

BANK-SPECIFIC CONTENT

RISKY BUSINESS: ASSESSING AND ADDRESSING EXECUTIVE COMPENSATION RISK

Managing Director Susan O'Donnell and Vice President Laura Hanf suggest a framework for identifying and analyzing compensation-related risk that, while specific to TARP participants, suggests best practice guidelines for all companies. [Read More >](#)

EXECUTIVE PAY IN THE NEW ECONOMY Banking Industry Edition Survey Results

The second in a series of surveys on the outlook for executive pay among boards, executives, and human resources professionals. [Download Banking Report >](#)

SUMMARY OF SIGNIFICANT EXECUTIVE COMPENSATION FOR COMPANIES PARTICIPATING IN TARP

An easy to use table summarizing the many programs introduced by the government to date. [Read More](#)

TOP 10 EXECUTIVE COMPENSATION ISSUES

Pearl Meyer & Partners examines key issues related to plan design and corporate governance that Compensation Committees will be grappling with in the coming year as they seek to address concerns about pay programs. Includes recommendations for best practices and pitfalls to avoid. [Read More](#)

EXECUTIVE COMPENSATION: RESTORING CONFIDENCE WITHOUT SACRIFICING EFFECTIVENESS

In the current financial crisis, Boards of Directors must take decisive steps to restore confidence in our executive compensation system, avert the threat of suffocating government intervention and help breathe life into the economy. [Read More](#)

NACD/PM&P DIRECTOR COMPENSATION REPORT 2008-2009

An analysis of Board pay practices among 1,200 companies across 22 industries, with revenues between \$50 million and \$10 billion. The full report is available from the NACD. For a customized report by industry, company revenues, market capitalization, or geography, please contact jannice.koors@pearlmeier.com.

EXECUTIVE COMPENSATION: STRONG GOVERNANCE IN UNCERTAIN TIMES

In collaboration with Directorship magazine, this PM&P survey explores the processes and protocols used by Boards in setting executive pay. [Download Report](#)

EXECUTIVE PAY OVERSIGHT IN AN ECONOMIC CRISIS

President and CEO David Swinford and Managing Director Mark Rosen list governance lessons that address executive compensation, without the need for further regulation. [Read More](#)

OCTANE DRIVEN PERFORMANCE

Managing Director Peter Lupo lays out three long-term incentive plan designs that can be tuned for very high levels of performance. [Read More](#)

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BANK SURVEYS

2009 Bank Director Compensation and Governance Practices Survey Results

Published in conjunction with the Massachusetts, Connecticut and New York Bankers Associations, this comprehensive survey is the definitive source for information on Bank Board of Directors' compensation and governance practices in the Northeast.

2009 Northeast Banking Compensation Survey – Participation Materials Now Available!

The most comprehensive compensation survey of banks in the Northeast. Provides comprehensive compensation data and practices specific to the banking industry. This survey is conducted in conjunction with the Massachusetts, Connecticut and New York Bankers Associations. Submission materials are now available for review and completion. The report will be published in August/September.

For more information on these surveys, please contact Ken Cardinal, Managing Director of Surveys at (508) 630-1473 or ken.cardinal@pearlmeier.com.

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