

## Deborah Lifshy

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Deborah Lifshy, a Vice President, has been with Pearl Meyer & Partners since 2001. She specializes in advising clients on compensation matters from a legal perspective including securities disclosure, taxation and, corporate governance issues, as well as negotiation contracts and reasonableness opinion letters. She is a graduate of the Industrial and Labor Relations School at Cornell University and the University of Florida College of Law, and served as a federal clerk for the Honorable Judge Susan H. Black on the Eleventh Circuit Court of Appeals. Prior to joining Pearl Meyer & Partners, Ms. Lifshy practiced at Fried, Frank, Harris, Shriver & Jacobson, where she specialized in executive compensation, ERISA matters and corporate transactions, and at Holland and Knight, where she specialized in employment litigation matters.

Ms. Lifshy has authored and/or co-authored the following works: *The New Qualified Plan Minimum Distribution Rules*, The New York Law Journal (Winter, 1996); *IRS Changes Rules Through Field Service Advice – This Time on FICA and ESPP*, Journal of Taxation of Employee Benefits, RIA Group Publishing (January/February 2000); *Perquisites*, Executive Compensation and Benefits Handbook, BNA Publications (2002); *Negotiating and Drafting Employment Agreements*, Executive Compensation and Benefits Handbook (2004); and *Executive Compensation: The Perspective of the Compensation Consultant*, Chapter 15 of Corporate Governance: Law and Practice (2005). She is also a frequent speaker and panelist on disclosure and taxation issues, and has been quoted by various journals on executive compensation best practices.

She is a member of the New York and Florida Bars.