-Mobile, Inc.
Toyota Motor North America
Transportation Security Administration
Twist Bioscience
Unchained Labs
Unisys Corporation
United Launch Alliance
United Natural Foods, Inc.
University Corporation for Atmospheric Research (UCAR)
USAA
Utah State University Space Dynamics Laboratory
Verso Paper
Visa, Inc.
VMware
Westinghouse Electric Company
WSP

Participating Companies List

| Country | Number of Companies Matching | Company |
|-----------|------------------------------|---|
| Argentina | 5 | Danaher Corporation IBM Corporation Intel Corporation Lumen PerkinElmer Life and Analytical Sciences |
| Australia | 13 | Abcam Agilent Technologies, Inc. Avantor, Inc. Bechtel Global Corporation Cincom Systems, Inc. Cisco Systems, Inc. Danaher Corporation IBM Corporation Leidos Lockheed Martin Corporation NanoString Technologies PerkinElmer Life and Analytical Sciences Twist Bioscience |
| Austria | 6 | Avantor, Inc. Danaher Corporation IBM Corporation Intel Corporation PerkinElmer Life and Analytical Sciences Twist Bioscience |
| Belgium | 10 | Avantor, Inc. Cisco Systems, Inc. Danaher Corporation Dechert LLP |

Participating Companies List

| Country | Number of Companies Matching | Company |
|----------|------------------------------|---|
| | | IBM Corporation Lockheed Martin Corporation Lumen PerkinElmer Life and Analytical Sciences Twist Bioscience Unchained Labs |
| Brazil | 6 | Avantor, Inc. Bechtel Global Corporation Danaher Corporation IBM Corporation Lumen PerkinElmer Life and Analytical Sciences |
| Bulgaria | 2 | Fewer Than 5 Companies Submitted |
| Canada | 33 | Accenture Ltd. AECOM DCSA Avantor, Inc. BAE Systems North America, Inc. Bechtel Global Corporation Biotage Caterpillar Ciena Corp Cisco Systems, Inc. Danaher Corporation Epsilon Data Management, LLC Gannett Fleming, Inc. HDR, Inc. IBM Corporation Intel Corporation International Paper Company iRobot Corporation |

Participating Companies List

| Country | Number of Companies Matching | Company |
|----------------|------------------------------|--|
| | | Kronos Incorporated Lockheed Martin Corporation Lumen MasterCard Incorporated Mentor Graphics Corporation Motorola Solutions Nintendo of America, Inc. Parsons Corporation PerkinElmer Life and Analytical Sciences QUALCOMM Incorporated Rogers Communications, Inc. SaskTel Sony Electronics, Inc. Stantec, Inc. The TJX Companies, Inc. Twist Bioscience |
| | | |
| Chile | 5 | Bechtel Global Corporation Danaher Corporation IBM Corporation Intel Corporation PerkinElmer Life and Analytical Sciences |
| | | |
| Colombia | 4 | Fewer Than 5 Companies Submitted |
| | | |
| Costa Rica | 3 | Fewer Than 5 Companies Submitted |
| | | |
| Czech Republic | 4 | Fewer Than 5 Companies Submitted |
| | | |
| Denmark | 7 | Avantor, Inc. Danaher Corporation IBM Corporation Lumen |

Participating Companies List

| Country | Number of Companies Matching | Company |
|---------|------------------------------|--|
| | | NanoString Technologies PerkinElmer Life and Analytical Sciences Twist Bioscience |
| Egypt | 4 | Fewer Than 5 Companies Submitted |
| Finland | 6 | Avantor, Inc. Danaher Corporation IBM Corporation Lockheed Martin Corporation NanoString Technologies PerkinElmer Life and Analytical Sciences |
| France | 15 | Abcam Avantor, Inc. Bechtel Global Corporation Cincom Systems, Inc. Cisco Systems, Inc. Danaher Corporation Dechert LLP Hewlett-Packard Company IBM Corporation Intel Corporation Lumen NanoString Technologies PerkinElmer Life and Analytical Sciences Twist Bioscience Unchained Labs |
| Germany | 16 | Abcam Agilent Technologies, Inc. Avantor, Inc. BAE Systems North America, Inc. |

Participating Companies List

| Country | Number of Companies Matching | Company |
|-----------|------------------------------|---|
| | | Cisco Systems, Inc. Danaher Corporation Dechert LLP IBM Corporation Intel Corporation Lockheed Martin Corporation Lumen NanoString Technologies PerkinElmer Life and Analytical Sciences QUALCOMM Incorporated Twist Bioscience Unchained Labs |
| | | |
| Greece | 3 | Fewer Than 5 Companies Submitted |
| | | |
| Hong Kong | 6 | Abcam Danaher Corporation Dechert LLP IBM Corporation Lumen PerkinElmer Life and Analytical Sciences |
| | | |
| Hungary | 3 | Fewer Than 5 Companies Submitted |
| | | |
| India | 15 | Agilent Technologies, Inc. Avantor, Inc. Bechtel Global Corporation Cisco Systems, Inc. Danaher Corporation Hewlett-Packard Company IBM Corporation Intel Corporation Lockheed Martin Corporation |

Participating Companies List

| Country | Number of Companies Matching | Company |
|-----------|------------------------------|--|
| | | Mentor Graphics Corporation PayPal Holdings, Inc. PerkinElmer Life and Analytical Sciences QUALCOMM Incorporated The MathWorks, Inc. Visa Inc. |
| Indonesia | 5 | Bechtel Global Corporation Danaher Corporation IBM Corporation Lockheed Martin Corporation PerkinElmer Life and Analytical Sciences |
| Ireland | 10 | Abcam Avantor, Inc. Bechtel Global Corporation Danaher Corporation Dechert LLP IBM Corporation Intel Corporation Lockheed Martin Corporation PerkinElmer Life and Analytical Sciences QUALCOMM Incorporated |
| Israel | 7 | Cisco Systems, Inc. Danaher Corporation IBM Corporation Intel Corporation Lockheed Martin Corporation PerkinElmer Life and Analytical Sciences Twist Bioscience |
| Italy | 10 | Avantor, Inc. |

Participating Companies List

| Country | Number of Companies Matching | Company |
|---------|------------------------------|---|
| | | Bechtel Global Corporation Cisco Systems, Inc. Danaher Corporation Hewlett-Packard Company IBM Corporation Lockheed Martin Corporation Lumen PerkinElmer Life and Analytical Sciences Twist Bioscience |
| | | |
| Japan | 11 | Abcam BAE Systems North America, Inc. Bechtel Global Corporation Cisco Systems, Inc. Danaher Corporation IBM Corporation Lockheed Martin Corporation NanoString Technologies PerkinElmer Life and Analytical Sciences Twist Bioscience Unchained Labs |
| | | |
| Korea | 8 | Agilent Technologies, Inc. BAE Systems North America, Inc. Bechtel Global Corporation Cisco Systems, Inc. Danaher Corporation IBM Corporation Lockheed Martin Corporation PerkinElmer Life and Analytical Sciences |
| | | |
| Kuwait | 2 | Fewer Than 5 Companies Submitted |
| | | |

Participating Companies List

| Country | Number of Companies Matching | Company |
|-------------|------------------------------|---|
| Lithuania | 1 | Fewer Than 5 Companies Submitted |
| Luxembourg | 3 | Fewer Than 5 Companies Submitted |
| Malaysia | 5 | Bechtel Global Corporation Danaher Corporation IBM Corporation Intel Corporation PerkinElmer Life and Analytical Sciences |
| Mexico | 8 | Avantor, Inc. BAE Systems North America, Inc. Cisco Systems, Inc. Danaher Corporation IBM Corporation Intel Corporation Lumen PerkinElmer Life and Analytical Sciences |
| Netherlands | 11 | Abcam Avantor, Inc. Cisco Systems, Inc. Danaher Corporation IBM Corporation Lockheed Martin Corporation Lumen NanoString Technologies PerkinElmer Life and Analytical Sciences QUALCOMM Incorporated Twist Bioscience |
| New Zealand | 3 | Fewer Than 5 Companies Submitted |

Participating Companies List

| Country | Number of Companies Matching | Company |
|----------------------------|------------------------------|--|
| Norway | 6 | Avantor, Inc. Cisco Systems, Inc. Danaher Corporation IBM Corporation Lockheed Martin Corporation PerkinElmer Life and Analytical Sciences |
| Pakistan | 1 | Fewer Than 5 Companies Submitted |
| People's Republic of China | 15 | Abcam Agilent Technologies, Inc. Avantor, Inc. Bechtel Global Corporation Cisco Systems, Inc. Danaher Corporation IBM Corporation Intel Corporation Lockheed Martin Corporation Lumen NanoString Technologies PerkinElmer Life and Analytical Sciences QUALCOMM Incorporated Twist Bioscience Unchained Labs |
| Peru | 3 | Fewer Than 5 Companies Submitted |
| Philippines | 5 | BAE Systems North America, Inc. Bechtel Global Corporation Danaher Corporation IBM Corporation PerkinElmer Life and Analytical Sciences |

Participating Companies List

| Country | Number of Companies Matching | Company |
|--------------------|------------------------------|--|
| Poland | 9 | Avantor, Inc. BAE Systems North America, Inc. Cisco Systems, Inc. Danaher Corporation IBM Corporation Intel Corporation Lockheed Martin Corporation Lumen PerkinElmer Life and Analytical Sciences |
| Portugal | 4 | Fewer Than 5 Companies Submitted |
| Puerto Rico | 3 | Fewer Than 5 Companies Submitted |
| Qatar | 3 | Fewer Than 5 Companies Submitted |
| Romania | 4 | Fewer Than 5 Companies Submitted |
| Russian Federation | 6 | Cisco Systems, Inc. Danaher Corporation Dechert LLP IBM Corporation Intel Corporation Lumen |
| Saudi Arabia | 5 | BAE Systems North America, Inc. Bechtel Global Corporation Danaher Corporation IBM Corporation Lockheed Martin Corporation |
| Singapore | 16 | Abcam |

Participating Companies List

| Country | Number of Companies Matching | Company |
|--------------|------------------------------|---|
| | | Avantor, Inc. BAE Systems North America, Inc. Bechtel Global Corporation Cisco Systems, Inc. Danaher Corporation Dechert LLP Hewlett-Packard Company IBM Corporation Lockheed Martin Corporation Lumen NanoString Technologies PerkinElmer Life and Analytical Sciences QUALCOMM Incorporated Twist Bioscience Visa, Inc. |
| | | |
| Slovakia | 3 | Fewer Than 5 Companies Submitted |
| | | |
| Slovenia | 2 | Fewer Than 5 Companies Submitted |
| | | |
| South Africa | 3 | Fewer Than 5 Companies Submitted |
| | | |
| Spain | 10 | Avantor, Inc. Cisco Systems, Inc. Danaher Corporation Hewlett-Packard Company IBM Corporation Lockheed Martin Corporation Lumen NanoString Technologies PerkinElmer Life and Analytical Sciences Twist Bioscience |
| | | |

Participating Companies List

| Country | Number of Companies Matching | Company |
|-------------|------------------------------|---|
| Sri Lanka | 1 | Fewer Than 5 Companies Submitted |
| Sweden | 8 | Avantor, Inc. Cisco Systems, Inc. Danaher Corporation IBM Corporation Lumen NanoString Technologies PerkinElmer Life and Analytical Sciences Twist Bioscience |
| Switzerland | 9 | Avantor, Inc. Cisco Systems, Inc. Danaher Corporation IBM Corporation Lockheed Martin Corporation Lumen PerkinElmer Life and Analytical Sciences Twist Bioscience Unchained Labs |
| Taiwan | 11 | Abcam Avantor, Inc. BAE Systems North America, Inc. Bechtel Global Corporation Cisco Systems, Inc. Danaher Corporation IBM Corporation Intel Corporation Lockheed Martin Corporation PerkinElmer Life and Analytical Sciences QUALCOMM Incorporated |

Participating Companies List

| Country | Number of Companies Matching | Company |
|----------------------|------------------------------|--|
| Thailand | 4 | Fewer Than 5 Companies Submitted |
| Turkey | 7 | Avantor, Inc. Bechtel Global Corporation Cisco Systems, Inc. Danaher Corporation IBM Corporation Lockheed Martin Corporation PerkinElmer Life and Analytical Sciences |
| Ukraine | 1 | Fewer Than 5 Companies Submitted |
| United Arab Emirates | 10 | Avantor, Inc. BAE Systems North America, Inc. Bechtel Global Corporation Cisco Systems, Inc. Danaher Corporation Dechert LLP IBM Corporation Lockheed Martin Corporation Parsons Corporation PerkinElmer Life and Analytical Sciences |
| United Kingdom | 27 | Abcam Agilent Technologies, Inc. Avantor, Inc. BAE Systems North America, Inc. Bechtel Global Corporation Black & Veatch Corporation Caterpillar Cincom Systems, Inc. Cisco Systems, Inc. Danaher Corporation |

Participating Companies List

| Country | Number of Companies Matching | Company |
|-----------|------------------------------|--|
| | | Dechert LLP HDR, Inc. HP Enterprise Services IBM Corporation Intel Corporation iRobot Corporation Leidos Lockheed Martin Corporation Lumen Motorola Solutions NanoString Technologies PerkinElmer Life and Analytical Sciences QUALCOMM Incorporated The MathWorks, Inc. The TJX Companies, Inc. Twist Bioscience Unchained Labs |
| Venezuela | 1 | Fewer Than 5 Companies Submitted |
| Vietnam | 3 | Fewer Than 5 Companies Submitted |