

Employee Compensation

In today's complex compensation environment, much time and attention has been focused on executive pay, but what is happening with reward strategies for the rest of the organization? Are companies missing the opportunity to improve their return on their single biggest compensation expense — their broad-based employee population.

Pearl Meyer & Partners (PM&P) works with senior executives and human resources professionals from the Fortune 500 to not-for-profits and emerging high-growth companies in a range of industries, including the research, technology, life sciences, consumer products, and financial and professional services sectors.

Our senior consultants' experience and expertise in creating reward programs at all levels – executive, managerial, professional and support staff – ensures that you will create fully integrated compensation programs that are aligned with your business' strategic focus.

Our Employee Compensation Practice specializes in creating pay programs tailored to our client's unique needs and culture. We partner with you on engagements in various capacities – we can act as counsel on a specific issue or consult on a full project from assessment to implementation.

- OUR SERVICES INCLUDE:**
- Strategic Total Rewards Design and Implementation
 - Competitive Analyses and Assessment of Employee Pay Programs
 - Definition of Compensation Philosophies and Strategies
 - Designing, Creating, Implementing Salary Structures and Rewards
 - Costing Analyses of Current and Prospective Pay Programs
 - Development of Variable Pay Programs
 - Implementation and Communication Tools
 - Compensation Audit

Join other successful companies who have partnered with Pearl Meyer & Partners to ensure that their compensation programs are aligned with their business strategies to attract, retain, motivate and reward highly talented employees. We look forward to discussing your needs.

About Pearl Meyer & Partners

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Founded in 1989, Pearl Meyer & Partners (PM&P) is a premier compensation consultancy. We serve as a trusted independent advisor to Boards and their senior management in the areas of compensation governance, strategy and design. Clients from the Fortune 500 to not-for-profits and emerging high-growth companies rely on us to help align rewards with their long-term business goals to create value for all stakeholders: shareholders, executives, and employees.

OUR COMPREHENSIVE APPROACH

Today's challenging business and regulatory environment demands a comprehensive approach to compensation planning. Our clients rely on our senior consultants to provide day-to-day direction and guidance at each stage of their consulting project from research and assessment to strategy, planning and implementation. Their complete expertise and depth of knowledge help you identify and address critical issues and evaluate your organization's unique reward opportunities. All to ensure we are creating comprehensive compensation solutions that work.

LEADERS IN EXECUTIVE COMPENSATION — AND MORE

For over twenty years, PM&P has been a recognized leader in executive and Director compensation strategy and governance. We have guided the philosophy and implementation of executive reward programs at hundreds of organizations helping them link pay and performance to deliver maximum return on their compensation investment.

Our leadership in compensation can benefit your entire organization. Clients also call on us to provide broad-based strategy and implementation and rely on our annual compensation surveys to provide a complete picture of pay and pay practices at all levels within their organization. Learn more about our expertise in:

- Executive Compensation
- Director Compensation
- Employee Compensation
- Compensation Surveys

Join hundreds of Directors and their senior management who count on Pearl Meyer & Partners to deliver independent, credible and comprehensive advice...challenging times demand it...PM&P delivers it.

For more information and to find out how Pearl Meyer & Partners can help you create comprehensive compensation solutions, contact the PM&P office nearest you.

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